

Retiree Supplemental Life and Accidental Death and Dismemberment Insurance
 Monthly Premium Amounts - Underwritten by Voya
 Rates Effective January 1, 2018
 \$1,300 Basic = \$4.32

Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$5,000</u>	<u>\$10,000</u>	<u>\$15,000</u>	<u>\$20,000</u>	<u>\$25,000</u>	<u>\$30,000</u>	<u>\$35,000</u>	<u>\$40,000</u>	<u>\$45,000</u>	<u>\$50,000</u>
40 to 44	\$4.62	\$5.02	\$5.42	\$5.82	\$6.22	\$6.62	\$7.02	\$7.42	\$7.82	\$8.22
45 to 49	\$4.69	\$5.19	\$5.69	\$6.19	\$6.69	\$7.19	\$7.69	\$8.19	\$8.69	\$9.19
50 to 54	\$4.91	\$5.71	\$6.51	\$7.31	\$8.11	\$8.91	\$9.71	\$10.51	\$11.31	\$12.11
55 to 59	\$5.54	\$7.19	\$8.84	\$10.49	\$12.14	\$13.79	\$15.44	\$17.09	\$18.74	\$20.39
60 to 64	\$6.21	\$8.76	\$11.31	\$13.86	\$16.41	\$18.96	\$21.51	\$24.06	\$26.61	\$29.16

Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$55,000</u>	<u>\$60,000</u>	<u>\$65,000</u>	<u>\$70,000</u>	<u>\$75,000</u>	<u>\$80,000</u>	<u>\$85,000</u>	<u>\$90,000</u>	<u>\$95,000</u>	<u>\$100,000</u>
40 to 44	\$8.62	\$9.02	\$9.42	\$9.82	\$10.22	\$10.62	\$11.02	\$11.42	\$11.82	\$12.22
45 to 49	\$9.69	\$10.19	\$10.69	\$11.19	\$11.69	\$12.19	\$12.69	\$13.19	\$13.69	\$14.19
50 to 54	\$12.91	\$13.71	\$14.51	\$15.31	\$16.11	\$16.91	\$17.71	\$18.51	\$19.31	\$20.11
55 to 59	\$22.04	\$23.69	\$25.34	\$26.99	\$28.64	\$30.29	\$31.94	\$33.59	\$35.24	\$36.89
60 to 64	\$31.71	\$34.26	\$36.81	\$39.36	\$41.91	\$44.46	\$47.01	\$49.56	\$52.11	\$54.66

Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$105,000</u>	<u>\$110,000</u>	<u>\$115,000</u>	<u>\$120,000</u>	<u>\$125,000</u>	<u>\$130,000</u>	<u>\$135,000</u>	<u>\$140,000</u>	<u>\$145,000</u>	<u>\$150,000</u>
40 to 44	\$12.62	\$13.02	\$13.42	\$13.82	\$14.22	\$14.62	\$15.02	\$15.42	\$15.82	\$16.22
45 to 49	\$14.69	\$15.19	\$15.69	\$16.19	\$16.69	\$17.19	\$17.69	\$18.19	\$18.69	\$19.19
50 to 54	\$20.91	\$21.71	\$22.51	\$23.31	\$24.11	\$24.91	\$25.71	\$26.51	\$27.31	\$28.11
55 to 59	\$38.54	\$40.19	\$41.84	\$43.49	\$45.14	\$46.79	\$48.44	\$50.09	\$51.74	\$53.39
60 to 64	\$57.21	\$59.76	\$62.31	\$64.86	\$67.41	\$69.96	\$72.51	\$75.06	\$77.61	\$80.16

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Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$155,000</u>	<u>\$160,000</u>	<u>\$165,000</u>	<u>\$170,000</u>	<u>\$175,000</u>	<u>\$180,000</u>	<u>\$185,000</u>	<u>\$190,000</u>	<u>\$195,000</u>	<u>\$200,000</u>
40 to 44	\$16.62	\$17.02	\$17.42	\$17.82	\$18.22	\$18.62	\$19.02	\$19.42	\$19.82	\$20.22
45 to 49	\$19.69	\$20.19	\$20.69	\$21.19	\$21.69	\$22.19	\$22.69	\$23.19	\$23.69	\$24.19
50 to 54	\$28.91	\$29.71	\$30.51	\$31.31	\$32.11	\$32.91	\$33.71	\$34.51	\$35.31	\$36.11
55 to 59	\$55.04	\$56.69	\$58.34	\$59.99	\$61.64	\$63.29	\$64.94	\$66.59	\$68.24	\$69.89
60 to 64	\$82.71	\$85.26	\$87.81	\$90.36	\$92.91	\$95.46	\$98.01	\$100.56	\$103.11	\$105.66

Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$205,000</u>	<u>\$210,000</u>	<u>\$215,000</u>	<u>\$220,000</u>	<u>\$225,000</u>	<u>\$230,000</u>	<u>\$235,000</u>	<u>\$240,000</u>	<u>\$245,000</u>	<u>\$250,000</u>
40 to 44	\$20.62	\$21.02	\$21.42	\$21.82	\$22.22	\$22.62	\$23.02	\$23.42	\$23.82	\$24.22
45 to 49	\$24.69	\$25.19	\$25.69	\$26.19	\$26.69	\$27.19	\$27.69	\$28.19	\$28.69	\$29.19
50 to 54	\$36.91	\$37.71	\$38.51	\$39.31	\$40.11	\$40.91	\$41.71	\$42.51	\$43.31	\$44.11
55 to 59	\$71.54	\$73.19	\$74.84	\$76.49	\$78.14	\$79.79	\$81.44	\$83.09	\$84.74	\$86.39
60 to 64	\$108.21	\$110.76	\$113.31	\$115.86	\$118.41	\$120.96	\$123.51	\$126.06	\$128.61	\$131.16

Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$255,000</u>	<u>\$260,000</u>	<u>\$265,000</u>	<u>\$270,000</u>	<u>\$275,000</u>	<u>\$280,000</u>	<u>\$285,000</u>	<u>\$290,000</u>	<u>\$295,000</u>	<u>\$300,000</u>
40 to 44	\$24.62	\$25.02	\$25.42	\$25.82	\$26.22	\$26.62	\$27.02	\$27.42	\$27.82	\$28.22
45 to 49	\$29.69	\$30.19	\$30.69	\$31.19	\$31.69	\$32.19	\$32.69	\$33.19	\$33.69	\$34.19
50 to 54	\$44.91	\$45.71	\$46.51	\$47.31	\$48.11	\$48.91	\$49.71	\$50.51	\$51.31	\$52.11
55 to 59	\$88.04	\$89.69	\$91.34	\$92.99	\$94.64	\$96.29	\$97.94	\$99.59	\$101.24	\$102.89
60 to 64	\$133.71	\$136.26	\$138.81	\$141.36	\$143.91	\$146.46	\$149.01	\$151.56	\$154.11	\$156.66

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Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$305,000</u>	<u>\$310,000</u>	<u>\$315,000</u>	<u>\$320,000</u>	<u>\$325,000</u>	<u>\$330,000</u>	<u>\$335,000</u>	<u>\$340,000</u>	<u>\$345,000</u>	<u>\$350,000</u>
40 to 44	\$28.62	\$29.02	\$29.42	\$29.82	\$30.22	\$30.62	\$31.02	\$31.42	\$31.82	\$32.22
45 to 49	\$34.69	\$35.19	\$35.69	\$36.19	\$36.69	\$37.19	\$37.69	\$38.19	\$38.69	\$39.19
50 to 54	\$52.91	\$53.71	\$54.51	\$55.31	\$56.11	\$56.91	\$57.71	\$58.51	\$59.31	\$60.11
55 to 59	\$104.54	\$106.19	\$107.84	\$109.49	\$111.14	\$112.79	\$114.44	\$116.09	\$117.74	\$119.39
60 to 64	\$159.21	\$161.76	\$164.31	\$166.86	\$169.41	\$171.96	\$174.51	\$177.06	\$179.61	\$182.16

Employee Total Coverage (Including Basic)										
<u>Employee's Age</u>	<u>\$355,000</u>	<u>\$360,000</u>	<u>\$365,000</u>	<u>\$370,000</u>	<u>\$375,000</u>	<u>\$380,000</u>	<u>\$385,000</u>	<u>\$390,000</u>	<u>\$395,000</u>	<u>\$400,000</u>
40 to 44	\$32.62	\$33.02	\$33.42	\$33.82	\$34.22	\$34.62	\$35.02	\$35.42	\$35.82	\$36.22
45 to 49	\$39.69	\$40.19	\$40.69	\$41.19	\$41.69	\$42.19	\$42.69	\$43.19	\$43.69	\$44.19
50 to 54	\$60.91	\$61.71	\$62.51	\$63.31	\$64.11	\$64.91	\$65.71	\$66.51	\$67.31	\$68.11
55 to 59	\$121.04	\$122.69	\$124.34	\$125.99	\$127.64	\$129.29	\$130.94	\$132.59	\$134.24	\$135.89
60 to 64	\$184.71	\$187.26	\$189.81	\$192.36	\$194.91	\$197.46	\$200.01	\$202.56	\$205.11	\$207.66

Retiree Supplemental Life and Accidental Death and Dismemberment Insurance
Monthly Premium Amounts - Underwritten by Voya
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Dependent Supplemental Life Insurance Premiums
Monthly Premium Amounts
Rates Effective January 1, 2018

Employee Age	Total Coverage			
	\$2,000	\$5,000	\$7,000	\$10,000
40 to 44	\$0.20	\$0.50	\$0.70	\$1.00
45 to 49	\$0.20	\$0.50	\$0.70	\$1.00
50 to 54	\$0.20	\$0.50	\$0.70	\$1.00
55 to 59	\$0.20	\$0.50	\$0.70	\$1.00
60 to 64	\$0.20	\$0.50	\$0.70	\$1.00

