



MEMO 2025-8

To: Participating State Public Safety Agencies
From: NDPERS
Date: June 11, 2025
Subject: State Public Safety Plan – Expanded Eligibility and Upcoming Employer Contribution Changes

EXPANDED ELIGIBILITY

Four bills, passed during the 69th Legislative Assembly, expand the eligibility into the NDPERS State Public Safety Plan to the following groups effective August 1, 2025:

- HB 1112: Expands eligibility to include *state* firefighters
- HB 1177: Revises the definition of 'correctional officer' to include those employed by a correctional facility who are *enrolled in a correctional officer course, but not yet certified, as a correctional officer*
- HB 1274: Expands eligibility to include *state* correctional officers
- HB 1419: Revises the definition of 'correctional officer' and expands eligibility to include *state dispatchers* as well as *political subdivision dispatchers and emergency medical services personnel*

[Contact NDPERS](#) when you identify employees that may benefit from the expanded eligibility.

UPCOMING EMPLOYER CONTRIBUTION CHANGES FOR STATE PUBLIC SAFETY PLAN

In alignment with NDPERS Board action and recently passed legislation, the State Public Safety employer retirement contribution will increase this year for payroll reports beginning in August and again in January 2026. The National Guard and BCI employer

retirement contribution will also increase on January 1, 2026. These employer-paid contribution rates will automatically update for Central Payroll.

STATE PUBLIC SAFETY RETIREMENT PLAN EMPLOYER CONTRIBUTION RATES

For state peace officers, and effective August 1, 2025, includes state firefighters, state correctional officers, and state radio dispatchers.

Current Employer Contribution Rate	Employer Contribution Rate on <i>August 1, 2025</i>	Employer Contribution Rate on <i>January 1, 2026</i>
14.34%	14.46%	15.69%

NATIONAL GUARD RETIREMENT PLAN EMPLOYER CONTRIBUTION RATES

Current Employer Contribution Rate	Employer Contribution Rate on <i>January 1, 2026</i>
11.40%	12.63%

BCI RETIREMENT PLAN EMPLOYER CONTRIBUTION RATES

Current Employer Contribution Rate	Employer Contribution Rate on <i>January 1, 2026</i>
22.26%	23.49%

Questions?

Message us through Employer Self Service (ESS) or call the NDPERS office at 701.328.2900.