DISABILITY RETIREMENT CHECKLIST

RET	IREMENT FORMS – Required for Benefit Payment	SFN
	APPLICATION FOR DISABILITY RETIREMENT BENEFITS	18000
	DISABILITY RETIREMENT OCCUPATIONAL DEMANDS (Completed by EMPLOYER)	54398
	DISABILITY RETIREMENT ATTENDING PHYSICIAN'S STATEMENT OF DISABILITY	54399
	LEGIBLE PHOTOCOPIES OF BIRTH CERTIFICATE, SPOUSE'S BIRTH CERTIFICATE & MARRIAGE CERTIFICATE	
	AUTHORIZATION FOR DIRECT DEPOSIT FOR ANNUITY PAYMENTS	18379
	DESIGNATION OF BENEFICIARY FOR THE GROUP RETIREMENT	2560
	WITHHOLDING ALLOWANCE ELECTION FOR PENSION PAYMENTS	51506
RET	IREMENT FORMS – Optional	SFN
	CONVERSION OF UNUSED SICK LEAVE APPLICATION– DEFINED BENEFIT (complete only if buying unused sick leave for retirement service credit)	58358
INSU	JRANCE FORMS– Required	SFN
Hea	Ith - Continuation of Coverage	
	CONTINUATION OF GROUP INSURANCE COVERAGE (COBRA) (Complete <u>only for</u> <u>family members</u> electing individual coverage if currently covered on NDPERS Dakota Plan or HDHP plan)	14120
	RETIREE CONTINUATION OF GROUP HEALTH INSURANCE COVERAGE (COBRA) (Complete if currently covered on NDPERS Dakota Plan or HDHP Plan)	53799
Hea	Ith - Medicare Coverage	
	RETIREE HEALTH INSURANCE APPLICATION WITH MEDICARE (If either you or a dependent is over age 65)	59562
	MEDICARE PRESCRIPTION DRUG PLAN (PDP) INDIVIDUAL ENROLLMENT FORM (One required for <u>each</u> member that will be on the Dakota Retiree Plan and <u>cannot</u> be signed or submitted more than 90 days prior to the requested effective date of coverage)	58860
Life	- Vision - Dental - Long Term Care - Flexible Medical Spending	
	RETIREE LIFE INSURANCE APPLICATION (If currently enrolled, complete to continue coverage)	53622
	WAIVER OF PREMIUM DISABILITY CLAIM – LIFE INSURANCE	
	RETIREE VISION\DENTAL INSURANCE ENROLLMENT, CHANGE, OR CANCEL (Complete if continuing, enrolling, or canceling coverage)	53504
	AUTHORIZATION FOR AUTOMATIC PREMIUM DEDUCTION (Complete if your pension benefit is not large enough for an insurance premium deduction or if your dependent is electing their own Single COBRA Policy)	50134
	CONTINUATION OF COVERAGE IN MEDICAL SPENDING ACCOUNT (COBRA) – (Complete if continuing coverage for the rest of the plan year)	53512
	457 DEFERRED COMPENSATION PLAN ENROLLMENT/CHANGE	3803

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APPLICATION FOR DISABILITY RETIREMENT

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 18000 (Rev. 07-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A PARTICIPANT IDENTIFICATION Name (Last, First, Middle) NDPERS Member ID Last Four Digits of Social Security Number Date of Birth (mm/dd/yyyy) Organization Name NDPERS Organization ID Daytime Telephone Number Home Email Address

PART B OTHER BENEFITS

Are you eligible to receive the following benefits? Please check and complete the appropriate boxes.

Yes	No	Benefits		Date Benefits Began	Date Benefits Terminate	Amount	Paid Weekly	Paid Monthly
		Workers Compensation Benefits?						
		Unemployment Compensation Disability?						
		Sick Pay?						
		Social Security Benefits?						
		Retirement Income (Current or F	Past Employers?)					
Has Social Security Been Applied For? Has Worker's Co Yes No			Has Worker's Com ☐ Yes	pensation E	Benefits Been	Applied For	?	

PART C APPLICATION FOR DISABILITY BENEFITS

SECTION 1 RETIREMENT PAYMENT OPTION (Check One)

Main System or Public Safety/Law Enforcement	Highway Patrol or Judges	Defined Contribution Plan				
Single Life	Normal Retirement	Periodic Retirement Payment				
50% Joint Survivor/Life	100% Joint Survivor/Life	An Empower form must be				
☐ 100% Joint Survivor/Life	🗌 10 Year Term Certain/Life	completed. Contact Empower				
🗌 10 Year Term Certain/Life	🗌 20 Year Term Certain/Life	at 866-816-4400 or empowermyretirement.com				
🗌 20 Year Term Certain/Life		for the withdrawal form.				
SECTION 2 RETIREE H	SECTION 2 RETIREE HEALTH INSURANCE CREDIT OPTION (Check One)					
I elect the standard retiree health credit	option specific to the retirement pay	ment option selected in section 1.				
☐ If married and selected the Single Life, 20 or 10 Year Term Certain, or a Defined Contribution Periodic payment; I elect the following <u>alternate</u> actuarially reduced retiree health credit option.						
(Check One):	50% Joint Survivor Life					

100% Joint Survivor Life

Name (Last, First, Middle)

NDPERS Member ID

PART D SICKNESS OR INJURY DATA

Date of Sickness or Injury		Date You First Noticed Symptoms		ns	ns Date You First Saw a Physician F This Sickness or Injury			sician For
Cause of Disability								
Name of Treating Physiciar	n (If more tha	n one, list on sep	parate sheet of pa	aper)				
Address				City			State	ZIP Code
If Hospitalized For Sickness or Injury, Give Name of Hos			pital	Date Admitted Da			Date Released	
Are You Bed Confined?	Are You Ho	House Confined? Have You Eve Before? No Yes (Speci Date Physician Physician's A		y date, p				
Date of Accident?	Time of Acc	vident?	Was Accident \	Nork Rel	lated?	Where [Occur?	Did The Ad	ccident
Date You Were First Able To Leave Home For Any Purpose?			Date You Were First Able To Do Any Part Of Your Work, Supervisory or Otherwise?					

PART E EDUCATION

Last Year Completed	Name of School	
Last Year in School	Degree/Certificate	Additional Training
Attitude Towards School	Favorable Courses	

PART F MILITARY SERVICE

Branch	Date (mm/dd/yyyy)		Discharge
	From	То	☐Honorable ☐General ☐Other (Specify)
Duties/Responsibilities			
Rank	Special Training		
Service Connected Disabili	ties		

APPLICATION FOR DISABILITY RETIREMENT SFN 18000 (Rev. 07-2024) Page 3 of 3

Name (Last, First, Middle)		NDPERS Member ID	
PART G WORK HISTORY (Li	st Most Recent First)		
Employer		Supervisor	
Job Title(s)			
Dates (mm/dd/yyyy)	Salary	Duties	
From To			
Employer		Supervisor	
Job Title(s)			
Dates (mm/dd/yyyy)	Salary	Duties	
From To			
Employer		Supervisor	
Job Title(s)		·	
Dates (mm/dd/yyyy)	Salary	Duties	
From To			

Release of Information

To all physicians and other medical professionals, hospitals, and other medical-care, institutions, and to insurers, medical or hospital service and prepaid health plans, employers and group policyholders, contract holders or benefit plan administrators:

You are authorized to provide the NDPERS Disability Determination Provider and any benefit plan administrators, consumer reporting agencies, attorneys, and independent claim administrators acting on the NDPERS Disability Determination Provider behalf with information concerning medical care, advice, treatment, or supplies provided the patient, including information relating to mental illness and any employment related information regarding the patient. This information will be used for the purpose of evaluating and administrating claims for benefits.

In understand that the duration of the authorization is for the term of coverage of the policy or contract under which a claim for health benefits has been submitted. If this authorization is given in connection with a claim for disability or life insurance benefits, I understand that it is valid for the duration of the claim.

I understand that I have a right to receive a copy of this authorization upon request. I agree that a photographic copy of this authorization is as valid as the original.

I elect to receive the retirement benefits and health credit as indicated in PART C. I understand I must submit a photocopy of my birth certificate. (If married, also submit a photocopy of spouse's birth certificate & marriage certificate)

I understand that this application for Disability Retirement SFN 18000 must be received by NDPERS at least 30 days before distribution of my first retirement check and within 12 months of termination of NDPERS covered employment.

Member's Signature (Electronic Signatures will <u>not</u> be accepted)	Date	

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DISABILITY RETIREMENT OCCUPATIONAL DEMANDS

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 54398 (Rev. 09-2021)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

This form should be completed in an objective manner by the employee's immediate supervisor or by another employing authority possessing comprehensive knowledge regarding the occupational demands of the employee's job. This form is then submitted to the treating physician for review in completing the Attending Physician's Statement. Both forms must be returned to NDPERS.

PART A PARTICIPANT IDENTIFICATION

Name (Last, First, Middle)	NDPERS Member ID		
Last Four Digits of Social Security Number	Date of Birth		
Preferred Email Address	Telephone Number		
Job Description (Please attach a copy of the employee's job description)			

PART B PHYSICAL DEMANDS

Indicate the number of times per day for: Lifting* Carrying**			Indicate the percent of day each activity is performed:			
1-5 pounds			Sitting	%	Outside work	%
6-10 pounds			Standing	%	Working with others	%
11-25 pounds			Walking	%	Working around others	%
26-50 pounds			Inside work	%	Working alone	%
51-100 pounds			Additional Comments			
100 pounds or more						

*Includes pushing and pulling effort while stationary **Includes pushing and pulling effort while walking

What are the average hours per day worked on this job?						
What are the avera	age days per week worked on	this job?				
Is overtime require	ed?					
No```	′es					
	If Yes, Hours Per Day	If Yes	, Days Per Week			
			-			
Indicate extent of	performance of each of the foll	owing:				
		Öften	Significant	Seldom	Never	
Ascendin	g and descending stairs					
Ascendin	g and descending ladders					
Stooping						
Kneeling						
Reaching	above shoulders					
Reaching	below shoulders					

(Continued)

DISABILITY RETIREMENT OCCUPATIONAL DEMANDS SFN 54398 (Rev. 09-2021) Page 2

Name (Last, First, Middle)	NDPERS Member ID

Occupational Req	uirements:				
Far Vision	Talking				
Near Vision	Depth Perception				
Hearing	Other (Explain)				
Did the employer r	Did the employer request that the agency provide accommodations to assist employee in meeting the physical				
demands of the er	demands of the employee's job?				
No	Yes				
If Yes, please exp	plain the type of accommodations provided.				

PART C EMOTIONAL STRESS

Does the employee have to answer to customer complaints? Often Sometimes Not at all			
The employee is expected to perform the job at a normal, average pace Most of the time Some of the time Occasionally Percent of the Time			
The employee is expected to perform the job at a rapid pace Most of the time Some of the time Occasionally Percent of the Time			
Must the employee depend upon the assistance of others in order to accomplish daily tasks? No Yes If Yes, how often? Most of the time Occasionally Percent of the Time			
How close must the employee work with fellow workers? Uvery closely Significant contact Minor contact			
How many employees does this employee supervise?			
Is employee routinely subject to close supervision?			
Does the employee's job consist primarily of prescheduled activities, or of tasks that arise randomly during the day? Primarily prescheduled Primarily random			
What percentage of the employee's time is spent meeting deadlines set by other?			
How much responsibility does the employee have for the overall performance of his/her particular department: 100 percent Great deal Significant Minor			

DISABILITY RETIREMENT OCCUPATIONAL DEMANDS SFN 54398 (Rev. 09-2021) Page 3

Name (Last, First, Middle)	NDPERS Member ID		

In your opinion, what degree of emotional stress is this employee subject to during the performance of his/her
job? □Great
Very Little
The above questions, both involving physical demands and emotional stress, require primarily objective
answers. Your subjective and/or supplementary comments would also be appreciated.
PART D CERTIFICATION
Completed by (Please Print)
Title

Daytime Telephone Number				
Address	City	State	ZIP Code	
Signature (Electronic Signature will not be accepted)		Date		

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DISABILITY RETIREMENT ATTENDING PHYSICIAN'S STATEMENT OF DISABILITY

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 54399 (Rev. 09-2021)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

Under the Disability Retirement Disability Plan, an employee is eligible to receive benefits if medically disabled from performing the duties of any occupation the employee may be qualified for based on individual training, education, experience, and past job history.

The patient is responsible for the completion of this form without expense to the employer.

PART A PARTICIPANT IDENTIFICATION

Name (Last, First, Middle)	NDPERS Member ID
Last Four Digits of Social Security Number	Date of Birth (mm/dd/yyyy)

PART B PHYSICIAN'S STATEMENT

In order to determine benefit eligibility and rehabilitation, answer the following questions.

HISTORY				
Date symptoms first appeared or accident	Date patient ceased work because of	Has patient ever had same		
happened?	disability	or similar condition?		
		□Yes □No		

PRESENT CONDITION			
Subjective Symptoms	Objective Findings		
Diagnosis	Prognosis		

TREATMENT

Date of First Visit	Date of Last Visit	Frequency of Visits	Date Patient was Last
	/ /		Examined
			/ /

EXTENT OF DISABILITY

1. Is the employee totally disabled from any occupation as defined above?		
2. If the disability is not considered total and permanent, do you anticipate a release to their regular occupation?		
No Yes- When?		
3. If you answered "no", do you anticipate a release to a less physically and/or emotionally demanding occupation?		
□No □Yes-When?		
If yes, please complete the physical capacities evaluation on the back side of this form, this will		
provide us with the physical limitations placed on the employee.		
4. If the employee is totally disabled as defined above, would you feel it appropriate to consider VOCATIONAL and/or		
If yes, please complete the physical capacities evaluation on the back side of this		
form, this will provide us with the physical limitations placed on the employee.		
MENTAL CONDITION		
1. Is the patient competent to endorse checks and direct the use of the proceeds thereof? No Yes		
Complete the appropriate section below if disability is due to CARDIAC CONDITION or VISUAL IMPAIRMENT		

Complete the appropriate section below if disability is due to CARDIAC CONDITION or VISUAL IMPAIRMENT.

