

How + When: Completing Retirement Forms

NDPERS

Applying for Retirement Checklist

Do your homework in advance.

□Watch the Pre-Retirement Education Program (PREP) on the NDPERS YouTube channel to learn about benefit options

Log in to Member Self Service (MSS) and calculate your estimated benefit amount online

□ Make decisions about your insurance coverage after retirement

Download the retirement kit from the <u>NDPERS Retirement</u>

page.

Still have questions?

Call or schedule an appointment with NDPERS – at least 3 months in advance, but no more than 6 months in advance



Decisions





Ask yourself

- When will your employer-sponsored insurance(s) end?
- Will you enroll in NDPERS insurances?
- What other insurance options are available?
- If you enroll in non-NDPERS insurance(s), is premium paid before or after taxes?
- If you are Medicare eligible (or a dependent/spouse is Medicare eligible), have you contacted Social Security to apply for Medicare Parts A and B?
- If you are actively enrolled in a non-NDPERS insurance(s) such as Aflac, have you contacted the provider to continue your participation after retirement?

Consider NDPERS Retiree Insurances

1. All new retirees and eligible dependents may elect

- Superior Vision Plan
- Delta Dental Plan
- 2. If you or dependent are Medicare eligible, may elect
 - Dakota Retiree Plan
 - One Medicare + Other health insurance
- **3.** If you are on NDPERS health insurance, you may elect COBRA health insurance up to 18 months
- 4. If currently on NDPERS VOYA life insurance, you may continue

Age matters. You can continue participation until age 65 when benefit amount is reduced to \$1,300.

Other Items to Consider

- **Unused Sick Leave:** Are you interested in converting and paying for additional service credit to increase your retirement benefits or meet your retirement rule sooner?
- Deferred Compensation: Are you interested in deferring your lump sum payouts to reduce taxable income? Note: This form must be on file two months before your retirement date!
- **Medical Flexible Spending Account:** Are you interested in in continuing through the end of the calendar year?
- **Tax Withholding:** Your retirement benefit is taxable income. How much should you withhold for federal and state taxes?



Completing Retirement Forms

Must-haves to Complete Forms

Required Information

- Last day of employment
- Date of last paycheck
- Sick leave balances
- Review insurance options and premium amounts
- Beneficiary information
- Banking information

Required Documents

- Birth certificate
- If married, find your spouse's birth certificate and marriage certificate.

When to submit forms



What if I get my forms in late?

• Example 1 – On time

Termination Date: September

Application received: September (same month)

First Retirement Check: November 1st

• Example 2 - late

Termination Date: September Application received: October (delayed) First Retirement Check: December 1st

Retirement Timeline

			Non-State Employee
	State Employee	Non-State Employee	(Delayed Retirement)
Last day of employment (State)	02/28/2022	02/14/2022	02/28/2022
Date of your last paycheck (non-State)	03/1/2022	02/28/2022 – last paycheck in same month	03/15/2022 – last paycheck in following month (<mark>delayed</mark>)
Retirement Forms Due – SFN 2562 starts the whole process! Submit in the same month you leave employment or benefits will be delayed	2/28/2022*	2/28/2022*	3/31/2022*
NDPERS Retirement Date	03/01/2022	03/01/2022	04/01/2022
Employer-sponsored health insurance ends	03/31/2022	Check with your employer	Check with your employer
Sick Leave Conversion Application Due	2/28/2022	2/28/2022	3/31/2022
Annual Leave & Sick Leave payout (if applicable)	3/10/2022	Check with your employer	Check with your employer
Sick Leave Conversion Purchase - payment & forms Due	3/15/2022	3/15/2022	4/15/2022
Monthly retirement (pension) & retiree insurances begin	04/01/2022	04/01/2022	05/01/2022
Retiree Health Insurance Credit (RHIC) auto reimbursed for NDPERS insurances	04/01/2022	04/01/2022	05/01/2022
Retiree Health Insurance Credit (RHIC) reimbursed for non-NDPERS Insurances	You claim it	You claim it	You claim it

*Retirement forms must be submitted to NDPERS in the same month as last contribution or benefits will be delayed.

Timing is everything



Your forms need to be completed and on file with NDPERS no later than the month of your last day of work or your retirement payment will be delayed.



Forms and retirement documentation can be accepted no more than 6 months in advance.



The optimum time to complete and get your forms on file with NDPERS is 2 months before your last day of employment.



Give your employer notice that you are leaving employment (when and how you do it is up to you)



- Birth, Adoption, Or Legal Guardianship
- Death
- Disability
- Leaving Employment
- Marriage or Divorce
- Name or Address Change
- Retirement
- Returning to Work
- Joining NDPERS Plans

Finding forms

- Find the <u>retirement forms</u> on the NDPERS homepage.
- Forms are updated periodically.
- Do not print your forms more than six months in advance.
- It's easier to complete the forms online and print the ones you need.
- Digital signatures are not accepted by NDPERS.

Submitting forms

• Email

ndpers-info@nd.gov

NDPERS does not accept picture files such as .jpeg, .jpg, .tif, or .png.

- Mailing address
 - PO Box 1657 Bismarck ND 58502-1657
- **Fax:** 701.328.3920
- DO NOT forms more than once



Receipt confirmation from NDPERS

Within a week of NDPERS receiving your forms, you will receive written confirmation through regular USPS mail.

Your forms will be audited and if anything is missing or incomplete, NDPERS will follow up with you through mail.

You are responsible for confirming NDPERS received your paperwork if you do not receive a confirmation letter from the NDPERS office. But, please, wait a week after you submit your forms before calling!

Help is available

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1600 E CENTURY AVEN

CONTACT US

Scheduling an Appointment

Appointments must be scheduled at least 3 months in advance, but no more than 6 months in advance.

PREPARE. Bring the following information to your appointment:

- 1. Retirement date
- 2. Last paycheck date
- 3. Last date of health insurance coverage
- 4. Sick leave balance
- 5. Birth certificate
- 6. Spouse's birth certificate & marriage certificate (if married)
- 7. Medicare card showing Parts A and B enrollment (if Medicare eligible)
- 8. Beneficiary information (primary and any contingents) name, SSN, DOB, address



Contact NDPERS

Customer Service

- · Call: (701) 328-3900 or
- ° TF:(800) 803-7377



Online Resources

- Website: <u>ndpers.nd.gov</u>
- Member Self Service (MSS)