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<u>MEMORANDUM</u> 2015-1

TO: PAYROLL/PERSONNEL OFFICERS--POLITICAL SUBDIVISIONS

FROM: NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

DATE: MAY 2015

SUBJECT: HEALTH INSURANCE PREMIUM RATE CHANGE

The monthly health insurance premium rates for political subdivisions employees will change for the July 1, 2015-2017 biennium. Please note that this biennium employers who participate in the Wellness Program will be assessed the A rate and those who do not participate in the Wellness Program will be assessed the B rate. The new rates for your group will change effective July 1, 2015 as follows:

PPO/BASIC OPTION (Grandfathered)	EFFECTIVE 7/1/2015-2017		
	"A" Rate	"B" Rate	
SINGLE	\$581.48	\$587.28	
FAMILY	\$1,404.84	\$1,418.88	
PPO/BASIC COBRA RATES (Grandfathered)			
SINGLE	\$593.10	\$593.10	
FAMILY	\$1,432.94	\$1,432.94	

The above rates will be in effect through June 30, 2017.

If you are a non grand fathered plan or lose your grand fathered status by changing the amount of premium you pay for your employees during the biennium, the plan will need to meet all the additional requirements of the federal health care bill so the cost is higher and is as follows:

PPO/BASIC OPTION (Non Grandfathered)	EFFECTIVE 7/1/2015-2017		
	"A" Rate	"B" Rate	
SINGLE	\$590.32	\$595.52	
FAMILY	\$1,426.20	\$1,438.78	

PPO/BASIC COBRA RATES (Non Grandfathered)

SINGLE	\$602.12	\$602.12
FAMILY	\$1,454.72	\$1,454.72

The premium rates for retirees have also been adjusted. However, because each individual's circumstances may vary, please direct these inquires to NDPERS at 701-328-3900 within the Bismarck/Mandan calling area or call our toll free number at 1-800-803-7377.

If you have any other questions or require additional information, please feel free to contact us.