CARDIAC

Functional Capacity (American Heart Association):		Blood Pressure	
Class 1 (No limitation)	Class 3 (Marked limitation)		
Class 2 (Slight limitation)	Class 4 (Complete limitation)		
VISUAL IMPAIRMENT			

		O.D.	0.S.	Month	Day	Year
What was vision at last observation?	With Glasses					
	Without Glasses					

(Continued)

DISABILITY RETIREMENT ATTENDING PHYSICIAN'S STATEMENT OF DISABILITY SFN 54399 (Rev. 09-2021) Page 2

PART C PHYSICAL CAPACITIES EVALUATION

IMPORTANT: Please complete the following items based on your clinical evaluation, other testing results, patient discussions, and/or job analysis. Any item that you do not believe you can answer should be marked N/A (not available).

In an eight l	nour workday,	claimant can: ((Check time for	each activity)				
	1 hour	2 hours	3 hours	4 hours	5 hours	6 hours	7 hours	8 hours
Sit								
Stand								
Walk								
If any of the above three require alternating positions, please indicate frequency								
In terms of a percent.	an eight hour v	vorkday, "occas	ionally" equals	s 0-33; "frequer	ntly" equals 34	-36, "continuou	ısly" equals 67	-100
Claimant ca	n lift		Never	Occasi	onally	Frequently	Continu	iously
				Г				7

olaman oan mu		110101	0000010110		0000	linaoaory
Up to 10 pounds]	
11-20 pounds]	
21-50 pounds]	
51-100 pounds]	
Claimant can carry		Never	Occasiona	lly Freque	ently Con	tinuously
Up to 10 pounds]	
11-20 pounds]	
21-50 pounds]	
51-100 pounds]	
Claimant can use h	ands for repetitive	e action such as				
	Simple (Grasping	Pushing a	nd Pulling	Fine Manip	oulation
		_				-
Right	□Yes	□No	□Yes	□No	□Yes	□No
Left	Yes	□No	Yes	□No	□Yes	□No
Claimant can use f	eet for repetitive n	novements as in op	perating foot contro		·	
D' L I						

		-			
Right	Yes			D	
Left	Yes			D	
Both	Yes			D	
Claimant is able to:	Not at all	Occasionally	Freque	ently Co	ntinuously
Bend					
Squat					
Crawl					
Reach above shoulder level					
Restrictions of activities:		None	Mild Mo	oderate Tot	al
Unprotected heights]
Being around marked changes in tempera	ture and humidity]
Driving automobile equipment]
Exposure to dust, fumes, and gases]
Remarks on Above, or other Functional Limi	itations				
PART D CERTIFICATION					
Name (print)		Degree		Daytime Teleph	none Number
Mailing Address (print)		City (print)		State	ZIP Code

Date

Signature of Attending Physician (Electronic Signature will not be accepted)



CONVERSION OF UNUSED SICK LEAVE APPLICATION- DEFINED BENEFIT

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 58358 (Rev. 01-2022)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328 2000 • (800) 803 7377 • Eax (701) 328 2020 • pdpore inf

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A PARTICIPANT IDENTIFICATION

Name (Last, First, Middle)	NDPERS Member ID
Last Four Digits of Social Security Number	Date of Birth (mm/dd/yyyy)

PART B NOTICE TO MEMBER

I understand that I only have the opportunity to convert my unused sick leave upon (1) changing to any position in which I "no longer accrue unused sick leave," (2) changing to a "non-contributing no longer accruing part-time or temporary employee" in the NDPERS retirement, or (3) "terminating" employment. Payments can be made to NDPERS as an after-tax payment through a personal check or as a pre-tax payment through a direct rollover or trustee-to-trustee transfer of an eligible fund towards the retirement portion of the sick leave conversion. I have had the opportunity to speak to a financial planner and NDPERS regarding this election and to ask any questions. I understand this election must be made in the same month in which I become eligible and prior to disbursement of any retirement benefits. My election regarding payment is indicated in Part D or Part E.

PART C HOURS OF UNUSED SICK LEAVE

Projected number of Hours of unused sick leave _

Convert eligible unused sick leave hours to **Months** [formula = hours ÷ 173.3 = months] (rounded up)

Number of months I elect to **Purchase** and convert to retirement service credit

PART D APPLICATION FOR AFTER TAX PAYMENT THROUGH PERSONAL CHECK

□ I elect to convert my unused sick leave and to pay for it through an after-tax payment. I understand that NDPERS will provide the cost for the sick leave conversion following my termination of employment. <u>I understand that my full payment and completed form must be</u> received by NDPERS by the 15th of the month following my month of termination and prior to my first retirement check date as not to delay the payment of this first benefit.

PART E APPLICATION FOR PRE-TAX PAYMENT THROUGH DIRECT ROLLOVER/TRANSFER

□ I elect to convert my unused sick leave and to pay for the retirement portion of the conversion through a pre-tax payment by direct rollover or transfer from an eligible fund source. I understand that by electing this option, NDPERS will determine the estimated cost 60 days prior to my termination date and will provide this information to me. <u>I understand that all completed forms, rollover/transfer funds, and any personal payment must be received by NDPERS by the 15th of the month following my month of termination. If I elect to use a direct rollover or transfer, I will submit payment for the RHIC portion by personal check. The final cost will be calculated upon my termination. If there is a difference between the sick leave balance or conversion payment amount and the amount that I paid, only the amount of sick leave available as of the date of termination will be added to my member record. The funds for the over-payment cannot be returned due to the pre-tax nature of the funds. My member account balance will be credited with the full amount of funds received from the rollover or transfer. If an underpayment occurred, I will pay the remaining amount by the 15th of the month following my month of termination date. I **authorize my employer to document my expected salaries for the 60 days prior to my termination of employment under section F.**</u>

PART F EMPLOYER SALARY VERIFICATION – COMPLETE IF PART E ELECTED BY MEMBER

-			
	Indicate Month(s) and Projected Salary		
		-	

Month	Year	Indicate Projected Gross Salary
		\$
		\$
		\$

The salaries above are the projected gross salaries that this individual is expected to earn within 60 days of the employment termination date. To the best of my knowledge and belief, the information that I have provided on this form is correct.

Signature of Authorized Agent (Electronic Signature will not be accepted)	Date

PART G MEMBER ELECTION

To the best of my knowledge and belief, the information that I have provided on this form is correct. I understand this Application must be received and date stamped at NDPERS on or before the last working day of the month in which I either terminate employment or no longer accrue sick leave. I understand NDCC 54-52-02.9 prohibits temporary employees from purchasing any additional service credit. Late applications will be VOID.

Member's Signature (Electronic Signature will <u>not</u> be accepted)	Date
······································	

INSTRUCTIONS

PART A PARTICIPANT IDENTIFICATION

Enter your name, NDPERS member ID, last four digits of social security number, and date of birth.

PART B NOTICE OF MEMBER

Read this section carefully! This section contains important information that you need to know before making an election.

- If you "terminate" employment; change employment to a "non-contributing no longer accruing part-time or temporary employee"; or change to any position in which you are "no longer accruing sick leave" without terminating eligible employment, you must submit SFN 58358 Conversion of Unused Sick Leave Application in the same month in which this change occurs.
- If you change employment and are no longer participating in the NDPERS retirement plan (ex. change to ND University System or TFFR retirement plan) but continue to accrue unused sick leave, you may not purchase your unused sick leave under the NDPERS retirement.
- If you <u>transfer</u> employment from one participating employer to another participating employer (within 31 days) without terminating eligible "contributing" employment, NDPERS will record your unused sick leave upon receipt of application. You must submit the Transfer of Unused Sick Leave Verification SFN 53404 within sixty (60) days of leaving employment with your former employer.

PART C HOURS OF UNUSED SICK LEAVE

Enter number of months you have eligible and number of months you wish to convert.

PART D APPLICATION FOR AFTER TAX PAYMENT THROUGH PERSONAL CHECK

Complete this section to authorize payment for your unused sick leave through a personal check.

PART E APPLICATION FOR PRE-TAX PAYMENT THROUGH DIRECT ROLLOVER/TRANSFER

Complete this section to authorize a payment for your unused sick leave through a direct rollover/transfer from an eligible fund source.

PART F EMPLOYER SALARY VERIFICATION – COMPLETE IF PART E ELECTED BY MEMBER

If Part E is elected by the member, the employer must provide written certification of the projected gross salaries to be reported to NDPERS during the final 60 days of employment.

PART G MEMBER ELECTION

The member must sign and date this section to verify their election.



DESIGNATION OF BENEFICIARY FOR THE GROUP RETIREMENT PLAN

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 2560 (Rev. 08-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

*In compliance with the Federal Privacy Act of 1974, the disclosure of the individual's social security number on this form is mandatory pursuant to 26 U.S.C. Sec. 3402. The individual's social security number will be used for tax reporting and as an identification number.

PART A	MEMBER INFORMATIO	DN	
Name (Last, Fi	rst, Middle)		NDPERS Member ID
	·		
Married	Single	Date of Birth (mm/dd/yyyy)	Last Four Digits of SSN
Divorced	Widowed		
Spouse Name	(Last, First, Middle)		Spouse Gender
	· ·		Male Female

PART B PLAN

	EFIT PLANS (Update beneficial	401(a) DEFINED CONTRIBUTION PLAN*	
Mark plan below only if	beneficiary designation should be	applied to a specific plan:	*Places Note: Vey must undete heneficieries
🗌 Main / Main 2020	Public Safety with Prior	Job Service	* <u>Please Note</u> : You must update beneficiaries for the 457 Deferred Compensation Plan
Judges	Public Safety without Prior	National Guard	directly with your selected provider company.
Highway Patrol	State Public Safety	🗌 BCI	directly with your selected provider company.

PART C BENEFICIARY DESIGNATION

The percentage distribution upon your death for all primary beneficiaries <u>must equal 100%</u>; likewise, for contingent beneficiaries. If shares do not equal 100%, I grant NDPERS the authority to amend each of my beneficiaries (up to +/- 1%) to pay 100% of my total account balance with up to a 1% difference being credited to the eldest. If beneficiaries are listed but no shares designated, I grant NDPERS the authority to divide shares equally between all beneficiaries with up to a 1% difference being credited to the eldest. **PRIMARY BENEFICIARY(IES) – Must equal 100%**

Name	Relationship	DOB	SSN#	%	Address and Phone Number

SECONDARY BENEFICIARY(IES) – Must equal 100%

Name	Relationship	DOB	SSN#	%	Address and Phone Number

PART D SPOUSE AUTHORIZATION (if applicable)

Only if you name a primary beneficiary other than or in addition to your spouse, your spouse must sign below.

If a vested member is married, North Dakota law requires the spouse's consent before benefits can be paid other than to the member's spouse. (NDCC 30.1-05-02). If spouse's consent is given, please be advised, that if your primary beneficiary election is someone in addition to or in lieu of your spouse, there is no monthly pre-retirement death benefit provision.

I consent to the above retirement beneficiary(ies) designated by the above named NDPERS member.

Spouse's Waiver of Benefits (Electronic Signature will <u>not</u> be accepted) Date	Date
-------------------------------------------------------------------------------------	------

PART E MEMBER AUTHORIZATION

I understand that this election revokes any previous retirement account beneficiary designations. I understand that, if married, upon divorce this designation is valid until signed divorce decree is received and a new beneficiary designation is submitted. I have read and understand the terms and conditions of this designation. I hereby certify that the information provided on this form is true and correct to the best of my knowledge.

Member's Signature (Electronic Signature will not be accepted)	Date

PROVISIONS FOR ALL BENEFITS

- 1. This "Designation of Beneficiary" is for the group Retirement Plan only. To designate beneficiary (ies) for the group Life Insurance Plan, please complete a "Life Designation of Beneficiary SFN 53855".
- 2. **EFFECTIVE WHEN FILED:** This designation will be effective when properly executed and received in the NDPERS office.
- 3. **SUBJECT TO LAWS AND REGULATIONS:** This designation is subject to the governing statutes and to rules and regulations established by the Retirement Board of the North Dakota Public Employees Retirement System. The acceptance of the designation by NDPERS does not establish that a survivor benefit will be payable. Whether or not a benefit is payable, and the amount thereof will be determined at the time of death under laws and regulations then applicable.
- 4. WHO IS ELIGIBLE TO BE A BENEFICIARY: Any person, whether or not a relative, or a church or charity may be designated as a primary or contingent beneficiary. A member may also designate his or her estate as beneficiary and the benefits will be distributed according to his or her testamentary will or according to the state laws for interstate distribution. A creditor of a member (such as a bank, credit union, loan company, etc.) may not be named a beneficiary as a means of providing security for a debt. (N.D.C.C. 28-22-19)
- 5. **DESIGNATED BENEFICIARIES:** The percentage of distribution upon your death for all primary beneficiaries must equal 100%; likewise, for contingent beneficiaries.

Primary. Your primary beneficiary is the individual or individuals, trust, charity, or other party you designate to receive your assets after your death. If a primary beneficiary(ies) is deceased at the time of your death, his or her portion of your assets will be divided proportionately among your surviving primary beneficiary(ies), if any.

Secondary. Your secondary beneficiary or beneficiaries will inherit your assets only if you have no surviving primary beneficiaries at the time of your death.

- If shares do not equal 100%, I grant NDPERS the authority to amend each of my beneficiary designations (up to +/- 1%) to pay 100% of my total account balance with up to a 1% difference being credited to the eldest.
- If beneficiaries are listed but no shares designated, I grant NDPERS the authority to divide shares equally between all beneficiaries with up to a 1% difference being credited to the eldest.
- If no valid beneficiary form is on file, NDPERS will issue payment to the member's estate.

Since this distribution may not reflect the member's preference, we recommend the member be sure to designate the percent share for each listed beneficiary and to ensure 100% of the total account balance is accounted for with the share designation.

6. A certified copy of the death certificate must be sent to NDPERS to process a claim.

PROVISIONS FOR RETIREMENT BENEFITS ONLY

1. DEATH OF ACTIVELY EMPLOYED MEMBER:

- A. If a member dies while actively employed before completing three years of service, a lump sum payment of his/her retirement account will be paid to whoever is the listed beneficiary(ies).
- B. If a member dies after completing three years of service, his/her retirement account will be distributed pursuant to N.D.C.C. 54-52-17(6) and N.D.C.C. 39-03.1-11(6).
- 2. **DEATH OF RETIREE:** Benefits will be paid to the named beneficiary based upon the option selected by the member at retirement. If there are no surviving beneficiaries, any remaining cash value will be paid to your estate.
- 3. **DEATH OF SURVIVING SPOUSE (in accordance with North Dakota law):** A lump sum payment of any remaining cash value will be paid to the spouse's named beneficiary. If there are no surviving beneficiaries, any remaining cash will be paid to the spouse's estate.

NOTE: Benefits are not paid out to minor children listed as beneficiaries unless a trust or guardianship has been established.



