

# NDPERS Defined Contribution Retirement Plan and Empower Companion 457(b) Plan Fees

Cost type	457 Companion Plan	DC 2025 Tier 3 Plan
<b>Recordkeeping (assessed to balances &gt;\$1,000)</b>	\$11.50 each quarter totaling \$46 per year	\$11.50 each quarter totaling \$46 per year
<b>Fund management and/or operating expenses</b>	Varies by investment option	Varies by investment option
<b>Self-Directed Brokerage Account</b> The self-directed brokerage account (SDBA) is intended for knowledgeable investors who understand the risks associated with the SDBA.	\$12.50 each quarter totaling \$50 per year	\$12.50 each quarter totaling \$50 per year
<b>Distribution due to separation from service or retirement</b>	\$50 per disbursement	\$50 per disbursement
<b>Death Benefit Distribution</b>	\$50 per disbursement	\$50 per disbursement
<b>Unforeseen Emergency Withdrawal distribution</b>	\$50 per disbursement	N/A
<b>Installment distribution setup</b>	\$50 per disbursement	\$50 per disbursement
<b>In-Service distribution</b>	\$50 per disbursement	\$50 per disbursement
<b>Purchase of Service Credit</b>	\$50 per disbursement	N/A
<b>NDPERS plan administrative fee</b>	N/A	0.01% each quarter totaling 0.04% per year

Not a complete list of fees.

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