

PeopleSoft Benefits Administration in Base Benefits

Revised June 2025

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<u>Summary</u>

On a nightly basis, NDPERS will send enrollment information from our PERSLink business system into PeopleSoft. The load will take place prior to OMB running their daily pay calcs, so the enrollment information should be present in the employees' paychecks the next morning.

What are the payroll processors responsibilities?

Rather than using the benefit enrollment report as your guide to enter enrollments through events in ben admin, your role now is more of an audit role. You should use the information on the benefit enrollment report and ensure the deductions are appearing in the paychecks as expected. If not, rather than processing the elections in ben admin, you'll process the enrollment directly into base benefits which will also save you time each month.

There will be times that elections don't load into PeopleSoft so you'll want to make sure to review all elections. Some of the more common things that will cause loads not to be successful:

- Any new hires should be hired in PeopleSoft to allow the demographic information to flow into PERSLink overnight. If you manually enter the employee into PERSLink and the employee makes benefit elections prior to being hired in PeopleSoft, none of the new hire elections can load.
- Insurance for temporary employees will need to be manually entered by the payroll processors. Because PERS doesn't know what kind of arrangement the employer has with the employee on paying a portion of the premiums, we can't load temporary insurance information into PeopleSoft.
- Lump sum payouts for deferred compensation cannot be loaded as they are not entered in base benefits those elections will need to be entered directly on the pay line just as they are today.
- All deferred comp providers now have their own plan type. This allows us the flexibility to update names of providers that change and can make the name in PeopleSoft meaningful.
- There are no more events to process or worry about closing. All elections will be made in the "NDPERS Benefits Administration" and the "Enroll in Benefits" section of PeopleSoft.

Correcting an Employees Temp or Permanent Status

If the correct benefit selections are not in the look up, go to Job Data to verify that the correct Benefit Program has pulled in. This should populate from the Position Information.

		Empi ID	lay as		
nployee		Empl Record	0		
Benefit Status 🕐			Q.)	t of t	
Benefit Record Number 0	5			Go To Row	
Effective Date 07/01/201	9				
Effective Sequence 0		Action Pay	Rate Change		
HR Status Active		Reason Leg/	Gen - Performance		
Payroll Status Active		Job Indicator Prin	nary Job		
and the second second second	a de la carecte	(CTR)		Current	
"Benefits System Benefits Ad	dministration	V	Benefits Employe	e Active	
Annual Benefits Base Rate	10	USD	ACA Eligibility Details	8	
Benefits Administration Eligibility	y 🕐				
BAS Group ID	110 Q	Office of Mgmt & Budget			
Elig Fld 1	11000	Elig Fid 2 CL0209	9	Elig Fld 3 AM	
Elig Fld 4	E	Elig Fld 5		Elig Fld 6	
Elia Eld 7		Flin Fid 8		Elio Fid 9	
Light		Ligita			
			0		
senerit Program Participation Deta	ans ()		u.		
*Effective Date	08/01/2004	Currency Code USD		+ -	
"Barenit Program	SA1 Q	State Regular Employees	-		
Job Data Emp	loyment Data	Earnings Distribution	a B	enefits Program Participation	

Benefit Program Name	Description
SA1	Regular Employees
SA3	Temporary Employees

If the correct Benefit Program has not defaulted in email OMB Payroll and they will enter the correction.

Warning Message – Deduction begin dates

When entering a lot of the deductions, you'll receive the following error:

Warning Deduction Begin Date precedes Coverage Begin Date. (3000,74)								
Deduction Begin Date typically is later than or equal to Coverage Begin Date.								
Leave as is, or correct one or both dates.								
OK Cancel								

This message is fine and the entries need to be entered this way to get deductions correct – you can click Ok and proceed.

Health Benefits

Health Benefits is where elections to Medical, Dental, Vision, and EAP are made.

