| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee's Age | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
| 40 to 44 | \$4.60 | \$5.00 | \$5.40 | \$5.80 | \$6.20 | \$6.60 | \$7.00 | \$7.40 | \$7.80 | \$8.20 |
| 45 to 49 | \$4.67 | \$5.17 | \$5.67 | \$6.17 | \$6.67 | \$7.17 | \$7.67 | \$8.17 | \$8.67 | \$9.17 |
| 50 to 54 | \$4.88 | \$5.68 | \$6.48 | \$7.28 | \$8.08 | \$8.88 | \$9.68 | \$10.48 | \$11.28 | \$12.08 |
| 55 to 59 | \$5.44 | \$7.04 | \$8.64 | \$10.24 | \$11.84 | \$13.44 | \$15.04 | \$16.64 | \$18.24 | \$19.84 |
| 60 to 64 | \$6.07 | \$8.57 | \$11.07 | \$13.57 | \$16.07 | \$18.57 | \$21.07 | \$23.57 | \$26.07 | \$28.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$55,000 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 | \$90,000 | \$95,000 | \$100,000 |
| 40 to 44 | \$8.60 | \$9.00 | \$9.40 | \$9.80 | \$10.20 | \$10.60 | \$11.00 | \$11.40 | \$11.80 | \$12.20 |
| 45 to 49 | \$9.67 | \$10.17 | \$10.67 | \$11.17 | \$11.67 | \$12.17 | \$12.67 | \$13.17 | \$13.67 | \$14.17 |
| 50 to 54 | \$12.88 | \$13.68 | \$14.48 | \$15.28 | \$16.08 | \$16.88 | \$17.68 | \$18.48 | \$19.28 | \$20.08 |
| 55 to 59 | \$21.44 | \$23.04 | \$24.64 | \$26.24 | \$27.84 | \$29.44 | \$31.04 | \$32.64 | \$34.24 | \$35.84 |
| 60 to 64 | \$31.07 | \$33.57 | \$36.07 | \$38.57 | \$41.07 | \$43.57 | \$46.07 | \$48.57 | \$51.07 | \$53.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$105,000 | \$110,000 | \$115,000 | \$120,000 | \$125,000 | \$130,000 | \$135,000 | \$140,000 | \$145,000 | \$150,000 |
| 40 to 44 | \$12.60 | \$13.00 | \$13.40 | \$13.80 | \$14.20 | \$14.60 | \$15.00 | \$15.40 | \$15.80 | \$16.20 |
| 45 to 49 | \$14.67 | \$15.17 | \$15.67 | \$16.17 | \$16.67 | \$17.17 | \$17.67 | \$18.17 | \$18.67 | \$19.17 |
| 50 to 54 | \$20.88 | \$21.68 | \$22.48 | \$23.28 | \$24.08 | \$24.88 | \$25.68 | \$26.48 | \$27.28 | \$28.08 |
| 55 to 59 | \$37.44 | \$39.04 | \$40.64 | \$42.24 | \$43.84 | \$45.44 | \$47.04 | \$48.64 | \$50.24 | \$51.84 |
| 60 to 64 | \$56.07 | \$58.57 | \$61.07 | \$63.57 | \$66.07 | \$68.57 | \$71.07 | \$73.57 | \$76.07 | \$78.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$155,000 | \$160,000 | \$165,000 | \$170,000 | \$175,000 | \$180,000 | \$185,000 | \$190,000 | \$195,000 | \$200,000 |
| 40 to 44 | \$16.60 | \$17.00 | \$17.40 | \$17.80 | \$18.20 | \$18.60 | \$19.00 | \$19.40 | \$19.80 | \$20.20 |
| 45 to 49 | \$19.67 | \$20.17 | \$20.67 | \$21.17 | \$21.67 | \$22.17 | \$22.67 | \$23.17 | \$23.67 | \$24.17 |
| 50 to 54 | \$28.88 | \$29.68 | \$30.48 | \$31.28 | \$32.08 | \$32.88 | \$33.68 | \$34.48 | \$35.28 | \$36.08 |
| 55 to 59 | \$53.44 | \$55.04 | \$56.64 | \$58.24 | \$59.84 | \$61.44 | \$63.04 | \$64.64 | \$66.24 | \$67.84 |