AUTHORIZATION FOR DIRECT DEPOSIT FOR ANNUITY PAYMENTS

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

SFN 18379 (Rev. 04-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A PARTICIPANT IDENTIFICATION & AUTHORIZATION

Name (Last, First, Middle)	NDPERS Member ID			
Last Four Digits of Social Security Number	Date of Birth (mm/dd/yyyy)			
Home Email Address	Home Phone Number			
Type of Account: Image: Member Image: Surviving Spouse or Beneficiary	Alternate Payee			
PART B PLAN				
Apply to ALL DEFINED BENEFIT PLA	NS (default)			
Mark plan below <u>only if designation should be applied to a specific plan</u> :				
Main / Main 2020Public Safety with PriorState Public SafetyJudgesPublic Safety without PriorHighway Patrol	☐ Job Service ☐ BCI ☐ National Guard			
PART C FINANCIAL INSTITUTION INFORMATION				
I authorize the following amount to be deposited to the Financial Institution indica	ated.			
Amount of Benefit to be Deposited: 100% (default)	 □ \$			
Attach a Voided Check or Complete section below. Deposit slips will not be accepted. Please write clearly and verify information for accuracy. Form will be returned if information provided is illegible. NDPERS is not responsible for delayed payments.				
Financial Institution Name Financia	I Institution Routing Number			
Telephone Number				
Type of Account & Account Number (Select One)				
Checking Account Number	ngs Account Number			

PART D AUTHORIZATION & SIGNATURE

I authorize the North Dakota Public Employees Retirement System (NDPERS), third party administrators (TPAs), and the financial institution named on this form to initiate electronic fund transfer (EFT) of my retirement benefit(s) into my account as indicated below. I consent to the financial institution sharing my customer information with NDPERS and TPAs for the purpose of completing the EFT arrangement.

I authorize NDPERS and/or TPA to initiate, a reversal or debit entry for all or any portion of any credit entry made in error to my designated account, including but not limited to amounts transferred after my death. If the funds remaining in the designated account are insufficient to fully reimburse NDPERS or TPA for any credit entry made in error subsequent to my death, I authorize my financial institution to release to NDPERS or TPA any information in its possession regarding the manner and party responsible for any withdrawal or transfer of funds from the designated account made subsequent to the date of the credit entry made in error. I authorize my financial institution to notify NDPERS or TPA of my death. This authorization will remain in effect until I notify NDPERS or TPA in writing to cancel it in such time as to afford NDPERS or TPA a reasonable opportunity to act on it.

I understand this form is due back in the NDPERS Office by the 15th of the month prior to the month I want to begin my direct deposit. I agree to the terms listed on this authorization.

Signature of Annuitant/Payee (Electronic Signatures will <u>not</u> be accepted)	Date
----------------------------------------------------------------------------------	------

INSTRUCTIONS AND CONDITIONS

IMPORTANT NOTICE - This form is to be used only for North Dakota Public Employees Retirement System (NDPERS) Benefit Payments.

You must complete this form to authorize NDPERS and the third-party administrator (TPA) to send your retirement benefit payment(s) to your financial organization for deposit into your savings or checking account. NDPERS will forward your retirement payments and the TPA will reimburse your retiree health insurance credit (RHIC) payments to the institution you authorize. The financial organization may be any bank, savings bank, savings and loan association or similar institution, or Federal or State chartered credit union.

THIS FORM DOES NOT AUTHORIZE INSURANCE PREMIUM WITHDRAWALS FROM YOUR ACCOUNT.

PART A PARTICIPANT IDENTIFICATION

- For member identification, please provide all requested information.
- Check the type of retirement account in which payment is being authorized.

PART B PLAN

Indicate the plan you are requesting to update your banking information. If you have multiple plans under NDPERS, you can mark "All Plans", if applicable. Otherwise, you must submit an application for each plan individually. If you do not specifically mark a plan, NDPERS will update all of your accounts in which you are receiving benefit payments.

PART C FINANCIAL INSTITUTION SECTION

- Check if you want 100% or only a portion of your benefit to be direct deposited
- Attach a Voided check or complete your financial institution information for your funds to be deposited.
 - Enter the name and routing number
 - Check the type of retirement account (checking or savings) and associated account number (You may attach a voided check if you would like to deposit your funds in a checking account.)

Immediate credit will be given the first working day of each month to your correspondent bank account through the Bank of North Dakota.

CANCELLATION INSTRUCTIONS

When entered into your record with the North Dakota Public Employees Retirement System, this authorization will remain in effect until cancelled by written notice by you to the North Dakota Public Employees Retirement System. Your financial organization should also be notified if you cancel this agreement.

The financial organization may cancel their agreement by providing you a written notice 30 days in advance of the cancellation date. You must advise the North Dakota Public Employees Retirement System if this authorization is cancelled. The financial organization cannot cancel this authorization by advice to the North Dakota Public Employees Retirement System.

PART D AUTHORIZATION & SIGNATURE

• Sign and date the form by the 15th of the month prior to the month in which you want direct deposit to begin.

YOU MUST SIGN AND DATE PART C TO VALIDATE THIS FORM



WITHHOLDING ALLOWANCE ELECTION FOR PENSION PAYMENTS

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

SFN 51506 (Rev. 03-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A PARTICIPANT IDENTIFICATION

Name (Last, First Middle)	NDPERS Member ID
Last Four Digits of Social Security Number	Date of Birth (mm/dd/yyyy)
Home Email Address	Home Phone Number
Type of Account: 🗌 Member 🗌 Surviving Spouse or Beneficiary 🗌 Alternate Pa	iyee

PART B INSTRUCTIONS & EFFECTIVE DATE

Apply to ALL DEFINED BENEFIT PLANS (default) One W-4P will be submitted. Mark plan below if designation should be applied only to an individual plan (W-4P must also be submitted for each plan):					
☐ Main / Main 2020	Public Safety with Prior	State Public Safety	Job Service	BCI	
Judges	Public Safety without Prior	Highway Patrol	National Guard		
Effective Date					

If no date or an ineligible date is entered, NDPERS will use an effective date based upon your earliest eligibility.

PART C FEDERAL WITHHOLDING ALLOWANCE

You <u>must</u> complete Form W-4P and submit to NDPERS. Tax Withholding is calculated for each account separately. Personal tax questions should be directed to your tax advisor, accountant, or the Internal Revenue Service Center.

• No Federal income tax withheld. You <u>must write "No Withholding</u>" in the space below Step 4(c). Then, complete Steps 1a, 1b, and 5 on the W-4P.

If you do not complete Form W-4P, NDPERS is required to withhold federal income tax as if your filing status is "Single" with no adjustments in Steps 2 through 4 on the Form W-4P. Your current withholding election (or your default rate) remains in effect unless you submit a revised Form W-4P.

<u>Please Note:</u> If you receive 8 months or more of monthly back payments, federal income tax in the amount of 20% and ND state income tax in the amount of 3.92% will be automatically withheld. You may elect no ND tax by marking here: No – DO NOT Withhold ND State Income Tax for the back payments only

PART D NORTH DAKOTA STATE INCOME TAX WITHHOLDING

If you are not a North Dakota resident, the benefits are taxable in the state in which you live.

No North Dakota monthly income tax withheld.

Amount per month \$ _____ I elect to have ND income tax withheld from my payment. (percentage cannot be listed)

PART E MEMBER AUTHORIZATION

I understand that if my tax withholdings are not sufficient I may be subject to penalties.

I understand this form is <u>due back to NDPERS by the 15th of the month</u> prior to the month in which my income tax withholding election is effective.

Member's Signature (Electronic Signature will <u>not</u> be accepted)	Date

Your benefits from NDPERS are subject to federal and North Dakota State income tax withholding. Use this form and IRS Form W-4P to inform NDPERS of your income tax withholding elections. You are responsible for reviewing and adjusting, if necessary, the amount withheld for federal and state taxes each calendar year.

Once you make an election, it will remain in effect until you change or revoke it. You must file a new form to change the amount being withheld from your pension benefit.

If you choose not to have tax withheld or do not have enough tax withheld, you may have to make estimated tax payments to the Internal Revenue Service (IRS). You may be subject to penalties if your payments of estimated tax and/or withholding are not sufficient.

If you do not complete Form W-4P, NDPERS is required to withhold federal income tax as if your filing status is "Single" with no adjustments in Steps 2 through 4. For payments that began before January 1, 2023, your current withholding election (or your default rate) remains in effect unless you submit a new Form W-4P. NDPERS is not required to withhold North Dakota state income tax.

Federal Income Tax Withholding

You must complete Form W-4P to withhold federal income tax. Federal income tax withholding applies to the taxable part of your benefit payment. By completing Form W-4P, you can also elect to have no income tax withheld or an additional amount withheld.

North Dakota Income Tax Withholding

For North Dakota residents, your NDPERS pension benefit is subject to state income taxes. If you are not a North Dakota resident, the benefits are taxable in the state in which you live.

- 1. You can elect not to have income tax withheld.
- 2. You can elect to have a fixed dollar amount of North Dakota State income tax withheld.

Personal income tax questions should be directed to your tax advisor, accountant, or the Internal Revenue Service Center.

Form **W-4P** Department of the Treasury

Withholding Certificate for Periodic Pension or Annuity Payments

OMB No. 1545-0074

Give Form W-4P to the payer of your pension or annuity payments.

Internal Revenue Ser	vice			
Step 1:	(a) First name and middle initi	al	Last name	(b) Social security number
Enter	Address			
Personal	Address			
Information City or town, state, and ZIP code				
(c) Single or Married filing separately				
Married filing jointly or Qualifying surviving spouse		spouse		
	Head of household (C	Check only if you're unmar	rried and pay more than half the costs of keeping up a home for yo	urself and a qualifying individual.)

TIP: Consider using the estimator at *www.irs.gov/W4App* to determine the most accurate withholding for the rest of the year if: you are completing this form after the beginning of the year; expect to receive your payments only part of the year; or have changes during the year in your marital status, number of pensions/jobs for you (and/or your spouse if married filing jointly), dependents, other income (not from jobs or pension/annuity payments), deductions, or credits. Have your most recent payment statements/pay stubs from this year available when using the estimator. At the beginning of next year, use the estimator again to recheck your withholding.

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See pages 2 and 3 for more information on each step, when to use the estimator at *www.irs.gov/W4App*, and how to elect to have no federal income tax withheld (if permitted).

Step 2:	Complete this step if you (1) have income from a job or more than one pension/annuity, or (2) are married filing				
Income From a Job	jointly and your spouse receives income from a job or a pension/annuity. See page 2 for examples on how to complete Step 2.				
and/or	Do only one of the following.				
Multiple Pensions/ Annuities	 (a) Use the estimator at <i>www.irs.gov/W4App</i> for the most accurate withholding for this step (and Steps 3–4). If you or your spouse have self-employment income, use this option; or (b) Complete the items below. 				
(Including a Spouse's Job/	(i) If you (and/or your spouse) have one or more jobs, then enter the total taxable annual pay from all jobs, plus any income entered on Form W-4, Step 4(a), for the jobs less the deductions entered on Form W-4, Step 4(b), for the jobs. Otherwise, enter "-0-"				
Pension/ Annuity)	(ii) If you (and/or your spouse) have any other pensions/annuities that pay less annually than this pension/annuity, then enter the total annual taxable payments from all lower-paying pensions/annuities. Otherwise, enter "-0-"				
	(iii) Add the amounts from items (i) and (ii) and enter the total here				

TIP: To be accurate, submit a new Form W-4P for all other pensions/annuities if you haven't updated your withholding since 2021 or this is a new pension/annuity that pays less than the other(s). Submit a new Form W-4 for your job(s) if you have not updated your withholding since 2019.

Complete Steps 3–4(b) on this form only if (b)(i) is blank **and** this pension/annuity pays the most annually. Otherwise, do not complete Steps 3–4(b) on this form.

Step 3:	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):		
Claim	Multiply the number of qualifying children under age 17 by \$2,000 \$		
Dependent and Other	Multiply the number of other dependents by \$500		
Credits	Add other credits, such as foreign tax credit and education tax credits \$		
	Add the amounts for qualifying children, other dependents, and other credits and enter the total here	3	\$
Step 4 (optional): Other	(a) Other income (not from jobs or pension/annuity payments). If you want tax withheld on other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, taxable social security, and dividends .	4(a)	\$
Adjustments	(b) Deductions. If you expect to claim deductions other than the basic standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld from each payment .	4(c)	\$

Step 5:				
Sign				
Here	Your signature (This form is not valid unless you sign it.)		Date	
For Privacy	Act and Paperwork Reduction Act Notice, see page 3.	Cat. No. 10225T		Form W-4P (2025)

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about any future developments related to Form W-4P, such as legislation enacted after it was published, go to *www.irs.gov/FormW4P*.

Purpose of form. Complete Form W-4P to have payers withhold the correct amount of federal income tax from your periodic pension, annuity (including commercial annuities), profit-sharing and stock bonus plan, or IRA payments. Federal income tax withholding applies to the taxable part of these payments. Periodic payments are made in installments at regular intervals (for example, annually, quarterly, or monthly) over a period of more than 1 year. Don't use Form W-4P for a nonperiodic payment (note that distributions from an IRA that are payable on demand are treated as nonperiodic payment) or an eligible rollover distribution (including a lump-sum pension payment). Instead, use Form W-4R, Withholding Certificate for Nonperiodic Payments and Eligible Rollover Distributions, for these payments/distributions. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Choosing not to have income tax withheld. You can choose not to have federal income tax withheld from your payments by writing "No Withholding" on Form W-4P in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Generally, if you are a U.S. citizen or a resident alien, you are not permitted to elect not to have federal income tax withheld on payments to be delivered outside the United States and its territories.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. If your tax situation changes, or you chose not to have federal income tax withheld and you now want withholding, you should submit a new Form W-4P.

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

1. Are submitting this form after the beginning of the year;

2. Have social security, dividend, capital gain, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax;

3. Receive these payments or pension and annuity payments for only part of the year; or

4. Have changes during the year in your marital status, number of pensions/jobs for you (and/or your spouse if married filing jointly), number of dependents, or changes in your deductions or credits.

TIP: Have your most recent payment statements/pay stubs from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you (or you and your spouse) receive. If you do not have a job and want to pay these taxes through withholding from your payments, use the estimator at *www.irs.gov/W4App* to figure the amount to have withheld.

Payments to nonresident aliens and foreign estates. Do not use Form W-4P. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, write "No Withholding" in the space below Step 4(c). See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Specific Instructions

Submit a **separate Form W-4P** for each pension, annuity, or other periodic payments you receive.