Example of an election on the Benefit Enrollment Report:

Benefit Enrollment/Termination Report - 019200 ND Public Employees Retirement System

Date and	d Time stamp:		2/8/2019	10:16:32AM
From:	12/12/2018	To:	2/8/2019	

Employee:	
Employment Type:	Permanent
SSN:	
PeopleSoft Id:	

Plan	Plan Status	Change Reason	Start Date	End Date	Pay Period Amount	Provider	Plan Option	Level of Coverage	Coverage Amount	Monthly Premium	Pretaxed Premiums
Health	Enrolled	New Hire	03/01/2019			Sanford Health Plan	PPO/BASIC	Family		\$1,240.82	No

How to enter the election in Base Benefits. Go to Enroll in benefits – health benefits and enter the Employee ID.

lealth Benefits							Move to	Dental/Vision/EAP if it already exists
	Employee		1	D	Benefit Rec	cord Number 0		1
Plan Type						Q	1 of	4 View A
	Plan Type 10	Medical		Dental if it do	Add Vision/EAP esn't exist	+ -		
Coverage						Q I	1 of 1	View All
*Cover	rage Begin Date <mark> 03/01/2019 </mark> N		Coverage Begin Date = Pay Check Date	*Deduction Begin Date	02/01/2019	1st of the m preceding coverage beg	onth the n date	+ -
● Elect	O Waive O Ten	minate	\$	*Election Date	02/12/2019	Today's Date		
	Benefit Program		-					Add a new line for medical coverage
	Benefit Plan	DAKPPO Q				Option Code		
	Coverage Code	B Q,	Family					
н	ealth Provider ID		Prev	viously Seen				

Below is a listing of all benefit plans and how they are to be coded within base benefits:

Permanent Employee Health Insurance

Plan Type	Benefit Plan	Description
10 - Medical	DAKHDH*	Dakota Plan HDHP
10 - Medical	DAKPPO	Dakota Plan PPO/Basic
10 - Medical	HDHP* **	Dakota Plan HDHP w/o wellness
10 - Medical	PPO**	Dakota Plan PPO/Basic w/o wellness discount

Temporary Employee Health Insurance

Plan Type	Benefit Plan	Description – please see our eligibility guide if you have questions on what each of these
		Benefit Plans will withhold from the employee's check.
10 - Medical	TEMP02	Dakota Plan PPO Basic – PT/TEMP (all employee paid)
10 - Medical	TEMP04**	Dakota Plan PPO Basic – PT/TEMP Without Wellness (all employee paid)
10 - Medical	TEMP05	Dakota Plan PPO Basic – PT/TEMP ErP (all employer paid)
10 - Medical	TEMP06**	Dakota Plan PPO Basic – PT/TEMP ErP Without Wellness (all employer paid)
10 - Medical	DAKACA	Dakota Plan PPO Basic – ACA With Wellness (employer flat and employee partial)
10 - Medical	ACA**	Dakota Plan PPO/Basic – ACA Without Wellness (employer flat and employee partial)

11 - Dental	DENFLX	Used for dental elections where the benefit enrollment report shows Pretax Premium 'Yes'
11 - Dental	DENTAL	Used for dental elections where the benefit enrollment report shows Pretax Premium 'No'
14 - Vision	VISFLX	Used for dental elections where the benefit enrollment report shows Pretax Premium 'Yes'
14 - Vision	VISION	Used for dental elections where the benefit enrollment report shows Pretax Premium 'No'
1Z - EAP	ENI	Used for agencies that have ENI – NexGen as their EAP provider
1Z - EAP	COMP	Used for agencies that have ComPsych as their EAP provider
1Z - EAP	ST A'S	Used for agencies that have CHI-St Alexius EAP providers
1Z - EAP	VILLAG	Used for agencies that have the Village EAP as a provider

*Enrollees in the High Deductible health plan also need a corresponding HSA election under savings plans. Please refer to the savings plans page for instructions on entering the HSA elections when an employee selects this option.

**Employers have an opportunity to receive a 1% premium reduction for participating in the NDPERS wellness program. Agencies that choose not to participate in the program need to use these benefit plans to send the correct amounts to NDPERS.

Life and AD/D Benefits

Life and AD/D Benefits is where elections to life insurances are made.

