

Bree Health (formerly eni NexGen)

| EAP Features | Minimum | Vendor |
|---|---|---|
| EAP Established | 1 year | 42 years |
| Number of Annual Sessions Per Individual | 6 | 8 sessions, per individual |
| Number of Annual Sessions Per Incident | 6 (Full Individual Minimum) | 8 sessions, per individual, per issue, per year – no annual cap |
| Coverage | Employee and Dependents | Agreed |
| Staffing | Licensed Social Workers | Agreed |
| Appointment Timing | Within 72 hours | Agreed |
| Emergency Appointments | Within 24 hours | Agreed |
| Weekend/Holiday Appointments | Emergency | Agreed |
| 1-800 number | Minimum one line | Agreed |
| Phone Counseling | Minimum one staffed line | Agreed |
| 24 hour Crisis 'Hot' Line Staffing | Minimum one staffed line by LSW | Agreed |
| On-site Employee Orientation | 1 per year (Smaller groups may be combined) | Agreed |
| On-site Seminars | None, except as noted in IV, A, 1, c & d | Agreed |
| Off-site Seminars | None, except as noted in IV, A, 1, c & d | Agreed |
| Management Training | Minimum Requirements: Stress, Conflict, Crisis, Change Management | Training catalog with over 20 training topics available for purchase including stress management, workplace harassment, time management, change management, etc. (\$375/hour) |
| Management Consulting | Available to all supervisory/management staff | Agreed via 1-800 number |
| Additional/Specialty Services Available | @ Additional Cost | CISD Services - On-site Trauma Response (@\$375/hour) Organizational Training from Catalog (@\$375/hour) Customized Training Creation (Variable Cost) |
| Employee Newsletters Supervisory Newsletters Internal Marketing Material (i.e., payroll stuffers, posters, etc.) | Quarterly Biannually As needed | Employee: Monthly Supervisor: Minimum Quarterly Addt.: Agreed as Needed |
| Agency/NDPERS Reporting - Utilization | Aggregate annual report on utilization to NDPERS | Agreed – eni can provide annual reporting to all groups, and aggregate data to NDPERS. More frequent reporting may be available for agencies upon request, subject to agency size. |
| Agency/NDPERS Reporting - Survey | Aggregate annual report on member satisfaction to NDPERS | Agreed – eni can administer a member satisfaction survey annually, by agency direct request |
| Price | \$1.54 Maximum | \$1.54 PEPM |

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| OTHER UNIQUE FEATURES | | <p>Bree Health (previously NexGen EAP) includes:</p> <p>Life coaching and counseling services (up to 8 sessions, per issue, per year)</p> <p>No-cost Legal Consultations (one-half hour consult per issue)</p> <p>No-cost Financial Consultations (90-minute consult per issue)</p> <p>A Virtual Concierge service to help with research and referrals for needs such as child and elder care (unlimited use)</p> <p>Health Advocacy services to assist with health plan questions and issues (unlimited use)</p> <p>Additional work/life benefits and well-being resources, available online and through our mobile app</p> <p>Solutions Paths – thousands of articles, blogs, videos, and other recommendations on unique life events</p> <p>Bree Video Library – hundreds of well-being and self-care vides</p> |
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