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you have at least one of the following: income from a job, income from more than one pension/annuity, and/or a spouse (if married filing jointly) that receives income from a job/pension/annuity. The following examples will assist you in completing Step 2(b).

Example 1. Taylor, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Taylor also has a job that pays \$25,000 a year. Taylor has no other pensions or annuities. Taylor will enter \$25,000 in Step 2(b)(i) and in Step 2(b)(iii).

If Taylor also has \$1,000 of interest income, which they entered on Form W-4, Step 4(a), then they will instead enter \$26,000 in Step 2(b)(i) and in Step 2(b)(iii). They will make no entries in Step 4(a) on this Form W-4P.

Example 2. Casey, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Casey does not have a job, but receives another pension for \$25,000 a year (which pays less annually than the \$50,000 pension). Casey will enter \$25,000 in Step 2(b)(ii) and in Step 2(b)(ii).

If Casey also has \$1,000 of interest income, then they will enter \$1,000 in Step 4(a) of this Form W-4P.

Example 3. Sam, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Sam does not have a job, but receives another pension for \$75,000 a year (which pays more annually than the \$50,000 pension). Sam will not enter any amounts in Step 2.

If Sam also has \$1,000 of interest income, they won't enter that amount on this Form W-4P because they entered the \$1,000 on the Form W-4P for the higher paying \$75,000 pension.

Example 4. Alex, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Alex also has a job that pays \$25,000 a year and another pension that pays \$20,000 a year. Alex will enter \$25,000 in Step 2(b)(i), \$20,000 in Step 2(b)(ii), and \$45,000 in Step 2(b)(iii).

If Alex also has \$1,000 of interest income, which they entered on Form W-4, Step 4(a), they will instead enter \$26,000 in Step 2(b)(i), leave Step 2(b)(ii) unchanged, and enter \$46,000 in Step 2(b)(iii). They will make no entries in Step 4(a) of this Form W-4P.

If you are married filing jointly, the entries described above do not change if your spouse is the one who has the job or the other pension/annuity instead of you.

Multiple sources of pensions/annuities or jobs. If you (or if married filing jointly, you and/or your spouse) have a job(s), do NOT complete Steps 3 through 4(b) on Form W-4P. Instead, complete Steps 3 through 4(b) on the Form W-4 for the job. If you (or if married filing jointly, you and your spouse) do not have a job, complete Steps 3 through 4(b) on Form W-4P for **only** the pension/annuity that pays the most annually. Leave those steps blank for the other pensions/annuities.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include **other tax credits** for which you are eligible

Specific Instructions (continued)

in this step, such as the foreign tax credit and the education tax credits. Including these credits will increase your payments and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include amounts from any job(s) or pension/annuity payments. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your pension, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 6, if you expect to claim deductions other than

the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes itemized deductions, the additional standard deduction for those 65 and over, and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from **each payment**. Entering an amount here will reduce your payments and will either increase your refund or reduce any amount of tax that you owe.

Note: If you don't give Form W-4P to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer will withhold tax from your payments as if your filing status is single with no adjustments in Steps 2 through 4. For payments that began before 2025, your current withholding election (or your default rate) remains in effect unless you submit a new Form W-4P.

	Step 4(b) – Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter:	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	 If line 3 equals zero, and you (or your spouse) are 65 or older, enter: \$2,000 if you're single or head of household. \$1,600 if you're married filing separately. \$1,600 if you're a qualifying surviving spouse or you're married filing jointly and one of you is under age 65. 		
	• \$3,200 if you're married filing jointly and both of you are age 65 or older. Otherwise, enter "-0-". See Pub. 505 for more information	4	\$
5	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	5	
6	Add lines 3 through 5. Enter the result here and in Step 4(b) on Form W-4P	6	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request federal income tax withholding from pension or annuity payments based on your filing status and adjustments; (b) request additional federal income tax withholding from your pension or annuity payments; (c) choose not to have federal income tax withheld, when permitted; or (d) change a previous Form W-4P. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2025)

Married Filing Jointly or Qualifying Surviving Spouse

Higher Paying Job	b Lower Paying Job Annual Taxable Wage & Salary											
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000- 109,999	\$110,000- 120,000
\$0 - 9,999	\$0	\$0	\$700	\$850	\$910	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020
\$10,000 - 19,999	0	700	1,700	1,910	2,110	2,220	2,220	2,220	2,220	2,220	2,220	3,220
\$20,000 - 29,999	700	1,700	2,760	3,110	3,310	3,420	3,420	3,420	3,420	3,420	4,420	5,420
\$30,000 - 39,999	850	1,910	3,110	3,460	3,660	3,770	3,770	3,770	3,770	4,770	5,770	6,770
\$40,000 - 49,999	910	2,110	3,310	3,660	3,860	3,970	3,970	3,970	4,970	5,970	6,970	7,970
\$50,000 - 59,999	1,020	2,220	3,420	3,770	3,970	4,080	4,080	5,080	6,080	7,080	8,080	9,080
\$60,000 - 69,999	1,020	2,220	3,420	3,770	3,970	4,080	5,080	6,080	7,080	8,080	9,080	10,080
\$70,000 - 79,999	1,020	2,220	3,420	3,770	3,970	5,080	6,080	7,080	8,080	9,080	10,080	11,080
\$80,000 - 99,999	1,020	2,220	3,420	4,620	5,820	6,930	7,930	8,930	9,930	10,930	11,930	12,930
\$100,000 - 149,999	1,870	4,070	6,270	7,620	8,820	9,930	10,930	11,930	12,930	14,010	15,210	16,410
\$150,000 - 239,999	1,870	4,240	6,640	8,190	9,590	10,890	12,090	13,290	14,490	15,690	16,890	18,090
\$240,000 - 259,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$260,000 - 279,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$280,000 - 299,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$300,000 - 319,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,170	19,170
\$320,000 - 364,999	2,040	4,440	6,840	8,390	9,790	11,100	12,470	14,470	16,470	18,470	20,470	22,470
\$365,000 - 524,999	2,790	6,290	9,790	12,440	14,940	17,350	19,650	21,950	24,250	26,550	28,850	31,150
\$525,000 and over	3,140	6,840	10,540	13,390	16,090	18,700	21,200	23,700	26,200	28,700	31,200	33,700
				Single o	r Married	d Filing S	Separate	ly				

Higher Payir	ng Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Tax Wage & Sa		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000- 109,999	\$110,000 <i>-</i> 120,000
\$0 -	9,999	\$200	\$850	\$1,020	\$1,020	\$1,020	\$1,370	\$1,870	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040
\$10,000 - ·	19,999	850	1,700	1,870	1,870	2,220	3,220	3,720	3,720	3,720	3,720	3,890	4,090
\$20,000 - 2	29,999	1,020	1,870	2,040	2,390	3,390	4,390	4,890	4,890	4,890	5,060	5,260	5,460
\$30,000 - 3	39,999	1,020	1,870	2,390	3,390	4,390	5,390	5,890	5,890	6,060	6,260	6,460	6,660
\$40,000 - \$	59,999	1,220	3,070	4,240	5,240	6,240	7,240	7,880	8,080	8,280	8,480	8,680	8,880
\$60,000 -	79,999	1,870	3,720	4,890	5,890	7,030	8,230	8,930	9,130	9,330	9,530	9,730	9,930
\$80,000 - 9	99,999	1,870	3,720	5,030	6,230	7,430	8,630	9,330	9,530	9,730	9,930	10,130	10,580
\$100,000 - 12	24,999	2,040	4,090	5,460	6,660	7,860	9,060	9,760	9,960	10,160	10,950	11,950	12,950
\$125,000 - 14	49,999	2,040	4,090	5,460	6,660	7,860	9,060	9,950	10,950	11,950	12,950	13,950	14,950
\$150,000 - 17	74,999	2,040	4,090	5,460	6,660	8,450	10,450	11,950	12,950	13,950	15,080	16,380	17,680
\$175,000 - 19	99,999	2,040	4,290	6,450	8,450	10,450	12,450	13,950	15,230	16,530	17,830	19,130	20,430
\$200,000 - 24	49,999	2,720	5,570	7,900	10,200	12,500	14,800	16,600	17,900	19,200	20,500	21,800	23,100
\$250,000 - 39	99,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$400,000 - 44	49,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$450,000 and	d over	3,140	6,490	9,160	11,660	14,160	16,660	18,660	20,160	21,660	23,160	24,660	26,160

Head of Household

Higher Paying Job	g Job Lower Paying Job Annual Taxable Wa								Wage & Salary					
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000- 109,999	\$110,000- 120,000		
\$0 - 9,999	\$0	\$450	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	\$1,870	\$1,870	\$1,890		
\$10,000 - 19,999	450	1,450	2,000	2,200	2,220	2,220	2,220	3,180	4,070	4,070	4,090	4,290		
\$20,000 - 29,999	850	2,000	2,600	2,800	2,820	2,820	3,780	4,780	5,670	5,690	5,890	6,090		
\$30,000 - 39,999	1,000	2,200	2,800	3,000	3,020	3,980	4,980	5,980	6,890	7,090	7,290	7,490		
\$40,000 - 59,999	1,020	2,220	2,820	3,830	4,850	5,850	6,850	8,050	9,130	9,330	9,530	9,730		
\$60,000 - 79,999	1,020	3,030	4,630	5,830	6,850	8,050	9,250	10,450	11,530	11,730	11,930	12,130		
\$80,000 - 99,999	1,870	4,070	5,670	7,060	8,280	9,480	10,680	11,880	12,970	13,170	13,370	13,570		
\$100,000 - 124,999	1,950	4,350	6,150	7,550	8,770	9,970	11,170	12,370	13,450	13,650	14,650	15,650		
\$125,000 - 149,999	2,040	4,440	6,240	7,640	8,860	10,060	11,260	12,860	14,740	15,740	16,740	17,740		
\$150,000 - 174,999	2,040	4,440	6,240	7,640	8,860	10,860	12,860	14,860	16,740	17,740	18,940	20,240		
\$175,000 - 199,999	2,040	4,440	6,640	8,840	10,860	12,860	14,860	16,910	19,090	20,390	21,690	22,990		
\$200,000 - 249,999	2,720	5,920	8,520	10,960	13,280	15,580	17,880	20,180	22,360	23,660	24,960	26,260		
\$250,000 - 449,999	2,970	6,470	9,370	11,870	14,190	16,490	18,790	21,090	23,280	24,580	25,880	27,180		
\$450,000 and over	3,140	6,840	9,940	12,640	15,160	17,660	20,160	22,660	25,050	26,550	28,050	29,550		



CONTINUATION OF GROUP INSURANCE COVERAGE (COBRA)

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

SFN 14120 (Rev. 08-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A APPLICANT INFORMATIO	N									
Name (Last, First, Middle)		Date of Birth	h		t NDPERS ID (if known)					
Last Four Digits of Social Security Number Address City State ZIP Code										
Applicant Gender Applicant's Home/Cell Number Relationship to Current Contract Hol Male Female Self Spouse/Dependent										
Home/Personal Email Address										
Name of current contract holder (Last, First, M	liddle)			NDPERS	S Member ID					
PART B EFFECTIVE DATE OF CHAI	NGE									
Change Effective Date (first of month after los Actual effective date of cove			RS based on plan	provision	S.					
PART C QUALIFYING COBRA EVEN	T/REASON FOR C	HANGE								
 Termination of current contract holder Divorce from current contract holder Attained Age 26 Contract holder entitled to Medicare Contract holder entitled to Medicare AcA ineligibility 										
Select the coverage(s) to be continued and ch	eck level of coverage	ge.								
Health: Self Only Family	Decline/Canc	el								
🗌 Dental: 🛛 🗌 Self Only 🗌 Family	Applicant & S	pouse 🗌 App	olicant & Child(ren)) 🗌 Declir	ne/Cancel					
☐ Vision: ☐ Self Only ☐ Family			olicant & Child(ren)							
List all eligible covered individuals for the *In compliance with the Federal Privacy Act o is mandatory pursuant to 26 U.S.C. Section 3 and as an identification number.	f 1974, the disclosu	re of the indivi	idual's social secu	rity numbe	er on this form					
Name (Last, First, Middle)	Relationship to Applicant	Gender	Date of Birth	Social	Security Number*					
	Self									

PART D PAYMENT METHOD

If a payment method is not selected, it will be your responsibility to submit payment by the 1 st of each month. NDPERS does not direct bill for premiums. Failure to remit your premium by the due date of the 1st of the month will result in loss of COBRA continuation coverage.							
NOTE: Your COBRA continuation coverage will not be in effect until premiums due are paid up to date. Members have 45 days from when NDPERS receives the election to remit COBRA payment to NDPERS.							
NDPERS requires that the same bank account be used for all insurance premiums with that same payment method.							
Withhold from bank account. Complete bank information below.							
Please write clearly and verify information for accuracy. Form	n will be returned if information provided is illegible.						
Financial Institution Name	Financial Institution Routing Number (must be 9 digits)						
Telephone Number							
Type of Account & Account Number	Savings Account Number						
Attach a Voided Check Here for Checking Account (Optional). Deposit slips will not be accepted.							
CANCELLATION POLICY							
To cancel NDPERS group insurance coverage, a written request with member signature must be submitted. The request must provide the contract holder's name, last four digits of social security number or NDPERS Member ID, and effective date. NDPERS must receive a cancellation request by the end of the month prior to the effective date. Cancellations will only be made at the end of the month. NDPERS cannot cancel a policy for a partial month or do a retroactive cancellation of a policy.							
PART E APPLICANT AUTHORIZATION							

I have read this application in its entirety, including the back page, and certify the information is accurate and complete. I understand and agree that any false statements or omissions may constitute a fraudulent act or intentional misrepresentation and may void or retroactively cancel any benefit issued based on this application.

Signature of Applicant (Electronic Signatures will <u>not</u> be accepted)	Date
----------------------------------------------------------------------------	------

PART A APPLICANT INFORMATION

For applicant identification, please provide all requested information.

PART B EFFECTIVE DATE OF CHANGE

• Indicate the qualifying event date or requested change effective date (actual effective date of coverage will be determined by NDPERS based on plan provisions).

PART C QUALIFYING COBRA EVENT/REASON FOR CHANGE

- 1. Check the box that describes the event that qualifies you for continuation coverage.
- 2. Indicate the group insurance plan(s) you are electing for COBRA continuation coverage.
- 3. Check the level of coverage. If you are not applying for the coverage, check the decline/cancel box.
- 4. List all covered individuals, including yourself. You may elect COBRA continuation coverage for only those family members that were covered on the plan at the time of the qualifying event.