Example of an election on the Benefit Enrollment Report:

Benefit Enrollment/Termination Report - 019200 ND Public Employees Retirement System

				Date and Time	stamp: 3/7/201	9 2:07:47PM			
				From: 2/21/	2019 <u>To:</u> 3/7/20	019			
Employee:									
Employme	nt Type:	Permanent							
SSN:									
PeopleSoft	ld:								
Plan	Plan Status	Change Reason	Start Date	End Date	Pay Period Amount	Provider	Plan Option	Level of Coverage	Coverage Amount
Life	Enrolled	New Hire	03/01/2019			Voya Financial		Basic	\$7,000.00
	Enrolled	New Hire	03/01/2019			Voya Financial		Supplemental	\$193,000.00
	Enrolled	New Hire	03/01/2019	1000		Voya Financial		Dependent Supplemental	\$2,000.00
		A DE LA DESTRUCTION OF A DE LA				A service interest and			

Pretaxed

Premiums

Yes

Monthly

Premium

\$0.28 \$19.30

\$0.20 \$11.00 How to enter the election in Base Benefits. Go to Enroll in benefits – Life and AD/D Benefits and enter the Employee ID

ife and AD/D Benefits			Move to othe insurance	er existing life elections
Employee		ID	Benefit Record Number 0	1
Plan Type			Q 1 of 5 🗸	► FI View A
Plan Type 20 Coverage	Basic Life		Add life insurance elections that do not yet exist Q I I I I I	- View All
*Coverage Begin Date 03/01/2019	Coverage Be Date = Pay Ct Date	gin *Deduction Begin Date	02/01/2019 1st of the month preceding the coverage begin da	te + -
Elect OWaive	O Terminate	*Election Date	02/12/2019	Add basic life
Benefit Program Benefit Plan Option Code	BASIC Q	To	oday's Date	insurance line if it doesn't exist
Coverage Options				
Flat Amount	20 C			

Employee	10	Be	enefit Reco	rd Number	Ó		
Plan Type		Q I		2 of 5 🗸	*	H I View A	JĮ
Plan Type 21 Supplemental Life					+	-	
Coverage		Q. 1	0 > 0	1 of 1	11.0	I View All	
*Coverage Begin Date 03/01/2019	"Deduction Begin Date	02/01/2019	<u>m</u> %			+ -	
Coverage Election							
Elect OWaive OTerminate	*Election Date	02/12/2019					
Benefit Program							
Benefit Plan SUPPLF 9							
Option Code							
Coverage Options							
Flat Amount \$150,000							

Employee	ID	Benefit Record Number 0	
Plan Type	٩	14 4 3 of 5 ☑	View Al
Plan Type 25 Dependent Life		+	-
Coverage	Q	1 of 1	View All
*Coverage Begin Date 03/01/2019 📰 🤒	*Deduction Begin Date 02	2/01/2019 📰 🍫	+ -
Coverage Election			
Elect O Waive O Terminate	*Election Date 02	2/12/2019 💼	
Benefit Program			
Benefit Plan DEPLIF Q			
Option Code			
Coverage Options			
Flat Ámount			

		ID	B	enefit Recor	d Number	0	
			Q		4 of 5 🗸		I View A
1 Туре 2A	2A Spouse Suppl	emental Life				+	-
			Q I	$0 = \pm 1$	1 of 1	1	View All
ite 03/01/2019		*Deduction Begin Date	02/01/2019	10 ¢			+ -
O Waive	O Terminate 🗳	*Election Date	03/22/2019				
Benefit Program	Regular						
Benefit Plan	SPLIFE Q	Spouse Supplemental Life					
Option Code	1						
	i Type 2A ite 03/01/2019 O Waive Benefit Program Benefit Plan Option Code	t Type 2A 2A Spouse Suppl te 03/01/2019 Waive O Terminate Benefit Program Regular Benefit Plan SPLIFE Option Code 1	r Type 2A 2A Spouse Supplemental Life re 03/01/2019 *Deduction Begin Date Waive Terminate * *Election Date Benefit Program Regular Benefit Plan SPLIFE Spouse Supplemental Life Option Code 1	A Type 2A 2A Spouse Supplemental Life A T A Type 2A 2A Spouse Supplemental Life A T A T A T A T A T A T A T A T	Type 2A 2A Spouse Supplemental Life Te 03/01/2019 C Terminate C Ter	Type 2A 2A Spouse Supplemental Life 0 1 4 4 of 5 1 Type 2A 2 1 1 of 1 1 of 1 </td <td>I Type 2A 2A Spouse Supplemental Life Q I I I I IIIIIIIIIIIIIIIIIIIIIIIIIIII</td>	I Type 2A 2A Spouse Supplemental Life Q I I I I IIIIIIIIIIIIIIIIIIIIIIIIIIII