| 60 to 64 | \$81.07 | \$83.57 | \$86.07 | \$88.57 | \$91.07 | \$93.57 | \$96.07 | \$98.57 | \$101.07 | \$103.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$205,000 | \$210,000 | \$215,000 | \$220,000 | \$225,000 | \$230,000 | \$235,000 | \$240,000 | \$245,000 | \$250,000 |
| 40 to 44 | \$20.60 | \$21.00 | \$21.40 | \$21.80 | \$22.20 | \$22.60 | \$23.00 | \$23.40 | \$23.80 | \$24.20 |
| 45 to 49 | \$24.67 | \$25.17 | \$25.67 | \$26.17 | \$26.67 | \$27.17 | \$27.67 | \$28.17 | \$28.67 | \$29.17 |
| 50 to 54 | \$36.88 | \$37.68 | \$38.48 | \$39.28 | \$40.08 | \$40.88 | \$41.68 | \$42.48 | \$43.28 | \$44.08 |
| 55 to 59 | \$69.44 | \$71.04 | \$72.64 | \$74.24 | \$75.84 | \$77.44 | \$79.04 | \$80.64 | \$82.24 | \$83.84 |
| 60 to 64 | \$106.07 | \$108.57 | \$111.07 | \$113.57 | \$116.07 | \$118.57 | \$121.07 | \$123.57 | \$126.07 | \$128.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$255,000 | \$260,000 | \$265,000 | \$270,000 | \$275,000 | \$280,000 | \$285,000 | \$290,000 | \$295,000 | \$300,000 |
| 40 to 44 | \$24.60 | \$25.00 | \$25.40 | \$25.80 | \$26.20 | \$26.60 | \$27.00 | \$27.40 | \$27.80 | \$28.20 |
| 45 to 49 | \$29.67 | \$30.17 | \$30.67 | \$31.17 | \$31.67 | \$32.17 | \$32.67 | \$33.17 | \$33.67 | \$34.17 |
| 50 to 54 | \$44.88 | \$45.68 | \$46.48 | \$47.28 | \$48.08 | \$48.88 | \$49.68 | \$50.48 | \$51.28 | \$52.08 |
| 55 to 59 | \$85.44 | \$87.04 | \$88.64 | \$90.24 | \$91.84 | \$93.44 | \$95.04 | \$96.64 | \$98.24 | \$99.84 |
| 60 to 64 | \$131.07 | \$133.57 | \$136.07 | \$138.57 | \$141.07 | \$143.57 | \$146.07 | \$148.57 | \$151.07 | \$153.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$305,000 | \$310,000 | \$315,000 | \$320,000 | \$325,000 | \$330,000 | \$335,000 | \$340,000 | \$345,000 | \$350,000 |
| 40 to 44 | \$28.60 | \$29.00 | \$29.40 | \$29.80 | \$30.20 | \$30.60 | \$31.00 | \$31.40 | \$31.80 | \$32.20 |
| 45 to 49 | \$34.67 | \$35.17 | \$35.67 | \$36.17 | \$36.67 | \$37.17 | \$37.67 | \$38.17 | \$38.67 | \$39.17 |
| 50 to 54 | \$52.88 | \$53.68 | \$54.48 | \$55.28 | \$56.08 | \$56.88 | \$57.68 | \$58.48 | \$59.28 | \$60.08 |
| 55 to 59 | \$101.44 | \$103.04 | \$104.64 | \$106.24 | \$107.84 | \$109.44 | \$111.04 | \$112.64 | \$114.24 | \$115.84 |
| 60 to 64 | \$156.07 | \$158.57 | \$161.07 | \$163.57 | \$166.07 | \$168.57 | \$171.07 | \$173.57 | \$176.07 | \$178.57 |


| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee's Age | \$355,000 | \$360,000 | \$365,000 | \$370,000 | \$375,000 | \$380,000 | \$385,000 | \$390,000 | \$395,000 | \$400,000 |
| 40 to 44 | \$32.60 | \$33.00 | \$33.40 | \$33.80 | \$34.20 | \$34.60 | \$35.00 | \$35.40 | \$35.80 | \$36.20 |
| 45 to 49 | \$39.67 | \$40.17 | \$40.67 | \$41.17 | \$41.67 | \$42.17 | \$42.67 | \$43.17 | \$43.67 | \$44.17 |
| 50 to 54 | \$60.88 | \$61.68 | \$62.48 | \$63.28 | \$64.08 | \$64.88 | \$65.68 | \$66.48 | \$67.28 | \$68.08 |