PART D PAYMENT METHOD

Withhold from bank account: You must complete the banking information.

If a payment option is not selected, you will be required to submit premium by the 1st of each month. You will not receive a billing from NDPERS. Your COBRA continuation coverage will not be effective until the initial premium payment is received for all months due. **Failure to remit your premium by the due date of the 1st of the month will result in loss of insurance coverage.**

NDPERS requires that the same bank account be used for all insurance premiums with that same payment method.

PART E APPLICANT AUTHORIZATION

Employees terminating employment, or individuals otherwise losing eligibility may continue their NDPERS Group Health Coverage at their own expense subject to the following:

- 1. You must be a member of the plan at time of loss of eligibility.
- 2. Your spouse or any other dependent(s) applying for this COBRA continuation coverage must be a member of the plan at the time of loss of eligibility.
- 3. You must complete and submit this election form to NDPERS within 60 days from your last date of coverage.
- 4. There must not be a lapse in coverage, i.e. premiums must be paid to ensure continuous coverage.

If you do not choose continuation coverage, your group health insurance coverage will end on the last day of the month for which premiums were paid.

You must sign and date this form for it to be valid. Electronic signatures will not be accepted.

ORIGINAL TO NDPERS – PLEASE RETAIN A COPY FOR YOUR RECORDS

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RETIREE CONTINUATION OF GROUP HEALTH INSURANCE COVERAGE (COBRA)

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

SFN 53799 (Rev. 06-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A MEMBER INFORMATION

Name (Last, First, Middle)	NDPERS Member ID
Last Four Digits of Social Security Number	Date of Birth (mm/dd/yyyy)
Home/Personal Email Address	Home/Cell Phone Number

PART B NDPERS GROUP HEALTH INSURANCE

Employees terminating employment, or otherwise losing eligibility, may continue their NDPERS Group Health Coverage at their own expense for a maximum of 18 months subject to the following:

- 1) You must be a member of the plan at time of loss of eligibility.
- 2) Your spouse or any other dependent(s) applying for this continuation coverage must be a member of the plan at time of loss of eligibility.
- 3) You must complete and submit this election form to NDPERS within 60 days from your last date of coverage.

If you do not choose continuation coverage, your group health coverage will end on the last day of the month for which premiums were paid.

Select the level of health insurance coverage to be continued: Self Only Family* Decline/Cancel

*If electing family coverage, list all eligible covered dependents below. Attach separate sheet if more room is needed.

*In compliance with the Federal Privacy Act of 1974, the disclosure of the individual's social security number on this form is mandatory pursuant to 26 U.S.C. Section 3402. The individual's social security number will be used for tax reporting and as an identification number.

Name (Last, First, Middle)	Relationship to Member	Gender	Date of Birth	Social Security Number*

Continue to Page 2 for Payment Method and Member Authorization.

RETIREE CONTINUATION OF GROUP HEALTH INSURANCE COVERAGE (COBRA) SFN 53799 (Rev. 06-2024) Page 2 of 3

PART C PAYMENT METHOD	PART C PAYMENT METHOD							
Your first COBRA payment is due no later than 45 days after NDPERS receives your election and must be for all months owed to date. Subsequent payments are due by the 1 st of each month.								
NDPERS does not direct bill for premiums. Failure to remit your premium by the due date of the 1 st of the month								
will result in cancellation of COBRA continuation cover								
Deduct from Pension Check* (only available for retirees of the following plans). Please indicate which retirement								
plan: │ NDPERS │ TFFR								
Withhold from bank account. Complete the information b	pelow and on page 2. Please write clearly and verify							
information for accuracy. Form will be returned if information								
NDPERS requires that the same bank account be used for a								
Financial Institution Name	Financial Institution Routing Number (must be 9 digits)							
Checking Account Number	Savings Account Number							
Attach a Voided Check Here for Checking Account (Optional). Deposit slips will not be accepted.								
CANCELLATION POLICYTo cancel NDPERS group insurance coverage, a written request with member signaturemust be submitted. Therequest must provide the contract holder's name, last four digits of social security number or NDPERS Member ID, andeffective date. NDPERS must receive a cancellation request by the end of the month prior to the effective date.Cancellations will only be done at the end of the month. NDPERS cannot cancel a policy for a partial month or do aretroactive cancellation of a policy.PART DMEMBER AUTHORIZATION								
I have read this application in its entirety, including the instru	uctions, and certify the information is accurate and							
complete. I understand and agree that any false statements								
misrepresentation and may void or retroactively cancel any								
Signature of Member (Electronic Signature will not be acc	cepted) Date							

Please review Page 3 for Additional Information and Instructions

RETIREE CONTINUATION OF GROUP HEALTH INSURANCE COVERAGE (COBRA) SFN 53799 (Rev. 06-2024) Page 3 of 3

PART A MEMBER INFORMATION

For member identification, complete all requested information.

PART B NDPERS GROUP HEALTH INSURANCE

If continuing coverage, indicate the level of coverage. If declining or cancelling, mark "Decline/Cancel".

PART C PAYMENT METHOD

If continuing coverage, indicate your preferred method of payment. If selecting deduct from pension check, please indicate which retirement plan you would like to withhold the premium from. If selecting withhold from bank account, please provide the bank information and/or voided check you would like to withhold the premium from. NDPERS requires that the same bank account be used for all premiums with that same payment method.

PART D MEMBER AUTHORIZATION

You must sign and date this form for it to be valid. Electronic signatures will <u>not</u> be accepted.

ORIGINAL TO NDPERS – PLEASE RETAIN A COPY FOR YOUR RECORDS

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RETIREE HEALTH INSURANCE WITH MEDICARE APPLICATION

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 59562 (Rev. 04-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A MEMBER INFORMATION							
Member Name (Last, First, Middle)			NDPERS Member ID				
Last Four Digits of Social Security Number		Date of Birth (mm/dd/yyyy)					
Spouse Name (Last, First, Middle)							
Address	City	State	ZIP Code				
Home/Personal Email Address	Home/Cell Telep	bhone Number					
ELIGIBLE RETIREMENT GROUP (select one) NDPERS NDHPRS NDPERS Defined Contribution Alternate PART B LEVEL OF COVERAGE – CHOOS	Retirement System	☐ TIAA	Ex-Legislator				
I decline health insurance coverage at this time							
Single Coverage (Self Only)							
Family Coverage (Self and other eligible family men	nbers)						
PART C EFFECTIVE DATE & REASON							
Effective Date of Change (mm/dd/yyyy)	<u>//</u>						
Actual effective date of coverage will	be determined by NDPE	RS based on plar	n provisions.				
New Retiree							
Change Payment Method (complete Part G)							
Marriage (Date of Marriage / / /)							
Loss of Other Coverage (Attach a Certificate of Crec							
Transfer from existing NDPERS policy. Current polic	cyholder name & PERSL	ink ID:					
Remove Dependent/Spouse							
Add Dependent/Spouse Is this an adult child? No Yes If yes, please answer the following question.							
Is adult child disabled? No Yes If yes, complete SFN 58556 and SFN 58798. PART D DEPENDENT INFORMATION							
	that than vourable						
List all family members to be covered under the plan, <u>other than yourself</u> : a. Indicate dependent's address below name if address is different from yours.							
		,					
b. <u>Relationship:</u> Spouse, child, stepchild, adopted child, legal guardian, or grandchild.							

c. If you are adding a <u>grandchild</u>, submit Grandchild Eligibility Verification SFN 60983 and copy of the child's birth certificate.

Last Name	First Name	Middle Name	Date of	Gender	Relationship	Marital	Medicare	Medicare	Effective
			Birth			Status	Part A*	Part B*	Date
					Spouse				A:
					opouse		□ NO	□ NO	B:
									A:
							□ NO		B:
							☐ YES ☐ NO	☐ YES	A:
									B:
									A:
							□ NO	□ NO	B:

RETIREE HEALTH INSURANCE WITH MEDICARE APPLICATION SFN 59562 (Rev. 04-2024) Page 2

PART E END STAGE RENAL DISEASE

Are you or spouse or any of your eligible dependents currently covered by Medicare due to End Stage Renal Disease? If yes, attach a notice from medical provider including individual diagnosis. This is necessary to determine eligibility under Medicare regulations.

□No □Yes, Date of Initial Diagnosis: ____/ (mm/dd/yyyy)

PART F OTHER COVERAGE INFORMATION

If you are newly enrolling or updating your health insurance due to loss of coverage, this section must be completed. Attach a Certificate(s) of Coverage or other documentation from your insurance company showing the coverage end dates and individuals insured. **Failure to provide documentation may affect eligibility to enroll/update your insurance.**

Are you, your spouse or any of your Eligible Dependents currently or were previously covered by another insurance benefit plan(s)?

Yes, please complete this section

Other Coverage Name & Phone Number	Policy Number	Policyholder (Last, First, Middle)	Date of Birth	Policy Coverage Dates (mm/dd/yyyy)	Name(s) of Person(s) Covered		
				From			
				То			
				From			
				То			
Do you intend to keep y □Yes □No	our current polic	cy(ies) in force after the	effective da	ate of this Application?			
If no, why?							
Workers' Compensation							
	່ any of your Eliថ	gible Dependents curre	ntly receivin	g or have received worker'	s compensation benefits?		
Are you, your spouse or	any of your Elig	gible Dependents curre	ntly receivin	g no-fault benefits?			

NOTICE TO MEMBER

Please refer to the "Dakota Plan & Dakota Retiree Plan" information.

*If you checked YES for any dependents in Part D, in order to be eligible for coverage, you MUST submit a photocopy of each dependent's Medicare ID card showing Parts A & B. Each individual must complete the NDPERS Medicare Prescription Drug Plan (PDP) Applicant Enrollment Form.

The NDPERS Medicare Prescription Drug Plan (PDP) Applicant Enrollment Form SFN 58860 <u>cannot be signed or</u> <u>submitted to NDPERS more than 90 days prior to the requested effective date of coverage.</u>

RETIREE HEALTH INSURANCE WITH MEDICARE APPLICATION SFN 59562 (Rev. 04-2024) Page 3

PART G PAYMENT METHOD

If you are drawing a pension from a NDPERS defined benefit plan (NDPERS or Job Service Retirement Plan) or the Teacher's Fund for Retirement (TFFR), your health insurance premium may be deducted from your pension check. If your pension check is not large enough, your health insurance premiums must be withheld from a bank account by completing the bank information section below.

If you are drawing a pension from TIAA or the NDPERS Defined Contribution Plan or you are an ex-legislator, your health insurance premiums must be withheld from a bank account. Please complete the bank information section below.

NDPERS does not direct bill for premiums. Failure to remit your premium by the due date of the 1st of the month will result in loss of COBRA continuation coverage.

Deduct from Pension Check* (only available for retirees of the following plans). Please indicate which retirement plan:

 NDPERS
 TFFR

Withhold from bank account. Complete the information below and on page 2. Please write clearly and verify information for accuracy. Form will be returned if information provided is illegible.

NDPERS requires that the same bank account be used for all insurance premiums with that same payment method. Payment method elected for health insurance will apply to applicable Part D enrollment(s).

Financial Institution Name	Financial Institution Routing Number (must be 9 digits)		
Checking Account Number	Savings Account Number		

Attach a Voided Check Here for Checking Account (Optional). Deposit slips will not be accepted.

CANCELLATION POLICY

To cancel NDPERS group insurance coverage, a written request <u>with member signature</u> must be submitted along with one Prescription Drug Plan (PDP) Disenrollment-SFN 58861 for each family member insured under the Part D plan through NDPERS. The request must provide the contract holder's name, last four digits of social security number or NDPERS Member ID, and effective date. NDPERS must receive a cancellation request by the end of the month prior to the effective date. Cancellations will only be done at the end of the month. NDPERS cannot cancel a policy for a partial month or do a retroactive cancellation of a policy.

PART H MEMBER AUTHORIZATION

I authorize the Social Security Administration to furnish Sanford Health Plan with medical or other information acquired under the Title XVIII Program (MEDICARE) during the periods my contracts are in force. I authorize Sanford Health Plan, or its agent to receive medical information from physicians, hospitals, and other health care providers in order to assure appropriateness of claims payment.

I read this application in its entirety and certify the information is accurate and complete. I understand and agree that any false statements or omissions may void any Benefit Plans insured based on this application.

	,		1.1	
Signature of Applicant (Electronic	Signature	will <u>not</u> be accepted)		Date Signed

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MEDICARE PRESCRIPTION DRUG PLAN (PDP) APPLICANT ENROLLMENT FORM

58860

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 58860 (Rev. 02-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A RETIRED MEMBER INFORMATION

Member's Name (Last, First, Middle)	NDPERS Member ID
PART B APPLICANT INFORMATION AND EFFECTIVE DAT	E
Name of Applicant Requesting PDP Enrollment (Last, First, Middle)	Applicant NDPERS Member ID
Applicant Last Four Digits of Social Security Number	Applicant Date of Birth (mm/dd/yyyy)
Requested Effective Date	

PART C PERMANENT RESIDENCE ADDRESS & TELEPHONE NUMBER

Street Address			PO Box
City	State	Zip Code	Telephone Number

PART D PROVIDE YOUR MEDICARE INSURANCE INFORMATION

Please take out your Medicare Card to complete this section.		
	MEDICARE	HEALTH INSURANCE
• Please fill in these blanks so they match your red, white, and blue Medicare card.	NAME OF BENEFICIARY:	
 Attach a copy of your Medicare card or your letter from the Social Security Administration or Railroad Retirement Board. 	MEDICARE CLAIM NUMBER	SEX
or Railload Retirement Board.		
You must have Medicare Part A & Part B to join the NDPERS Medicare prescription drug	IS ENTITLED TO	EFFECTIVE DATE
plan.	HOSPITAL (PART A)	//
	MEDICAL (PART B)	//

Humana Group Medicare (PDP) contracts with the Federal government. This coverage is Medicare Part D coverage and is in addition to your coverage under Medicare Parts A and B. You must keep your Medicare Parts A and B coverage in order to qualify for this plan. You must inform your former employer of any other prescription drug coverage you may have.

You can be in only one Medicare prescription drug plan at a time. If you are currently in a Medicare prescription drug plan, a Medicare Advantage Plan with prescription drug coverage, or an individual Medicare Advantage Plan, your enrollment in Humana Group Medicare may end that enrollment.