Employee	ID	Benefit Record Number	0
Plan Type		Q I 4 4 5 of 5	View Al
Plan Type 2E 2E Supplemental Life - Flex			+ -
Coverage		Q I tofler	View All
*Coverage Begin Date 03/01/2019 📰 🗘	"Deduction Begin Date	02/01/2019 📰 🌣	+ +
Coverage Election			
Elect OWaive OTerminate	*Election Date	02/12/2019	
Benefit Program			
Benefit Plan FLXLIF Q			
Option Code			
Coverage Options			
Flat Amount 43,000			

Below is a listing of all benefit plans and how they are to be coded within base benefits:

Plan Type	Benefit	Description
	Plan	
20 – Basic Life	BASIC	Basic life insurance for full time permanent employees
20 – Basic Life	TEMP20	Basic life insurance for temporary employees
21 – Supplemental Life	SUPPLF*	Supplemental coverage for full time permanent employees. Also enter flat amount. If pre- taxing, enter the amount that exceeds \$50,000 in pre-taxing coverage including the basic coverage
21 – Supplemental Life	TEMP21	Supplemental coverage for temporary employees. (Please note temp employees cannot pre-
		tax any life insurance premiums due to their ineligibility for the flexcomp program)

25 – Dependent Life	DEPLIF	Dependent life for full time permanent employees. \$2,000 in coverage
25 – Dependent Life	DEPLF5	Dependent life for full time permanent employees. \$5,000 in coverage
25 – Dependent Life	DEPLF7	Dependent life for full time permanent employees. \$7,000 in coverage
25 – Dependent Life	DEPL10	Dependent life for full time permanent employees. \$10,000 in coverage
25 – Dependent Life	TEMP25	Dependent life for temporary employees. \$2,000 in coverage
25 – Dependent Life	TEMP26	Dependent life for temporary employees. \$5,000 in coverage
25 – Dependent Life	TEMP27	Dependent life for temporary employees. \$7,000 in coverage
25 – Dependent Life	TEMP28	Dependent life for temporary employees. \$10,000 in coverage
2A – Spouse	SPLIFE	Spouse supplemental life for full time permanent employees. Also enter the flat amount
Supplemental Life		
2A – Spouse	TEMP2A	Spouse supplemental life for temporary employees. Also enter the flat amount
Supplemental Life		
2E – Employee	FLXLIF*	Employees can pretax up to \$50,000 in premium coverage. Because the employer pays for
Supplemental Life Flex		\$7,000 in coverage, employees can pretax up to an additional \$43,000 in coverage

*Employees can pretax up to \$50,000 in premium coverage. Currently since the employer is covering \$7,000, if the employee elects to pretax a premium they are eligible to pretax an additional \$43,000 in premium coverage which is entered in plan 2E.

Savings Plans

Savings Plans is where elections to Deferred Compensation (457 accounts) are made.

Example of an election on the Benefit Enrollment Report:

Benefit Enrollment/Termination Report - 019200 ND Public Employees Retirement System

				Date and Time s	<u>tamp:</u> 2/11/2019 119 <u>To:</u> 2/11/201	2:35:55PM 9					
Employee: Employment Typ SSN: PeopleSoft Id:	pe:	Permanent									
Plan	Plan Status	Change Reason	Start Date	End Date	Pay Period Amount	Provider	Plan Option	Level of Coverage	Coverage Amount	Monthly Premium	Pretaxed Premiums
Deferred Compensation	Enrolled		03/01/2019		\$25.00	NDPERS Companion Plan		1			

How to enter the election in Base Benefits. Go to Enroll in benefits - Savings Plans and enter the Employee ID

Savings Plans		Choose Provider if
Employee Highly Compensated	מו	already exist
Plan Type		Q 1 of 1
Plan Type 4B	PERS Companion Plan 457	Click to add another provider that doesn't exist
Coverage		Q I I of 3 I I View All
*Coverage Begin Date 03/01/20	Coverage Begin Date = Check Date *De	eduction Begin Date 03/01/2019 📰 🥍 🕂 🗕
Coverage Election		
Elect OWaive	OTerminate	*Election Date 02/11/2019
Benefit Program SA1	Regular	Click to change
Benefit Plan 700008	PERS Companion Plan 457	on the current
Option Code 1		
Before Tax Investment	After Tax	x Investment
Flat Amount	25.00 💭	Flat Amount 📃