| 55 to 59 | \$117.44 | \$119.04 | \$120.64 | \$122.24 | \$123.84 | \$125.44 | \$127.04 | \$128.64 | \$130.24 | \$131.84 |
| 60 to 64 | \$181.07 | \$183.57 | \$186.07 | \$188.57 | \$191.07 | \$193.57 | \$196.07 | \$198.57 | \$201.07 | \$203.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$405,000 | \$410,000 | \$415,000 | \$420,000 | \$425,000 | \$430,000 | \$435,000 | \$440,000 | \$445,000 | \$450,000 |
| 40 to 44 | \$36.60 | \$37.00 | \$37.40 | \$37.80 | \$38.20 | \$38.60 | \$39.00 | \$39.40 | \$39.80 | \$40.20 |
| 45 to 49 | \$44.67 | \$45.17 | \$45.67 | \$46.17 | \$46.67 | \$47.17 | \$47.67 | \$48.17 | \$48.67 | \$49.17 |
| 50 to 54 | \$68.88 | \$69.68 | \$70.48 | \$71.28 | \$72.08 | \$72.88 | \$73.68 | \$74.48 | \$75.28 | \$76.08 |
| 55 to 59 | \$133.44 | \$135.04 | \$136.64 | \$138.24 | \$139.84 | \$141.44 | \$143.04 | \$144.64 | \$146.24 | \$147.84 |
| 60 to 64 | \$206.07 | \$208.57 | \$211.07 | \$213.57 | \$216.07 | \$218.57 | \$221.07 | \$223.57 | \$226.07 | \$228.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$455,000 | \$460,000 | \$465,000 | \$470,000 | \$475,000 | \$480,000 | \$485,000 | \$490,000 | \$495,000 | \$500,000 |
| 40 to 44 | \$40.60 | \$41.00 | \$41.40 | \$41.80 | \$42.20 | \$42.60 | \$43.00 | \$43.40 | \$43.80 | \$44.20 |
| 45 to 49 | \$49.67 | \$50.17 | \$50.67 | \$51.17 | \$51.67 | \$52.17 | \$52.67 | \$53.17 | \$53.67 | \$54.17 |
| 50 to 54 | \$76.88 | \$77.68 | \$78.48 | \$79.28 | \$80.08 | \$80.88 | \$81.68 | \$82.48 | \$83.28 | \$84.08 |
| 55 to 59 | \$149.44 | \$151.04 | \$152.64 | \$154.24 | \$155.84 | \$157.44 | \$159.04 | \$160.64 | \$162.24 | \$163.84 |
| 60 to 64 | \$231.07 | \$233.57 | \$236.07 | \$238.57 | \$241.07 | \$243.57 | \$246.07 | \$248.57 | \$251.07 | \$253.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$505,000 | \$510,000 | \$515,000 | \$520,000 | \$525,000 | \$530,000 | \$535,000 | \$540,000 | \$545,000 | \$550,000 |
| 40 to 44 | \$44.60 | \$45.00 | \$45.40 | \$45.80 | \$46.20 | \$46.60 | \$47.00 | \$47.40 | \$47.80 | \$48.20 |
| 45 to 49 | \$54.67 | \$55.17 | \$55.67 | \$56.17 | \$56.67 | \$57.17 | \$57.67 | \$58.17 | \$58.67 | \$59.17 |
| 50 to 54 | \$84.88 | \$85.68 | \$86.48 | \$87.28 | \$88.08 | \$88.88 | \$89.68 | \$90.48 | \$91.28 | \$92.08 |
| 55 to 59 | \$165.44 | \$167.04 | \$168.64 | \$170.24 | \$171.84 | \$173.44 | \$175.04 | \$176.64 | \$178.24 | \$179.84 |
| 60 to 64 | \$256.07 | \$258.57 | \$261.07 | \$263.57 | \$266.07 | \$268.57 | \$271.07 | \$273.57 | \$276.07 | \$278.57 |
| Retiree Total Coverage (Including Basic) |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$555,000 | \$560,000 | \$565,000 | \$570,000 | \$575,000 | \$580,000 | \$585,000 | \$590,000 | \$595,000 | \$600,000 |
| 40 to 44 | \$48.60 | \$49.00 | \$49.40 | \$49.80 | \$50.20 | \$50.60 | \$51.00 | \$51.40 | \$51.80 | \$52.20 |