You can join a new Medicare prescription drug plan or Medicare health plan from October 15 to December 7. Except in special cases, you cannot join a new plan at any other time of the year. If you leave this plan and don't have or get other Medicare prescription drug coverage or creditable coverage (as good as Medicare's), you may be required to pay a late enrollment penalty (LEP) if you go 63 days or more without Medicare Part D coverage or other creditable prescription drug coverage.

Some people may have to pay an extra premium amount because of their yearly income. If you have to pay an extra amount, the Social Security Administration – not your Medicare plan – will send you a letter telling you what that extra amount will be and how to pay it. If you have any questions about this extra amount, contact the Social Security Administration at 1.800.772.1213. TTY users call 1.800.325.0778.

Medicare beneficiaries with low or limited income and resources may qualify for Extra Help. If you qualify, your Medicare prescription drug plan costs will be less. Once you are enrolled in this drug plan, Medicare will tell the plan how much assistance you will receive and Humana Group Medicare will send you information on the amount you will pay. If you are not currently receiving Extra Help, you can contact 1.800.MEDICARE (1.800.633.4227) to see if you might qualify. TTY users call 1.877.486.2048.

Once you are a member of this plan, you have the right to file a grievance or appeal plan decisions about payment or services if you disagree. Read your *Evidence of Coverage* to know which rules you must follow to receive coverage with this Medicare prescription drug plan.

This information is not a complete description of benefits. Contact Humana Group Medicare for more information. Limitations, copayments and restrictions may apply. Benefits, premium (if applicable) and/or copayments/coinsurance may change on January 1 of each year. The formulary and/or pharmacy network may change at any time. You will receive notice when necessary.

Release of Information

By joining this Medicare prescription drug plan, I acknowledge that Humana Group Medicare can release my information to Medicare and other plans as is necessary for treatment, payment and health care operations.

I also acknowledge that Humana Group Medicare can release my information, including my prescription drug event data, to Medicare, who may release it for research and other purposes that follow all applicable Federal statutes and regulations.

I understand this enrollment form cannot be signed or submitted more than <u>90 days prior</u> to the effective date of coverage.

Signature of Applicant Enrolling in NDPERS PDP (Electronic signatures will not be accepted)	Today's Date

Humana Group Medicare (PDP) is a prescription drug plan with a Medicare contract. Enrollment in Humana Group Medicare depends on contract renewal.

PDF form cannot be signed, dated, or submitted to NDPERS 90 days prior to the requested effective date of coverage.



RETIREE LIFE INSURANCE APPLICATION

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 53622 (Rev. 08-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A MEMBER INFORMATION		
Name (Last, First, Middle)		NDPERS Member ID
Last Four Digits of Social Security Number		Date of Birth (mm/dd/yyyy)
Preferred Email Address		Telephone Number
ELIGIBLE RETIREMENT GROUP (select one) NDPERS NDHPRS Job Service NDPERS Defined Contribution Alternate Retire		Ex-Legislator
PART B NDPERS GROUP LIFE INSURANCE Effective Date (mm/dd/yyyy)		
□ I elect <u>NOT</u> to Continue my Group Life Insurance □ I elect <u>To</u> continue my Group Life Insurance: (Check appropria □ Basic Life	_	
Supplemental Life*: At Current Level of Cover Dependent Life*: At Current Level of Cover Spouse Supplemental Life*: At Current Level of Cover Spouse Supplemental Life*: At Current Level of Cover Spouse Supplemental Life insurance cannot * Any supplemental coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when the member turns 65. Carrier references of the coverage will end when t	erage At a Reduce erage At a Reduce be more than 50% of the	
Beneficiary(ies) Update		
PART C PAYMENT METHOD If you are drawing a pension from a NDPERS defined benefit Fund for Retirement (TFFR), your insurance premium(s) may arge enough, you can have the premium withheld from a bar If you are drawing a pension from TIAA or the NDPERS Defir premium(s) must be withheld from a bank account. Please co	be deducted from you nking account by comp ned Contribution Plan c	r pension check. If your pension check is not leting the bank information section below. or you are an ex-legislator, your insurance
NDPERS does not direct bill for premiums. Failure to remit y in cancellation of coverage.		
Deduct from Pension Check* (only available for retirees of Please indicate which retirement plan:		
Withhold from bank account. Complete the information be Form will be returned if information provided is illegible.	elow. Please write clea	arly and verify information for accuracy.
NDPERS requires that the same bank account be used for a Financial Institution Name		with that same payment method. Routing Number (must be 9 digits)
Checking Account Number	Savings Account I	Number
Attach a Voided Check Here Deposit slips v	•	

RETIREE LIFE INSURANCE APPLICATION

SFN 53622 (REV. 08-2024) Page 2 of 3

PART D DESIGNATION OF BENEFICIARY

In compliance with the Federal Privacy Act of 1974 the disclosure of the individual's social security number on this form is mandatory pursuant to 26 U.S.C. Sec. 3402. The individual's social security number will be used for tax reporting and as an identification number.

Enter percent share for each beneficiary. The total <u>must equal 100%</u>. If the total share does not equal 100%, I grant NDPERS the authority to amend each of my beneficiary designations (up to +/-1%) with up to a 1% difference being credited to the eldest for any uneven split. If beneficiaries are listed but no shares designated, I grant NDPERS the authority to divide shares equally between all beneficiaries with up to a 1% difference being credited to the eldest if there is any uneven split.

PRIMARY BENEFICIARY(IES) -	Total must equ	ual 100%			
Name	Relationship	Social Security #	Birthdate	% Share	Address and Phone Number
	·				
SECONDARY BENEFICIARY(IE	S) – Total must	equal 100%			
Nome	Deletienskin	Social	Distribute	0/ Chara	Address and Dhans Number
Name	Relationship	Security #	Birthdate	% Share	Address and Phone Number

PART E MEMBER AUTHORIZATION

I authorize all physicians and other medical professional, hospitals, and other medical care institution, insurers, medical or hospital service and prepaid health plans, employers and group policyholders, contract holders or benefit plan administrators to provide ING Employee Benefits and any benefit plan administrator, consumer reporting agencies, attorneys and independent claim administrators action on ING Employee Benefits behalf with information concerning medical care, advice, treatment or supplies provide the patient including information on mental illness and any employment related information regarding the Patient. This information will be used for the purpose of evaluating and administering claims for benefits. I understand the carrier will offer to port my term life policy(ies) or convert to a whole life policy(ies). I understand that if I elect to continue my coverage through NDPERS, I cannot port or convert the coverage with the carrier.

I read this application in its entirety and certify the information is accurate and complete. I understand and agree that any false statements or omissions may void any Benefit Plans insured based on this application.

Signature of Applicant (Electronic Signatures will not be accepted)	Date Signed

Please review Page 3 for Additional Information and Instructions

WAIVER OF PREMIUM DISABILITY CLAIM - EMPLOYEE

ReliaStar Life Insurance Company, Minneapolis, MN ReliaStar Life Insurance Company of New York, Woodbury, NY *Members of the Voya® family of companies* (the "Company")



Submit at voya.com/claims (select Upload Documents); Phone: 888-238-4840; Fax: 844-449-2553; Voya Life Claims: PO Box 1548, Minneapolis, MN 55440 Overnight Address: 250 Marquette Ave., Suite 900, Minneapolis, MN 55401

CLAIM CHECKLIST

SIGN and DATE this completed form, then submit using one of the above methods.
The **Attending Physician's Statement of Disability** must be completed and signed by the Attending Physician and submitted with this form.

SECTION 1. GROUP INFORMATION (This information can be obtained from the Employer.)

Group Name						
Group Policy Number						
Claim Number <i>(if available)</i>						
SECTION 2. EMPLOYEE / INSURED INFO	RMATION					
Select, if applicable.: 🗌 International / Foreign Addre	SS					
Employee Name (First)		(Middle Initial)	(Last)			
Birth Date	SSN			Gender:	🗌 Male	🗌 Female
Address						
Address						
City						
Country		Email				
Phone ()		International Pho	ne			

	Date	
	ZIP	
State	ZIP	
	State	State ZIP

Group Policy Number		
Employee Name (First)	(Middle Initial)	_ (Last)
SECTION 3. INSURED STATEMENT (Continued)		
Date You Last Worked	Date You Became T	otally Disabled
Are you receiving any other disability benefits?		Yes No
If "yes," what type?		
Are you house confined?		Yes No
Are you bed confined?		Yes No
Are you receiving any wages or salary?		Yes No
If "yes," what type?		
Have you returned to work?		Yes No
If "yes," on what date?		
Do you expect to return to work?		Yes No
If "yes," on what date?		
SECTION 4. EDUCATIONAL BACKGROUND (Select the	e highest grade com	pleted.)
□ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8 □ 9 □ College: □ 1 □ 2 □ 3 □ 4 □ AA □ AS □ BA □ B		GED Other

SECTION 5. AUTHORIZATION AND ACKNOWLEDGMENT

For claim purposes, I give my permission to: Any physician or other medical practitioner, hospital, clinic, other medical or medically related facility, insurance or reinsurance company, Medical Information Bureau, LLC (MIB), Social Security Administration or employer to give the Company or its agents, employees and authorized representatives acting on its behalf (including ChoicePoint or any consumer reporting agency), ALL INFORMATION on my behalf (except as limited below), including findings on medical care, psychiatric or psychological care or examination, surgery or non-medical information regarding Social Security benefits or earnings information and other employment-related information, as they apply to me. I give my permission to the Company to get consumer or investigative consumer reports about me.

I give my permission to the Company to get any and all such information for the purposes described in this form. I specifically consent to the redisclosure of such information as set forth in this form. I know that my medical records, including any alcohol or drug abuse information, may be protected by Federal Regulations -- 42 CFR Part 2. I may revoke this authorization as it applies to any information protected by 42 CFR Part 2 at any time, but not to the extent action has been taken in reliance on it.

I understand all or part of the information obtained by this authorization may be communicated between the Company and its affiliates and may be sent to MIB. This information may be made available to any Company affiliate, reinsurer, employee, or contractor who processes transactions that concern any coverage I may have requested or have with the Company or its affiliates.

I understand that my additional written consent will be required before any information described above is given, sold, transferred, or, in any way, relayed to another party not previously specified (unless otherwise provided by law). My additional consent must be provided on a form that states the new use of the information or why another party needs it.

I know that I or my authorized representative have the right to get a copy of this form. A photocopy of this form will be as valid as the original. This authorization will be valid for the duration of my claim for benefits. I acknowledge that I have been given the Company's Consumer Privacy Notice and Insurance Information Practices Notice.

I hereby certify that the statements on this form are complete and accurate to the best of my knowledge.

New York Fraud Warning: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

By typing your name in the box below, you are electronically signing this document. Your electronic signature will be legally binding and enforceable and the legal equivalent of your handwritten signature.

FRAUD WARNINGS

Alaska, Alabama, Arkansas, Delaware, Idaho, Indiana, Louisiana, Maine, Minnesota, Ohio, Oklahoma, Rhode Island, Tennessee, Texas, Washington, West Virginia: Any person who, knowingly with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime, and may subject such person to criminal and civil penalties, and denial of insurance benefits.

Arizona: For your protection Arizona Law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

California: For your protection, California law requires the following to appear on this form. Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

New Hampshire: Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Puerto Rico: Any person who, knowingly and with the intent to defraud, presents false information in an insurance request form, or who presents, helps or has presented a fraudulent claim for the payment of a loss or other benefit, or presents more than one claim for the same damage or loss, will incur a felony, and upon conviction will be penalized for each violation with a fine no less than five thousand (5,000) dollars nor more than ten thousand (10,000) dollars, or imprisonment for a fixed term of three (3) years, or both penalties. If aggravated circumstances prevail, the fixed established imprisonment may be increased to a maximum of five (5) years; if attenuating circumstances prevail, it may be reduced to a minimum of two (2) years.

ATTENDING PHYSICIAN'S STATEMENT OF DISABILITY

ReliaStar Life Insurance Company, Minneapolis, MN
ReliaStar Life Insurance Company of New York, Woodbury, NY
Members of the Voya [®] family of companies
(the "Company")
Submit at voya.com/claims (select Upload Documents);
Phone: 888-238-4840; Fax: 844-449-2553
Voya Life Claims: PO Box 1548, Minneapolis, MN 55440
Overnight Address: 250 Marquette Ave., Suite 900, Minneapolis, MN 55401
The patient is responsible for the completion of this form without expense to the insurance company

SIGN and DATE this completed form, then submit using one of the above methods. The Employee / Insured must complete Sections 3 - 11. *** Include copies of patient's most recent office visit notes. *** SECTION 1. GROUP OR POLICY INFORMATION Serve or Association Name ' (If applicable) Serve or Association Policy Number 'OR Insurance Policy Number (\$) Claim Number (if available) Group or Association Name and Group or Association Policy Number apply ONLY if coverage was obtained through an Employer or Association. SECTION 2. INSURED/PATIENT INFORMATION Select, if applicable:
The Attending Physician must complete Sections 3 - 11. *** Include copies of patient's most recent office visit notes. *** SECTION 1. GROUP OR POLICY INFORMATION Group or Association Name ' (If applicable)OR Insurance Policy Number (s) Group or Association Name and Group or Association Policy Number apply ONLY if coverage was obtained through an Employer or Association. SECTION 2. INSURED/PATIENT INFORMATION Select, if applicable: (Middle Initial) (Last) Birth Date SSN Address Province / State ZIP City Province / State ZIP Country Email Phone (International Phone Better on a cident happen?
SECTION 1. GROUP OR POLICY INFORMATION Group or Association Name ' (If applicable)OR Insurance Policy Number (s) Group or Association Policy Number 'OR Insurance Policy Number (s) Group or Association Name and Group or Association Policy Number apply ONLY if coverage was obtained through an Employer or Association. SECTION 2. INSURED/PATIENT INFORMATION Select, if applicable.: International / Foreign Address Patient Name (First) (Middle Initial) (Last) Birth Date SSN Address City Province / State ZIP Country Email Phone () International Phone Email Phone did symptoms first appear or accident happen?
Sroup or Association Name ¹ (<i>If applicable</i>) Group or Association Policy Number ¹ OR Insurance Policy Number (s) Claim Number (<i>if available</i>) Group or Association Policy Number apply ONLY if coverage was obtained through an Employer or Association. SECTION 2. INSURED/PATIENT INFORMATION Select, if applicable: International / Foreign Address Patient Name (<i>First</i>) Address City Province / State ZIP Country Email Phone International Phone Phone Country Email Country
Group or Association Policy Number ' OR Insurance Policy Number (s) Claim Number (if available) Group or Association Name and Group or Association Policy Number apply ONLY if coverage was obtained through an Employer or Association. SECTION 2. INSURED/PATIENT INFORMATION Select, if applicable:: International / Foreign Address Patient Name (First) (Middle Initial) (Last) Birth Date SSN Address City Province / State ZIP Country Email Phone () International Phone SECTION 3. PRESENT CONDITION When did symptoms first appear or accident happen? Date you advised patient to cease work because of disability
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Phone (International Phone SECTION 3. PRESENT CONDITION When did symptoms first appear or accident happen? Date you advised patient to cease work because of disability
SECTION 3. PRESENT CONDITION When did symptoms first appear or accident happen?
When did symptoms first appear or accident happen?
Date you advised patient to cease work because of disability.
las patient ever had the same or similar condition? Yes No (If "yes," provide the date and description.)
Subjective Symptoms
Dbjective Findings (Provide results of current X-rays, EKGs or any other special tests.)
Patient is: Ambulatory Bed Confined House Confined Hospital Confined

