



**North Dakota
Public Employees Retirement System**
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MEMORANDUM
2017-1

TO: PAYROLL/PERSONNEL OFFICERS--POLITICAL SUBDIVISIONS

FROM: NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

DATE: MAY 2017

SUBJECT: HEALTH INSURANCE PREMIUM RATE & PLAN DESIGN CHANGE

The monthly health insurance premium rates for political subdivision employees will change for the 2017-2019 biennium. Please note that employers who participate in the Wellness Program will be assessed the A rate and those who do not participate in the Wellness Program will be assessed the B rate. The new rates for your group will change effective July 1, 2017 as follows:

<u>PPO/BASIC OPTION (Grandfathered)</u>	<u>EFFECTIVE 7/1/2017</u>	
	"A" Rate	"B" Rate
SINGLE	\$638.38	\$644.76
FAMILY	\$1,542.40	\$1,557.82

<u>PPO/BASIC COBRA RATES (Grandfathered)</u>		
SINGLE	\$651.14	\$651.14
FAMILY	\$1,573.24	\$1,573.24

The above rates will be in effect through June 30, 2019.

If you are a non grandfathered plan or lose your grandfathered status by changing the amount of premium you pay for your employees during the biennium, the plan will need to meet all the additional requirements of the federal health care bill so the cost is higher.

The non grandfathered rates effective July 1, 2017 are as follows:

<u>PPO/BASIC OPTION (Non Grandfathered)</u>	<u>EFFECTIVE 7/1/2017</u>	
	"A" Rate	"B" Rate
SINGLE	\$648.08	\$654.56
FAMILY	\$1,565.84	\$1,581.50

PPO/BASIC COBRA RATES (Non Grandfathered)

SINGLE	\$661.04	\$661.04
FAMILY	\$1,597.16	\$1,597.16

The premium rates for retirees have also been adjusted. However, because each individual's circumstances may vary, please direct these inquiries to NDPERS at 701-328-3900 within the Bismarck/Mandan calling area or our toll free number at 1-800-803-7377.

In addition to the above-referenced rate changes, there will also be plan design changes effective July 1, 2017. Please see the enclosed flyer for details on these plan design changes. Members will receive notice of these changes in an upcoming newsletter and the mailing of an updated Certificate of Insurance by the carrier.

The NDPERS Board has approved the reinstatement of the \$250 employee wellness benefit effective June 1, 2017. Information regarding the reporting of the benefit for tax purposes will be provided to employers at a later date. In the next few weeks, NDPERS will also be providing notices regarding the reinstatement of this benefit for you to forward to your employees.

If you have any other questions or require additional information, please feel free to contact us.

PPO/Basic Grandfathered Plan

Dakota Plan

Effective July 1, 2017

The NDPERS group health insurance plan will implement plan design changes effective July 1, 2017. Below you will find both the existing and new plan designs.

Cost Sharing	Existing PPO/Basic Grandfathered Plan Design		NEW PPO/Basic Grandfathered Plan	
	PPO	Basic	PPO	Basic
Single Deductible	\$400	\$400	\$500	\$500
Family Deductible	\$1,200	\$1,200	\$1,500	\$1,500
Single Coinsurance / Max	80%/ \$750	75%/ \$1,250	80%/ \$1,000	75%/ \$1,500
Family Coinsurance / Max	80%/ \$1,500	75%/ \$2,500	80%/ \$2,000	75%/ \$3,000
Office call copayment	\$25	\$30	\$30	\$35
Emergency Room copayment	\$50	\$50	\$60	\$60
RX Formulary				
Generic	\$5/85%	\$5/85%	\$7.50/88%	\$7.50/88%
Brand	\$20/75%	\$20/75%	\$25/75%	\$25/75%
Coinsurance Max	\$1,000	\$1,000	\$1,200	\$1,200
Non-formulary	\$25/50%	\$25/50%	\$30/50%	\$30/50%