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Below is a listing of all benefit plans and how they are to be coded within base benefits:

Plan Type	Benefit Plan	Description
4B*	700008	NDPERS Companion Plan 457
4C*	700015	Voya 457
4D*	700002	Bank of North Dakota 457
4E*	700014	AXA Equitable 457
4F*	700003	Mass Mutual 457
4G*	700004	Jackson National 457
4H*	700006	Lincoln National 457
41^	700007	Nationwide 457
4.1*	700007	Ourset Life 457
4J [~]	700037	Sunset Life 457
41/*	700010	
41	700010	
<u>/ *</u>	700011	Waddall & Road 457
46	700011	
4M*	700005	Chase Kemper Zurich and Protective Life 457
	100000	
4N*	700016	American Trust Center 457
4P	MATCH1	DC 2025 Plan participants with 1% eligible match in the 457 plan (2% Defined Contribution match)
4P	MATCH2	DC 2025 Plan participants with 2% eligible match in the 457 plan (1% Defined Contribution match)
4P	MATCH3	DC 2025 Plan participants with 3% eligible match in the 457 plan (the Defined Contribution mandatory rate)

*If a Participant is in Defined Contribution 2025, and is not maximizing their 3% employer match, the participant also needs to be enrolled in MATCH1, MATCH2, or MATCH3 to receive the appropriate eligible match in the 457 plan.

Spending Accounts – Medical Spending and Dependent Care

Spending Accounts is where elections to Flex Compensation as well as Pre-Tax HSA enrollments are made.

Example of an election on the Benefit Enrollment Report:

Benefit Enrollment/Termination Report - 019200 ND Public Employees Retirement System

 Date and Time stamp:
 11/14/2018
 8:41:23AM

 From:
 10/26/2018
 To:
 11/14/2018

Employee: Employment SSN: NDPERS Me	<u>: Type:</u> mber ID <u>:</u>	Permanent									
PeopleSoft I Plan	d: Plan Status	Change Reason	Start Date	End Date	Pay Period Amount	Provider	Plan Option	Level of Coverage	Coverage Amount	Monthly Premium	Pretaxed Premiums
Flex	Enrolled	Annual Enrollment	01/01/2019					Medical Spending Reimbursement	\$1,000.00		

How to enter the election in Base Benefits. Go to Enroll in benefits - Spending Accounts and enter the Employee ID

Emp	oloyee		ID	Benefit Record No	umber 0	
SA Payment Options					Move	to Dependent
☑ Direct Deposit ☑	Inside Mail				Care	ready exist
Plan Type				Q.)	1 of 2	View All
Plan Type	60	Flex Spen	ding Health - U.S.	Add De HSA	pendent Care an If they don't exis	d/or
Coverage				1st of the mon coverage	th preceding the begin date	View All
*Coverage Begin Date	01/01/2019	50	Coverage begin da = Check Date	te *Deduction Begin Date	12/01/2018	• + -
Coverage Election Benefit Program	Elect State Regular I	O Waive	O Terminate 🗳	*Election Date	12/05/2018	Add new medical
Benefit Plan	FSAMED	C FSA - Me	dical Spending Account	Option Code	Today's Date	
Contribution Level		_		Account Information		
	Annual Pledge	\$1000.00 e		FSA Account Statu Contributions YT	D \$750.00	
Credit Rollover In	iciducu in r icug					

Below is a listing of all benefit plans and how they are to be coded within base benefits:

Plan Type	Benefit Plan	Description
60	FSAMED	Flex Medical Spending
61	FSADEP	Flex Dependent Care

Spending Accounts – Health Savings Account Employer Enrollments

HSA enrollments need to take place any time someone enrolls in the High Deductible Plan. Employees also have the option to pretax contributions to their HSA, and those elections are also entered into this section of PeopleSoft.