Diagnosis ICD-10 Code(s)		
SECTION 4. TREATMENT ANI	D PROGRESS (Inc	clude copies of the most recent office visit notes.)
Date of First Visit	Date of Last Visit	When did you last examine the patient?
Frequency of Visits: Weekly	Nonthly 🗌 Other	
Describe Patient Progress: Recove	red Improved	Unimproved Retrogressed

FINANCIAL

Group Number		Policy Numb	er	
Patient Name (First)				
SECTION 5. EXTENT OF DISABILITY Please describe the nature of any medical impart	ſY			
Description of corresponding symptoms:				
Please describe the patient's cognitive and/or p	hysical restrictions	s and limitations related to	o their disabling condition:	
Remarks:				
SECTION 6. MENTAL CONDITION Is the patient competent to endorse checks and	direct the use of	the proceeds?		Yes No
SECTION 7. CARDIAC FUNCTION	nitation) 🗌 Clas	s 3 (marked limitation)	Class 4 (complete limitatio	
Without Glasses: O.D Date corrected vision was irrecoverably reduce	otation) O.S O.S d to 20/200 or les O.D L	Date (Date (ss in the better eye _enses Treatment	'mm/dd/yyyy) 'mm/dd/yyyy)	0.D. 0.S orable
SECTION 9 PHYSICAL CAPACITIE	S EVALUATIO	NC		
	benefits. Patie Patie Patie Fine Hanc Push Dom	ent's ability to perform: (P Finger Movements d/eye coordinated movements ning/Pulling ninant Hand Right Fontinuously 67-100% Up to 11 to 21 to	llease check) Never Occasion 0% 1-33' R L R	nally Frequently Continuously % 34-66% 67-100% L R L R

SECTION 10. REMARKS

Group Number	Policy Number	
Patient Name <i>(First)</i>	(Middle Initial)	(Last)

SECTION 11. PHYSICIAN INFORMATION AND SIGNATURE

New York Fraud Warning: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Attending Physician Name		Degree
TIN	Phone ()	Fax ()
Email		
Address		
City	5	tate ZIP
Attending Physician Signature		Date

FRAUD WARNINGS

Alaska, Alabama, Arkansas, Delaware, Idaho, Indiana, Louisiana, Maine, Minnesota, Ohio, Oklahoma, Rhode Island, Tennessee, Texas, Washington, West Virginia: Any person who, knowingly with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime, and may subject such person to criminal and civil penalties, and denial of insurance benefits.

Arizona: For your protection Arizona Law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

California: For your protection, California law requires the following to appear on this form. Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

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Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

New Hampshire: Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Puerto Rico: Any person who, knowingly and with the intent to defraud, presents false information in an insurance request form, or who presents, helps or has presented a fraudulent claim for the payment of a loss or other benefit, or presents more than one claim for the same damage or loss, will incur a felony, and upon conviction will be penalized for each violation with a fine no less than five thousand (5,000) dollars nor more than ten thousand (10,000) dollars, or imprisonment for a fixed term of three (3) years, or both penalties. If aggravated circumstances prevail, the fixed established imprisonment may be increased to a maximum of five (5) years; if attenuating circumstances prevail, it may be reduced to a minimum of two (2) years.

CONSUMER PRIVACY NOTICE AND INSURANCE INFORMATION PRACTICES NOTICE

ReliaStar Life Insurance Company, Minneapolis, MN ReliaStar Life Insurance Company of New York, Woodbury, NY *Members of the Voya® family of companies*



We are pleased to provide you with information regarding your application or claim. This information is provided to you in accordance with legislation enacted in your state. You may also receive other privacy notices from us or from our affiliated companies. **Please keep this notice and a copy of the completed application or claim form for your records.**

Our Underwriting Procedures

For certain types of coverage, we underwrite your request to determine if you are eligible for the coverage you requested. We review all of the information in the application, and, if necessary, confirm or add to this information in the ways described in this notice. In the event of an adverse underwriting decision, we will provide you with the specific reason for the decision in writing.

Privacy and Information Practices Collecting Information

Your application or claim form is our main source of information. But we may:

- Ask you to have a physical exam, an EKG and/or a blood profile, etc.
- Ask physicians, hospitals, or other health care providers to confirm or add to the information you have given us. The types of information we may ask for are described on the authorization form you will be asked to sign. If you want a copy of this form, it will be given to you for your records.
- Obtain information from MIB, LLC., formerly known as the Medical Information Bureau. See "Notice Regarding MIB, LLC." below.
- Seek information from other companies you have applied to for insurance.
- Ask you for additional information through use of a written request.

Notice Regarding Consumer Reports

Insurance companies commonly ask an outside source to verify and add to the information given in an application. Consumer reports are used to help us decide if you are eligible for the insurance you have applied for. The report deals with your mode of living, character, general reputation, and such personal items as your health, job, and finances. It may include information on the following: your marital status, past and present employment record, job duties, driving record, avocation, health history, use of alcohol and drugs, and hazardous sports activities. The agency may get information in these ways: from public records, and by contacting you, members of your family, business associates and employers, financial sources, friends, or others you know. This information will not be used to determine your sexual orientation. You can request that the agency interview you in connection with the preparation of the report. If the report affects your application as requested, we will notify you and provide you with the name and address of the reporting firm.

We use the report only to be sure that each application is evaluated on a fair basis. We will not reveal any of the information we obtain to your friends or associates. We may reveal the information we obtain to other companies or entities affiliated with us. The information may be kept by the consumer reporting agency; it may also later be given to others who have a legitimate need for these reports. It will be given only to the extent permitted by these laws: the Federal Fair Credit Reporting Act as amended by the Consumer Credit Reporting Reform Act of 1996; your state's Fair Credit Reporting Act, if any; or your state's Insurance Information and Privacy Protection Act, if any. If you wish, we will send you the name, address and phone number of any agency we ask to prepare a consumer report about you. The agency will give you a copy of the report if you ask for one and give proper identification.

Information Use

We will use the information only for business purposes arising from the relationship you have with us.

Information Maintenance and Disclosure

We treat the information we have about you as confidential. The authorization form that you have been asked to complete will permit us to send the information to our affiliates and to MIB, LLC, our reinsurers, employees, contractors, or other organizations that process transactions concerning coverage you have with us or our affiliates, and to other life insurance companies to whom you may apply for life or health insurance or to whom a claim for benefits may be submitted. In certain circumstances, the information we have about you may be disclosed to third parties without your specific permission.

Access to Information

If you request it in writing, we will send you a copy of the relevant information we obtain about you in connection with your request for coverage or an adverse underwriting decision. Medical information, however, will only be disclosed through the attending licensed physician unless state law provides otherwise. If you feel that any of the information in our file is not correct or is incomplete, we will review it. If we agree with you, we will make the corrections. If we do not agree with you, you may file a short statement of dispute with us. Your statement will be included any time we disclose this information to anyone. We will not send you information we collect in expectation of or in connection with any claim or civil or criminal proceeding.

Notice Regarding MIB, LLC.

We or our reinsurers may make brief reports to MIB, LLC (hereafter "MIB"). The reports will include the factors that affect the insurability of any person for whom coverage is being requested. MIB is a nonprofit organization of life insurance companies. It operates an information exchange for its members. If you apply to some other member company for life or health coverage, or send in a claim for benefits, MIB may supply that company with any information in its file. If you ask, MIB will arrange to disclose to you the information it has about you in its file. If you question the accuracy of the information in MIB's file, you may contact MIB and ask them to correct it as provided in the Fair Credit Reporting Act. The address of MIB's information office is 50 Braintree Hill Park, Suite 400, Braintree, MA 02184-8734. MIB's phone number is 866-692-6901. We may also release information in our files to other life insurance companies to whom you may apply for life or health insurance or to whom a claim for benefits may be submitted.





RETIREE DENTAL/VISION INSURANCE ENROLLMENT, CHANGE, OR CANCEL

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

SFN 53504 (Rev. 06-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A MEMBER INFORMATIO	N				
Member Name (Last, First, Middle)			NDPERS Member ID		
Last Four Digits of Social Security Number			Date of Birth (mm/dd/yyyy)		
Spouse Name (Last, First, Middle)					
Address	City	State	ZIP Code		
Home/Cell Phone Number		Home/Personal Email Addr	ess		
	Job Service	TFFR 🗌 TIAA	Ex-Legislator		
	Alternate Retirement Sys	stem			
PART B LEVEL OF COVERAGE					
Both Insurance options below must be completed: Dental Insurance: Retiree Only Retiree+Spouse Retiree+Child(ren) Retiree+Family Decline/Cancel Vision Insurance: Retiree Only Retiree+Spouse Retiree+Child(ren) Retiree+Family Decline/Cancel					
PART C EFFECTIVE DATE & REASON					
Effective Date of Change (mm/dd/yyyy)					
) <u>Must include Certificate of</u> urrent policyholder name child?	Creditable Coverage) & PERSLink ID:			
PART D DEPENDENT INFORMA	-				
List all family members to be sovered under	the plan, other than your	nolf:			

List all family members to be covered under the plan, other than yourself:

a. Indicate dependent's address below name if address is different from yours.

Relationship: Spouse, child, stepchild, adopted child, legal guardian, or grandchild. b.

c. If you are adding a grandchild, submit Grandchild Eligibility Verification SFN 60983 and copy of the child's birth certificate.

*In compliance with the Federal Privacy Act of 1974, the disclosure of the individual's social security number on this form is mandatory pursuant to 26 U.S.C. Section 3402. The individual's social security number will be used for tax reporting and as an identification number.

Dependent Name (last, first, middle) If address is different than subscriber,	Relationship	Gender	Date	Social Security		Ordered verage	Active	Military
indicate address under name			of Birth	Number*	No	Yes	No	Yes
	Spouse					N/A		

PART E OTHER DENTAL OR VISION COVERAGE INFORMATION

If you are newly enrolled or updating your dental or vision insurance due to loss of coverage, this section must be completed. Attach a Certificate(s) of Coverage or other documentation from your insurance company showing the coverage end dates and individuals insured. **Failure to provide documentation may affect eligibility to enroll/update your insurance.**

Are you, your spouse or any of your Eligible Dependents currently or were previously covered by another insurance benefit plan(s)?

Yes, please complete this section

Do you intend to keep your current policy(ies) in force after the effective date of this Application?

□Yes <u>No</u>

If no, why?

Workers' Compensation/No-Fault

Are you, your spouse or any Eligible Dependents currently receiving or have received worker's compensation benefits? No Yes Are you, your spouse or any Eligible Dependents currently receiving no-fault benefits? No Yes

PART F PAYMENT METHOD

If you are drawing a pension from a NDPERS defined benefit plan (NDPERS or Job Service Retirement Plan) or the Teacher's Fund for Retirement (TFFR), your insurance premium(s) may be deducted from your pension check. If your pension check is not large enough, you can have the premium withheld from a banking account by completing the bank information section below.

If you are drawing a pension from TIAA or the NDPERS Defined Contribution Plan or you are an ex-legislator, your insurance premium(s) must be withheld from a bank account. Please complete the bank information section below.

NDPERS does not direct bill for premiums. Failure to remit your premium by the due date of the 1st of the month may result in cancellation of coverage.

Deduct from Pension Check* (only available for retirees of the following plans). Please indicate which retirement plan: NDPERS TFFR

Withhold from bank account. Complete the information below. Please write clearly and verify information for accuracy. Form will be returned if information provided is illegible.

NDPERS requires that the same bank account be used for all insurance premiums with that same payment method.

Financial Institution Name	Financial Institution Routing Number (must be 9 digits)
Checking Account Number	Savings Account Number

Attach a Voided Check Here for Checking Account (Optional). Deposit slips will not be accepted.

CANCELLATION POLICY

To cancel NDPERS group insurance coverage, a written cancellation request must be submitted by the end of the month prior to the effective date. The cancellation request must include the member's name, NDPERS member ID, last four digits of social security number, and effective date. Partial month or retroactive cancellations will not be accepted.

PART G MEMBER AUTHORIZATION

To the best of my knowledge and belief, the information I have provided on this form is correct. I understand that any person who knowingly and with intent to defraud, submits an application or files a claim containing any materially false or misleading information, commits a fraudulent act, which is a crime. I understand my coverage begins on the effective date assigned by the carrier. If canceling coverage, I understand I will be responsible to request reimbursement from RHIC vendor for my retiree health insurance credit, if any.

I have read this application in its entirety and certify the information is accurate and complete. I understand and agree that any false statements or omissions may void any benefit plans insured based on this application.

Signature of Applicant (Electronic	Signature will <u>not</u> b	be accepted)	Date Signed	

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AUTHORIZATION FOR AUTOMATIC PREMIUM DEDUCTION

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 50134 (Rev. 10-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Eax (701) 328-3920 • pdpers

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A PARTICIPANT IDENTIFICATION

Name (Last, First, Middle)	NDPERS Member ID
Last Four Digits of Social Security Number	Date of Birth (mm/dd/yyyy)

PART B MEMBER AUTHORIZATION

NDPERS requires that the same bank account be used for following insurance premium(s) to be withheld from the Finance					
Health & Prescription Drug Plan	🗌 Life	Dental	Vision		
This authorization will remain in effect until the member notifie NDPERS a reasonable opportunity to act on it. The premium (fifth) day of each month or the next working day if the 5th institution may charge an additional fee for this service.	amount will be	deducted from	the bank account by the 5 th		
I agree to the terms listed on this authorization. I authorize NDPERS to update any other insurance premiums currently being withheld from another bank account with this new Financial Institution information, even if the insurance is not marked above. Any insurances with an alternative method of payment (not withheld from a bank account) will remain the same unless marked above.					
Effective Date of Change (mm/01/yyyy) Actual effective date of change will be determined by NDPERS based date requested, change will be made for next available billing.		rst of month) eadlines. If NDPEF	RS cannot implement change for		
Member's Signature (Electronic Signature will not be accepted)	Date				

PART C FINANCIAL INSTITUTION INFORMATION

Please write clearly and verify information for accuracy. Form will be returned if information provided is illegible.				
Financial Institution Routing Number (must be 9 digits)				
Savings Account Number				
or Checking Account (Optional).				