| 45 to 49 | \$59.67 | \$60.17 | \$60.67 | \$61.17 | \$61.67 | \$62.17 | \$62.67 | \$63.17 | \$63.67 | \$64.17 |
| 50 to 54 | \$92.88 | \$93.68 | \$94.48 | \$95.28 | \$96.08 | \$96.88 | \$97.68 | \$98.48 | \$99.28 | \$100.08 |
| 55 to 59 | \$181.44 | \$183.04 | \$184.64 | \$186.24 | \$187.84 | \$189.44 | \$191.04 | \$192.64 | \$194.24 | \$195.84 |
| 60 to 64 | \$281.07 | \$283.57 | \$286.07 | \$288.57 | \$291.07 | \$293.57 | \$296.07 | \$298.57 | \$301.07 | \$303.57 |

Dependent Supplemental Life Insurance Premiums
Monthly Premium Amounts
Rates Effective July 1, 2023

| Employee | Total Coverage |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Age | $\$ 2,000$ | $\$ 5,000$ | $\$ 7,000$ | $\$ 10,000$ |
|  |  |  |  |  |
| 40 to 44 | $\$ 0.20$ | $\$ 0.50$ | $\$ 0.70$ | $\$ 1.00$ |
| 45 to 49 | $\$ 0.20$ | $\$ 0.50$ | $\$ 0.70$ | $\$ 1.00$ |
| 50 to 54 | $\$ 0.20$ | $\$ 0.50$ | $\$ 0.70$ | $\$ 1.00$ |
| 55 to 59 | $\$ 0.20$ | $\$ 0.50$ | $\$ 0.70$ | $\$ 1.00$ |
| 60 to 64 | $\$ 0.20$ | $\$ 0.50$ | $\$ 0.70$ | $\$ 1.00$ |

Spouse Supplemental Life Insurance
Monthly Premium Amounts
Rates Effective July 1, 2023

| Spouse Total Coverage |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee's Age | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
| 40 to 44 | \$0.40 | \$0.80 | \$1.20 | \$1.60 | \$2.00 | \$2.40 | \$2.80 | \$3.20 | \$3.60 | \$4.00 |
| 45 to 49 | \$0.50 | \$1.00 | \$1.50 | \$2.00 | \$2.50 | \$3.00 | \$3.50 | \$4.00 | \$4.50 | \$5.00 |
| 50 to 54 | \$0.80 | \$1.60 | \$2.40 | \$3.20 | \$4.00 | \$4.80 | \$5.60 | \$6.40 | \$7.20 | \$8.00 |
| 55 to 59 | \$1.60 | \$3.20 | \$4.80 | \$6.40 | \$8.00 | \$9.60 | \$11.20 | \$12.80 | \$14.40 | \$16.00 |
| 60 to 64 | \$2.50 | \$5.00 | \$7.50 | \$10.00 | \$12.50 | \$15.00 | \$17.50 | \$20.00 | \$22.50 | \$25.00 |
| Spouse Total Coverage |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$55,000 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 | \$90,000 | \$95,000 | \$100,000 |
| 40 to 44 | \$4.40 | \$4.80 | \$5.20 | \$5.60 | \$6.00 | \$6.40 | \$6.80 | \$7.20 | \$7.60 | \$8.00 |
| 45 to 49 | \$5.50 | \$6.00 | \$6.50 | \$7.00 | \$7.50 | \$8.00 | \$8.50 | \$9.00 | \$9.50 | \$10.00 |
| 50 to 54 | \$8.80 | \$9.60 | \$10.40 | \$11.20 | \$12.00 | \$12.80 | \$13.60 | \$14.40 | \$15.20 | \$16.00 |
| 55 to 59 | \$17.60 | \$19.20 | \$20.80 | \$22.40 | \$24.00 | \$25.60 | \$27.20 | \$28.80 | \$30.40 | \$32.00 |
| 60 to 64 | \$27.50 | \$30.00 | \$32.50 | \$35.00 | \$37.50 | \$40.00 | \$42.50 | \$45.00 | \$47.50 | \$50.00 |
| Spouse Total Coverage |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$105,000 | \$110,000 | \$115,000 | \$120,000 | \$125,000 | \$130,000 | \$135,000 | \$140,000 | \$145,000 | \$150,000 |
| 40 to 44 | \$8.40 | \$8.80 | \$9.20 | \$9.60 | \$10.00 | \$10.40 | \$10.80 | \$11.20 | \$11.60 | \$12.00 |