Retiree Supplemental Life and Accidental Death and Dismemberment Insurance
 Monthly Premium Amounts - Underwritten by Voya
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Spouse Supplemental Life Insurance
 Monthly Premium Amounts
 Rates Effective January 1, 2018

<u>Employee's Age</u>	Spouse Total Coverage									
	<u>\$5,000</u>	<u>\$10,000</u>	<u>\$15,000</u>	<u>\$20,000</u>	<u>\$25,000</u>	<u>\$30,000</u>	<u>\$35,000</u>	<u>\$40,000</u>	<u>\$45,000</u>	<u>\$50,000</u>
40 to 44	\$0.45	\$0.90	\$1.35	\$1.80	\$2.25	\$2.70	\$3.15	\$3.60	\$4.05	\$4.50
45 to 49	\$0.55	\$1.10	\$1.65	\$2.20	\$2.75	\$3.30	\$3.85	\$4.40	\$4.95	\$5.50
50 to 54	\$0.85	\$1.70	\$2.55	\$3.40	\$4.25	\$5.10	\$5.95	\$6.80	\$7.65	\$8.50
55 to 59	\$1.65	\$3.30	\$4.95	\$6.60	\$8.25	\$9.90	\$11.55	\$13.20	\$14.85	\$16.50
60 to 64	\$2.55	\$5.10	\$7.65	\$10.20	\$12.75	\$15.30	\$17.85	\$20.40	\$22.95	\$25.50

<u>Employee's Age</u>	Spouse Total Coverage									
	<u>\$55,000</u>	<u>\$60,000</u>	<u>\$65,000</u>	<u>\$70,000</u>	<u>\$75,000</u>	<u>\$80,000</u>	<u>\$85,000</u>	<u>\$90,000</u>	<u>\$95,000</u>	<u>\$100,000</u>
40 to 44	\$4.95	\$5.40	\$5.85	\$6.30	\$6.75	\$7.20	\$7.65	\$8.10	\$8.55	\$9.00
45 to 49	\$6.05	\$6.60	\$7.15	\$7.70	\$8.25	\$8.80	\$9.35	\$9.90	\$10.45	\$11.00
50 to 54	\$9.35	\$10.20	\$11.05	\$11.90	\$12.75	\$13.60	\$14.45	\$15.30	\$16.15	\$17.00
55 to 59	\$18.15	\$19.80	\$21.45	\$23.10	\$24.75	\$26.40	\$28.05	\$29.70	\$31.35	\$33.00
60 to 64	\$28.05	\$30.60	\$33.15	\$35.70	\$38.25	\$40.80	\$43.35	\$45.90	\$48.45	\$51.00

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 \$1,300 Basic = \$4.32

<u>Employee's Age</u>	Spouse Total Coverage									
	<u>\$105,000</u>	<u>\$110,000</u>	<u>\$115,000</u>	<u>\$120,000</u>	<u>\$125,000</u>	<u>\$130,000</u>	<u>\$135,000</u>	<u>\$140,000</u>	<u>\$145,000</u>	<u>\$150,000</u>
40 to 44	\$9.45	\$9.90	\$10.35	\$10.80	\$11.25	\$11.70	\$12.15	\$12.60	\$13.05	\$13.50
45 to 49	\$11.55	\$12.10	\$12.65	\$13.20	\$13.75	\$14.30	\$14.85	\$15.40	\$15.95	\$16.50
50 to 54	\$17.85	\$18.70	\$19.55	\$20.40	\$21.25	\$22.10	\$22.95	\$23.80	\$24.65	\$25.50
55 to 59	\$34.65	\$36.30	\$37.95	\$39.60	\$41.25	\$42.90	\$44.55	\$46.20	\$47.85	\$49.50
60 to 64	\$53.55	\$56.10	\$58.65	\$61.20	\$63.75	\$66.30	\$68.85	\$71.40	\$73.95	\$76.50

<u>Employee's Age</u>	Spouse Total Coverage									
	<u>\$155,000</u>	<u>\$160,000</u>	<u>\$165,000</u>	<u>\$170,000</u>	<u>\$175,000</u>	<u>\$180,000</u>	<u>\$185,000</u>	<u>\$190,000</u>	<u>\$195,000</u>	<u>\$200,000</u>
40 to 44	\$13.95	\$14.40	\$14.85	\$15.30	\$15.75	\$16.20	\$16.65	\$17.10	\$17.55	\$18.00
45 to 49	\$17.05	\$17.60	\$18.15	\$18.70	\$19.25	\$19.80	\$20.35	\$20.90	\$21.45	\$22.00
50 to 54	\$26.35	\$27.20	\$28.05	\$28.90	\$29.75	\$30.60	\$31.45	\$32.30	\$33.15	\$34.00
55 to 59	\$51.15	\$52.80	\$54.45	\$56.10	\$57.75	\$59.40	\$61.05	\$62.70	\$64.35	\$66.00
60 to 64	\$79.05	\$81.60	\$84.15	\$86.70	\$89.25	\$91.80	\$94.35	\$96.90	\$99.45	\$102.00