

## North Dakota Public Employees Retirement System 400 Fast Broadway, Suite 505 • Box 1657

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## Memorandum

2019-6

TO: PAYROLL/PERSONNEL OFFICERS -- STATE AGENCIES, UNIVERSITY

SYSTEMS, DISTRICT HEALTH UNITS, GARRISON CONSERVANCY

**DISTRICT** 

FROM: NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

**DATE:** MAY 2019

SUBJECT: HEALTH INSURANCE PREMIUM RATE CHANGE

The monthly health insurance premium rates for state employees will change for the 2019-2021 biennium. Please note that employers who participate in the Wellness Program will be assessed the A rate and those who do not participate in the Wellness Program will be assessed the B rate. The new rates will be effective July 1, 2019 as follows:

	<b>EFFECTIVE 7/1/2019</b>	
ACTIVE EMPLOYEES (PPO/BASIC & HDHP)	<b>"A" Rate</b> \$1,426.74	"B" Rate \$1,441.02
PPO/BASIC LEAVE OF ABSENCE/PART-TIME TEMPORARY		
SINGLE FAMILY	\$686.70 \$1,656.02	\$693.58 \$1,672.58
PPO/BASIC COBRA RATES		
SINGLE FAMILY	\$700.44 \$1,689.14	\$700.44 \$1,689.14

**HDHP COBRA RATES** 

SINGLE	\$610.32	\$610.32
FAMILY	\$1,471.10	\$1,471.10

## **HDHP LEAVE OF ABSENCE RATES**

SINGLE	\$598.36	\$604.34
FAMILY	\$1,442.26	\$1,456.68

The above premiums remain in effect through June 30, 2021.

The premium rates for retirees have also been adjusted. However, because each individual's circumstances may vary, please direct these inquiries to NDPERS at 701-328-3900 within the Bismarck/Mandan calling area or our toll free number at 1-800-803-7377.

Also, for members that participate in the High Deductible Health Plan (HDHP), the following is the amount that the state will contribute monthly towards the member's Health Savings Account (HSA) for eligible months of participation during the biennium:

Single Coverage: \$88.34 Family Coverage: \$213.76

If you have any other questions or require additional information, please feel free to contact us.