Example of an election on the Benefit Enrollment Report. Because they elected a pretax deduction with two separate dates it requires two lines of entry:

Benefit Enrollment/Termination Report - 032500 Department Of Human Services Date and Time stamp: 10/23/2019 5:46:06AM From: 10/22/2019 To: 10/23/2019 Employee: Employment Type: Permanent SSN: PeopleSoft Id: Monthly Pay Period Pretaxed Coverage Plan Plan Status Change Reason Start Date End Date Plan Option Provider Level of Coverage Amount Amount Premium Premiums Health Enrolled New Hire 11/01/2019 Sanford Health Plan High Deductible Family \$1,426.74 No lealth Plan

Entry in PeopleSoft for the 11/1/2019 HSA contribution:

Spending Accounts					
Employe	ee	ID	Benefit Record N	imber Ö	
FSA Payment Options					
Direct Deposit Insi	de Mail				
Plan Type			Q 1	1 of 1 🔽	View A
Plan Type 6	7 Health Sav	vings Account	1st of th	e month preceding verage being date	the + -
Coverage			914	2 2 1	View All
*Coverage Begin Date	1/01/2019	Coverage Begin Date = Paycheck Date	*Deduction Begin Date	10/01/2019	• + -
Coverage Election	Elect OWaive	O Terminate	*Election Date	10/23/2019	
Benefit Program Benefit Plan	SAWF	This is what drives the employer HSA contribution	n Option Code	Today's Date	
Contribution Level		Ac	count Information		
A Credit Rollover Inclu	nnual Pledge \$0.00 Ided in Pledge \$0.00		FSA Account Stat Contributions Y	us Active ID \$0.00	

Spending Accounts – Health Savings Account Employee Enrollments

Example of an election when an employee elects to pretax a premium:

Benefit Enrollment/Termination Report - 032500 Department Of Human Services 10/23/2019 5:46:06AM Date and Time stamp: From: 10/22/2019 Tp: 10/23/2019 Employee: Employment Type: SSN: PeopleSoft Id: Pay Period Coverage Monthly Pretaxed Plan Plan Status Change Reason Start Date End Date Provider Plan Option Level of Coverage Amount Amount Premium Premiums Flex 12/01/2019 Sanford Health Plan Health Savings \$30.00 Enrolled No Account

Entry in PeopleSoft for the 12/1/2019 Pretax HSA contribution:

Employee		10 ~	Benefit Record Number 0	
ESA Payment Ontions				
Direct Deposit Inside Ma	ail			
Plan Type			Q I tottv Vi	ew A
Plan Type 67	Health Sa	avings Account	1st of the month preceding +	-
Coverage			Q) a tote View	All
*Coverage Begin Date 12/01/2	019	Coverage Begin Date = Check Date	*Deduction Begin Date 11/01/2019 🛅 * 🕂	÷
Coverage Election	OWaive	O Terminate 🗳	*Election Date 10/25/2019	ay's ate
Benefit Program State R Benefit Plan HSAW	egular Employees HSA Wi	th Wellness Family	This election drives the employer HSA contribution	
Contribution Level		A	Account Information	
Annual Credit Rollover Included i	Pledge \$0.00 n Pledge \$0.00		FSA Account Status Active Contributions YTD \$0.00	
Employee Contribution C	Override 30.00	Monthly	Employee contribution goes	

Below is a listing of all benefit plans and how they are to be coded within base benefits:

Plan Type	Benefit Plan	Description
67	HSAWF	HSA for employers on the wellness program with family coverage
67	HSANWF	HSA for employers not on the wellness program with family coverage
67	HSAWS	HSA for employers on the wellness program with single coverage
67	HSANWS	HSA for employers not on the wellness program with single coverage

Retirement Plans

Retirement Plans is where elections to retirement and RHIC enrollments are made.

Example of an election on the Benefit Enrollment Report:

Benefit Enrollment/Termination Report - 019200 ND Public Employees Retirement System

 Date and Time stamp:
 2/13/2019
 11:37:49AM

 From:
 2/11/2019
 To:
 2/13/2019

Employee:											
Employment Typ	pe:	Permanent									
SSN:											
PeopleSoft Id:											
Plan	Plan Status	Change Reason	Start Date	End Date	Pay Period Amount	Provider	Plan Option	Level of Coverage	Coverage Amount	Monthly Premium	Pretaxed Premiums
Main	Enrolled		02/04/2019								

Entry in PeopleSoft for the retirement enrollment:

Retirement Plans

	Employee			ID .	Benefit Record	J Number 0
Plan Type					Q (1 of 2
	Plan Type	70	PERS			Today's Date + -
Coverage					Q. (t of t
	*Deduction Begin Date	02/04/2019	•			🚽 🕂 H
	Participation Election	Elect	OWaive	OTerminate	10 YE	lection Date 02/25/2019
	Benefit Program	State Regula	r Employees		Pay	rroll Status Active
1.1	Benefit Plan	NDPERS	State Retirem	ent Plan	0	ption Code 1