Deposit slips will not be accepted.

IMPORTANT NOTICE - This form is to be used only for North Dakota Public Employees Retirement System Group Insurance Deductions. **THIS FORM ONLY AUTHORIZES DEDUCTIONS FROM YOUR ACCOUNT.**

INSTRUCTIONS AND CONDITIONS

If you wish to have your monthly insurance premiums deducted from your savings or checking account, you must complete this form to authorize this action. The North Dakota Public Employees Retirement System (NDPERS) requires that the same bank account be used for all premiums with this payment method. The financial institution may be any bank, savings bank, savings and loan association or similar institution, or Federal or State chartered credit union.

PART A PARTICIPANT IDENTIFICATION

For member identification, please provide all requested information.

PART B MEMBER AUTHORIZATION

Check the type of insurance premium(s) you are requesting to be withheld from your bank account. Any insurances currently set up to be withheld from a bank account will be updated to the new bank information provided even if not marked in this section. Indicate effective date for premium deduction to take effect. Sign and date the form.

PART C FINANCIAL INSTITUTION INFORMATION

You may attach a voided check if you select a checking account.

CANCELLATION INSTRUCTIONS

When entered in your record with the North Dakota Public Employees Retirement System, this authorization will remain in effect until canceled by written notice by you to the North Dakota Public Employees Retirement System, or in the event of your death. The financial organization should also be notified if you cancel this agreement.

The financial organization may cancel their agreement by providing you a written notice 30 days in advance of the cancellation date. You must advise the North Dakota Public Employees Retirement System if this authorization is canceled. The financial organization cannot cancel this authorization by advice to the North Dakota Public Employees Retirement System.

The form is due back in our office by the 15th of the month prior to the month the new account will take effect.



CONTINUATION OF COVERAGE IN A MEDICAL SPENDING ACCOUNT (COBRA)

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 53512 (Rev. 09-2021)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A PARTICIPANT/QUALIFIED BENEFICIARY INFORMATION

Name (Last, First, Middle)	PeopleSoft Employee ID (Required)	NDPERS Member ID
Last Four Digits of Social Security Number		Date of Birth (mm/dd/yyyy)

PART B CONTINUATION OF COVERAGE ELECTION / WAIVER

If you elect Medical Spending Continuation coverage, it will be in effect to the end of the current plan year, or December 31.

Do you wish to continue your current participation in the NDPERS Flexcomp Plan Medical Spending Account?

I wish to pre-pay the premium through the end of the plan year with pre-tax dollars deducted from my final pay checks.

I will pay the premium plus a 2% administration fee with after-tax dollars through the remainder of the plan year.

PART C AUTHORIZATION OF APPLICANT

I have read the information in its entirety, **including the back page**, and agree to abide by the terms of the Plan Document. I understand that if I have elected to pre-pay the premium from my final paychecks, that NDPERS will contact my employer to notify them of my election and to discuss termination processing. I certify, under penalties of perjury, that the information submitted on this form is true, correct and complete.

Applicant's Signature (Electronic Signatures will not be accepted)	Date

Entitlement to COBRA Coverage

Under provisions of the Internal Revenue Service (IRS) COBRA regulations, you have the opportunity to extend your participation in the Medical Spending Account to the end of the current plan year.

The employer has the responsibility to notify NDPERS of a participant's death, termination, or reduction in hours of employment.

<u>Qualified Beneficiaries</u> Your spouse or dependent(s) may elect to continue coverage in a medical spending account under the following circumstances:

- 1. Participant's death.
- 2. Divorce or legal separation.
- 3. A dependent child ceases to be a "dependent child" under the group health plan.

If you elect COBRA continuation, your premium payment will be based on the annual election amount in existence at the time of the qualifying event.

Under the law, it is the responsibility of the person seeking continuation coverage to inform NDPERS of a divorce, legal separation or a child losing dependent status within 60 days of the date of the event. If you are interested in COBRA continuation coverage, contact NDPERS for more information.

Length of COBRA Coverage

You, your spouse or dependent(s), are eligible to receive continuation coverage until the end of the plan year, or December 31, in which the qualifying event occurred. If you have paid your premium through the end of the year on December 31 and have a balance in your account, you have the option to have eligible expenses incurred during the "grace period", from January 1 through March 15 of the new plan year, reimbursed from that remaining balance. You will have until April 30 to submit claims. Any amount remaining in your medical spending reimbursement account after the April 30 claims filing deadline is forfeited.

COBRA Coverage Premiums

Employees who elect COBRA continuation coverage are permitted to pre-tax the COBRA premium and prepay the premium through the end of the current plan year from their final paychecks. To pay the premium with after-tax dollars throughout the plan year, submit the premium amount plus a two percent (2%) administrative fee by the first of each month. If you fail to pay the premium on time, your coverage will terminate on the last day of the month for which a contribution was received.

Continuation coverage under COBRA is provided subject to your eligibility. NDPERS reserves the right to terminate your COBRA coverage retroactively if you are determined to be ineligible for coverage.

You will have 60 days from the date of this notice to inform NDPERS that you want continuation coverage.

IF YOU DO NOT RETURN THIS ELECTION FORM WITHIN 60 DAYS OF THE DATE OF THIS NOTICE YOU WILL LOSE YOUR RIGHT TO ELECT CONTINUATION COVERAGE



457 DEFERRED COMPENSATION PLAN ENROLLMENT/CHANGE

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SFN 3803 (Rev. 12-2024)

NDPERS • PO Box 1657 • Bismarck • ND • 58502-1657 (701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-inf(

(701) 328-3900 • (800) 803-7377 • Fax (701) 328-3920 • ndpers-info@nd.gov

PART A MEMBER INFORMATION

Name (Last, First, Middle)	NDPERS Member ID
Last Four Digits of Social Security Number	Date of Birth (mm/dd/yyyy)
Preferred phone number	Preferred email address
Organization Name	NDPERS Organization ID

PART B PROVIDER INFORMATION

Choose one: Empower Companion Plan Bravera Nationwide Bank	of North Dakota
 Grandfathered State of ND 457 plan. Enter Provider Name:	
SFN 3803 must be completed for each provider if participating with more than o	ne provider.
Agent Name (no agent can be named for the Companion plan)	Agent Telephone Number and/or email
* not available to newly enrolling members SFN 3803 must be completed for each provider if participating with more than o	

PART C

COMPLETE IF NEWLY ENROLLED AFTER DECEMBER 31, 2024 IN T	HE DEFINED CONTRIBUTION PLAN
I am enrolled in the Defined Contribution Plan 2025 Tier 3. If applicable, I el provider selected above.	ect my employer match to be sent to the
Participant's Signature (Electronic Signature will <u>not</u> be accepted)	Date (Must be prior to the date on Part F)

PART D CHECK ALL THAT APPLY

1. New Application	6. Age 50 or older: Annual Catch-up
2. Increase Deduction	7. Regular 3 Year Catch-up
3. Decrease Deduction	8. Provider Change
4. Suspend Deduction (Includes full-time to part-time)	9. Change in Agent only
5. Lump sum Sick & Annual Leave Exclude Regular Monthly Deduction	10. USERRA Missed Contributions
Required for lump sum sick and annual leave-Last Date of Employment	
// (date required)	
* contact your employer in order for your lump sum deduction to be	
entered correctly.	

PART E CALCULATION OF MAXIMUM ALLOWABLE DEDUCTION Must be completed if you checked 1, 2, 3,5, 6,7, or 10 in Part D

Α.	Annual Gross Pay	\$
В.	Less Employer Retirement Contributions made under an IRC 414(h) arrangement	
	(use most recent pay stub)	\$
C.	Includable Compensation (subtract B from A)	\$
D.	Maximum Annual Allowable Deduction:	
	D1. Lesser of 100% of Includable Compensation or annual maximum limit (see annual limits	
	on back of form). Enter the lesser of D1 but not less than the minimum annual deduction of	
	\$300.00 (\$25.00) per month	\$
Ε.	Pay Period Deduction (D divided by number of pay periods in calendar year)	\$

PART F SALARY REDUCTION AUTHORIZATION

Must be completed if you checked 1, 2, 3,5, 6,7, or 10 in Part D Authorization for deductions must be made in the month prior to the pay period in which the income is earned. I authorize my employer to reduce my salary. Amount Per Pay Period (must be higher than \$25/month) \$

(The signature date in Part G must be in the month prior to the pay period date entered here.)

With regard to this agreement, the Participant acknowledges the following:

- I understand that my salary will be reduced each pay period by the amount authorized above. The deduction cannot be changed or stopped without an authorized participant agreement form returned to payroll from NDPERS.
- I understand the accumulated deferred salary is credited to my account and is not available to me or my beneficiary(ies) until I separate from service, unless, I should experience an unforeseeable emergency and a distribution is approved by the NDPERS Board.
- I acknowledge that the Retirement Board makes no recommendation as to any provider and understand that the Retirement Board does not warrant or guarantee the investment performance of any provider.
- I understand that all compensation deferred under the Plan, and all earnings accruing thereof, shall be held for the exclusive benefit of myself or my Beneficiary, until such time as it is made available to me pursuant to the terms of the Plan.
- I understand that this agreement includes the beneficiary forms as executed with and maintained by my provider.
- I authorize NDPERS to contact my employer to confirm my last date of employment for any lump sum payout (#10 above), if not provided, and the North Dakota Office of Management and Budget, if necessary, to insure the authorized amount is withheld from my paycheck.

PART G PARTICIPANT AUTHORIZATION

I verify that the foregoing statements are true and correct to the best of my knowledge and belief and are subject to the laws and penalties governing any misrepresentations and fraud.

This form must be dated in the month prior to a lump Sum payout (Part D #5 or the date listed in Part F.)

Participant's Signature (Electronic Signature will <u>not</u> be accepted)	Date (Must be prior to the date on Part F)

ANNUAL LIMITS

Annual Limit for 2025:	\$23,500
Age 50+ Limit for 2025:	\$31,000
Regular 3 Year Catchup:	\$47,000 Regular 3 Year Catchup
	must be within three (3) year prior to the year in which you retire.

PART A MEMBER INFORMATION

For member identification, please provide all requested information.

PART B PROVIDER INFORMATION

Eligible 457 Providers include Empower Companion Plan, Bravera, Nationwide and Bank of North Dakota. If you have an account with a grandfathered State of ND 457 plan, please list the plan. Grandfathered plans are not available to newly enrolling members.

If you check 'New Application in Part C, you must first select and contact one of the eligible providers for the plan. The provider representative you select will assist you in completing the required forms to open an account.

PART C

ELIGIBILE FOR DEFINED CONTRIBUTION PLAN 2025 (TIER 3 DC 2025)

NDCC 54-52.6-01 defines an eligible employee who is first enrolled effective January 1, 2025, in the Defined Contribution Plan as having the same meaning as provided under section 54-52-02.15. According to 54-52.6-09, all eligible employees of a participating employer must be immediately enrolled in the NDPERS Defined Contribution Plan within the first month of employment.

Per NDCC 54-52-02.15, "eligible employee" means a permanent employee who meets the following:

- 1) is at least eighteen years of age;
- 2) becomes a participating member after December 31, 2024 and
- 3) is not eligible to participate in the law enforcement plan, judges' plan, highway patrol plan, teachers' fund for retirement plan, or alternative retirement plan established under section 15-10-17 for university system employees.

After December 31, 2024, under 54-52.6-02.1, eligible employees includes the following:

- 1) Temporary or Part-time employees within 180 days of beginning employment must complete the Agreement/Waiver of Participation for Optional Defined Contribution Retirement Plan SFN 54366.
- 2) Elected or appointed state officials enrolled for the first time, from and after the date that individual qualifies and takes office.
- 3) Nonstate appointed officials of participating employers within the first month of taking office.

Elected officials specifically of participating counties, at their individual option, may enroll within the first six months of their term.

The employee must sign and date this section.

Defined Contribution 2025 (Tier 3 DC 2025): participation in a NDPERS State of ND 457 Plan also allows up to a 3% match from my employer if election in the Defined Contribution Plan was not maximized within the first 30 days of employment.

Part D CHECK ALL THAT APPLY Check the applicable box(s).

Box 5 lump sum payout - please indicate if your regular monthly deduction for that same month should be excluded. NDPERS requires that you also enter your last date worked or authorize NDPERS to contact your employer in order for your lump sum deduction to be entered correctly.

Box 7 Regular 3 Year Catch-up –457 Deferred Compensation Catch-up Worksheet SFN 51501 MUST accompany this form.

Box 8 Provider Change - <u>YOU MUST complete 2 Participant Agreement forms</u>: *One for the new provider & $\sqrt{}$ 'New Application' 2. One to stop contributions to old provider & $\sqrt{}$ 'Suspend Deduction.' Box 9 Change in Agent only - Complete Part A, B & F of this form

Note: All Defined Benefit Retirement Plans - enrollment automatically maximizes retirement savings by vesting in the employer's contribution through Portability Enhancement Provision (PEP).

Defined Contribution (Tier 1 DC) or Defined Contribution 2020 (Tier 2 DC2020) - there is no matching, PEP or employer match.

Defined Contribution 2025 (Tier 1 DC2025) – there is a matching employer contribution, up to 3% (if not matched at 3% in the DC plan).

PART E CALCULATION OF MAXIMUM ALLOWABLE DEDUCTION

The minimum contribution is \$25.00 per month. The maximum regular annual contribution limit is the lesser of 100% of annual compensation or the annual maximum limit indicated above.

PART F SALARY REDUCTION AUTHORIZATION

The IRS regulations require you to make your deferral election in the month prior to the month the salary is earned.

PART G PARTICIPANT AUTHORIZATION

Sign where indicated. If you completed Part E, your signature must be dated in the month prior to the month entered in that section.

Defined Benefit Plan and Defined Contribution Plan: The employee's signature in this section **will authorize** a reduction in the employee's monthly wage and contribution to a deferred compensation plan.