



WHO WE ARE

35.5

Full-time Team Members

3

Temporary Team Members

44

Business Partners

WHAT WE'RE ABOUT

Mission:

Design, communicate and efficiently administer a viable employee benefits program within a framework of prudent risk-taking, applicable state and federal laws, and professional and ethical standards so as to provide an employee benefit package that is among the best available from public and private employers in the upper Midwest.

Core Function:

NDPERS is one of only a handful of state agencies in the entire country that administers both retirement plans – nine different retirement plans – and health, life, dental, and other insurance plans for the benefit of state and political subdivision employees.

WHO WE SERVE

Retirement Plans

Almost 60,000 employees and retirees participate in the retirement plans we administer



Employer Participation

96 state agencies, 52 counties, 90 cities, 128 school districts, and 83 "other" political subdivisions in our retirement plans



Retirement Benefits

We make over \$200 million in retirement benefit payments every year to retirees living in every county in the state



Health Plans

Our health plans cover nearly 60,000 North Dakotans, including actives, retirees, and covered dependents



Employer Participation

96 state agencies, 29 counties, 29 cities, 17 school districts, and 51 "other" political subdivisions in our health plans



Health Plan Benefits

We provide our covered members with over \$335 million in health benefits every year

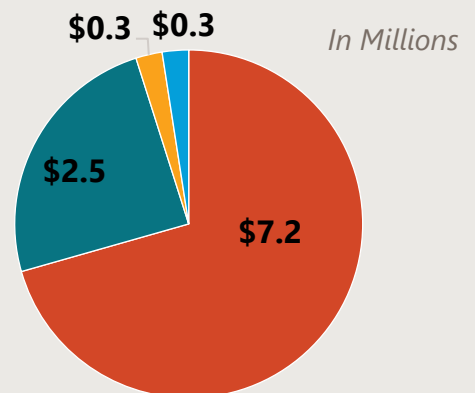


HOW WE DO IT

Total Agency Budget: \$10,217,396

- All special funds

- Salary
- Operating
- Capital
- Contingency



NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM (NDPERS)

WHAT WE'RE PROUD OF

Remote Workforce

NDPERS was one of the first state agencies to recognize the long-term benefit of remote workers, and moved into new offices on state property in 2021, cutting our footprint and rent by 50%

Member Education

Upgrades to our website and a new YouTube channel that hosts recordings of our member education presentations significantly improved our members' access to information

Improved Technology

Technological upgrades, including laptops for all employees and new benefit software, improves disaster recovery and our ability to serve our members

Retirement
Plan Funding
Stabilization

Expansive
Employee
Benefit
Program
Menu

0.14%
Biennial
Health Plan
Premium
Increase

25.2%
Medicare
Part D
Premium
Reduction

WHAT WE DO



Retirement – Defined Benefit

The Defined Benefit/Hybrid retirement plan provides a modest yet secure retirement benefit to public employees.



Uniform Group Insurance

Including Health, Dental, Vision, Life, and EAP insurance options for our public employees.



Retirement – Defined Contribution

A 401(K)-like retirement option for non-classified state employees.



Retiree Health Insurance Credit

A monthly lifetime benefit eligible retirees can use as reimbursement for after-tax insurance premiums.



Retirement – Deferred Compensation

An optional, supplementary tax-deferred savings option for public employees.



Flexible Compensation

A pre-tax savings program that active employees can use to pay for medical and dependent care expenses.

HOW WE MEASURE SUCCESS

4-Point Customer Service Report Cards

- Courtesy – 3.75
- Promptness – 3.48
- Staff Explanation – 3.61
- Ease of Understanding – 3.56

Retirement Plan Participation Increase

We have added 38 new employers to our various retirement plans over the past 5 years – a 9% increase in participating employers

Awards and Recognition

- GFOA Certificate of Achievement for Excellence in Financial Reporting
- Public Pension Coordinating Council Award for Administration

Clean Audit Opinion

Twenty-five consecutive years of unmodified opinions from an independent audit firm