Entry in PeopleSoft for the RHIC enrollment (needed for all retirement enrollments that aren't Main 2020 or Defined Contribution 2020)

Employee D Benefit Record Number 0 Q 2 of 2 🗸 Plan Type 1.00 Today's Date Plan Type 7D 7D Retiree Health Ins Credit QI 1 of 1 1.0 Coverage . . . 2 *Deduction Begin Date 02/04/2019 - Elect OTerminate Participation Election Waive *Election Date 02/25/2019 Benefit Program State Regular Employees Payroll Status Active Benefit Plan RPERS Q. RHIC PERS Option Code 1

Retirement Plans

View All

View Alf

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Main Retirement & RHIC Plans

Plan Type	Benefit Plan	Description
70	NDPERS* **	Main plan enrollments
7D	RPERS	Main RHIC
7E	DBADEC	ADEC employer contribution charged to permanent employees of the Main & Defined Contribution Plans
70	PTTEMP*	Main plan enrollments for temporary employees
7D	RPTTMP	Main RHIC for temporary employees
70	PERS20 **	Main 2020 plan enrollments (NO RHIC ENROLLMENT NEEDED)
7E	DBADEC	ADEC employer contribution charged to permanent employees of the Main & Defined Contribution Plans
70	TP2020	Main 2020 plan enrollments for temporary employees (NO RHIC ENROLLMENT NEEDED)
70	DC-DB* **	Members who elected to switch from the DC plan to the Main plan and incur a 2% penalty as a result
7D	RDC-DB	Main RHIC for employees that moved from the DC plan back to the Main plan
7E	DBADEC	ADEC employer contribution charged to permanent employees of the Main & Defined Contribution Plans

Defined Contribution Retirement & RHIC Plans

Plan Type	Benefit Plan	Description
7A	DCPLAN* **	Defined Contribution enrollments
7D	RDCPLN	Defined Contribution plan RHIC
7A	DC2020 **	Defined Contribution 2020 plan enrollments (NO RHIC ENROLLMENT NEEDED)
7A	DC25M **	Defined Contribution 2025 plan enrollments – Mandatory Rates Only (NO RHIC ENROLLMENT)
4P	MATCH3	DC 2025 Plan participants with 3% eligible match in the 457 plan (the Defined Contribution mandatory rate)
7A	DC251 **	Defined Contribution 2025 plan enrollments – 1% Optional Election (NO RHIC ENROLLMENT)
4P	MATCH2	DC 2025 Plan participants with 2% eligible match in the 457 plan (1% Defined Contribution match)
7A	DC252 **	Defined Contribution 2025 plan enrollments – 2% Optional Election (NO RHIC ENROLLMENT)
4P	MATCH1	DC 2025 Plan participants with 1% eligible match in the 457 plan (2% Defined Contribution match)
7A	DC253 **	Defined Contribution 2025 plan enrollments – 3% Optional Election (NO RHIC ENROLLMENT)

Highway Patrol Retirement & RHIC Plans

Plan Type	Benefit Plan	Description
70	HPERS*	Highway Patrol plan enrollments
7D	RHPERS	Highway Patrol RHIC

Judges Retirement & RHIC Plans

Plan Type	Benefit Plan	Description
70	JUDGES*	Judges plan enrollments
7D	RJUDGS	Judges RHIC

National Guard Law Enforcement Retirement & RHIC Plans

Plan Type	Benefit Plan	Description
70	NGSFF*	Law Enforcement plan enrollments
7D	RNGSFF	Law Enforcement RHIC

BCI & RHIC Plans

Plan Type	Benefit Plan	Description
70	BCILE*	BCI Law Enforcement plan enrollments
7D	RBCI	BCI Law Enforcement RHIC

State Law Enforcement (not BCI or National Guard) & RHIC Plans

Plan Type	Benefit Plan	Description
70	STELE*	State Law Enforcement plan enrollments
7D	RSTELE	State Law Enforcement RHIC

*Also need a corresponding RHIC (Plan Type 7D) enrollment as well

** ADEC applies to permanent employees of the Main and Defined Contribution Plans