| 45 to 49 | \$10.50 | \$11.00 | \$11.50 | \$12.00 | \$12.50 | \$13.00 | \$13.50 | \$14.00 | \$14.50 | \$15.00 |
| 50 to 54 | \$16.80 | \$17.60 | \$18.40 | \$19.20 | \$20.00 | \$20.80 | \$21.60 | \$22.40 | \$23.20 | \$24.00 |
| 55 to 59 | \$33.60 | \$35.20 | \$36.80 | \$38.40 | \$40.00 | \$41.60 | \$43.20 | \$44.80 | \$46.40 | \$48.00 |
| 60 to 64 | \$52.50 | \$55.00 | \$57.50 | \$60.00 | \$62.50 | \$65.00 | \$67.50 | \$70.00 | \$72.50 | \$75.00 |
| Spouse Total Coverage |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$155,000 | \$160,000 | \$165,000 | \$170,000 | \$175,000 | \$180,000 | \$185,000 | \$190,000 | \$195,000 | \$200,000 |
| 40 to 44 | \$12.40 | \$12.80 | \$13.20 | \$13.60 | \$14.00 | \$14.40 | \$14.80 | \$15.20 | \$15.60 | \$16.00 |
| 45 to 49 | \$15.50 | \$16.00 | \$16.50 | \$17.00 | \$17.50 | \$18.00 | \$18.50 | \$19.00 | \$19.50 | \$20.00 |
| 50 to 54 | \$24.80 | \$25.60 | \$26.40 | \$27.20 | \$28.00 | \$28.80 | \$29.60 | \$30.40 | \$31.20 | \$32.00 |
| 55 to 59 | \$49.60 | \$51.20 | \$52.80 | \$54.40 | \$56.00 | \$57.60 | \$59.20 | \$60.80 | \$62.40 | \$64.00 |
| 60 to 64 | \$77.50 | \$80.00 | \$82.50 | \$85.00 | \$87.50 | \$90.00 | \$92.50 | \$95.00 | \$97.50 | \$100.00 |
| Spouse Total Coverage |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$205,000 | \$210,000 | \$215,000 | \$220,000 | \$225,000 | \$230,000 | \$235,000 | \$240,000 | \$245,000 | \$250,000 |
| 40 to 44 | \$16.40 | \$16.80 | \$17.20 | \$17.60 | \$18.00 | \$18.40 | \$18.80 | \$19.20 | \$19.60 | \$20.00 |
| 45 to 49 | \$20.50 | \$21.00 | \$21.50 | \$22.00 | \$22.50 | \$23.00 | \$23.50 | \$24.00 | \$24.50 | \$25.00 |
| 50 to 54 | \$32.80 | \$33.60 | \$34.40 | \$35.20 | \$36.00 | \$36.80 | \$37.60 | \$38.40 | \$39.20 | \$40.00 |
| 55 to 59 | \$65.60 | \$67.20 | \$68.80 | \$70.40 | \$72.00 | \$73.60 | \$75.20 | \$76.80 | \$78.40 | \$80.00 |
| 60 to 64 | \$102.50 | \$105.00 | \$107.50 | \$110.00 | \$112.50 | \$115.00 | \$117.50 | \$120.00 | \$122.50 | \$125.00 |
| Spouse Total Coverage |  |  |  |  |  |  |  |  |  |  |
| Employee's Age | \$255,000 | \$260,000 | \$265,000 | \$270,000 | \$275,000 | \$280,000 | \$285,000 | \$290,000 | \$295,000 | \$300,000 |
| 40 to 44 | \$20.40 | \$20.80 | \$21.20 | \$21.60 | \$22.00 | \$22.40 | \$22.80 | \$23.20 | \$23.60 | \$24.00 |
| 45 to 49 | \$25.50 | \$26.00 | \$26.50 | \$27.00 | \$27.50 | \$28.00 | \$28.50 | \$29.00 | \$29.50 | \$30.00 |
| 50 to 54 | \$40.80 | \$41.60 | \$42.40 | \$43.20 | \$44.00 | \$44.80 | \$45.60 | \$46.40 | \$47.20 | \$48.00 |
| 55 to 59 | \$81.60 | \$83.20 | \$84.80 | \$86.40 | \$88.00 | \$89.60 | \$91.20 | \$92.80 | \$94.40 | \$96.00 |
| 60 to 64 | \$127.50 | \$130.00 | \$132.50 | \$135.00 | \$137.50 | \$140.00 | \$142.50 | \$145.00 | \$147.50 | \$150.00 |

