

## MINUTES

### North Dakota Public Employees Retirement System Tuesday, March 14, 2023 8:30 A.M.

Members Via Teams: Chairperson Mona Rindy  
Ms. Casey Goodhouse  
Ms. Yvonne Smith  
Mr. Dirk Wilke  
Mr. Adam Miller  
Mr. Jason Grueneich  
Ms. Claire Ness  
Rep. Greg Stemen

Members Absent: Rep. Gretchen Dobervich

Others: Mr. Scott Miller, NDPERS  
Mr. Derrick Hohbein, NDPERS  
Ms. Rebecca Fricke, NDPERS  
Ms. Katheryne Korom, NDPERS  
Ms. MaryJo Anderson, NDPERS  
Ms. Rebekah Ferstadt, Buck Consulting  
Mr. Ron Ariel, Buck Consulting

Chairperson Mona Rindy called the meeting to order at 8:30 A.M. Roll call was taken, and a quorum was present.

Chairperson Rindy called for questions or comments regarding the meeting minutes of February 3, 2023, Special Meeting and the February 14, 2023, Regular Meeting.

**MR. WILKE MOVED TO APPROVE THE MINUTES OF THE FEBRUARY 3, 2023 SPECIAL MEETING AND THE FEBRUARY 14, 2023 REGULAR MEETING. THE MOTION WAS SECONDED BY MR. ADAM MILLER AND CARRIED BY A VOICE VOTE. THE MINUTES WERE APPROVED.**

### PRESENTATIONS

#### Retiree Health Insurance Credit (RHIC) Primer

Ms. MaryJo Anderson provided an overview of the RHIC plan including eligibility requirements, calculation methodology, eligible premiums, and the process for claim submission and reimbursement.

### RETIREMENT

#### 457 Companion Plan & 401(a) Plan 4th Quarter 2022 Report

Mr. Derrick Hohbein presented the investment report that was reviewed by the Investment Subcommittee at its last meeting. Callan gave a market overview and investment performance report. The Investment Subcommittee did not have any actionable items for the board.

## **GROUP INSURANCE**

### Life Insurance Plan

This agenda item was noticed for Executive Session for the board, staff, and consultants to discuss negotiating strategy with the attorney in a Closed Session.

**MS. NESS MOVED TO ENTER INTO EXECUTIVE SESSION PURSUANT TO N.D.C.C. §44-04-19.1(9) AND §44-04-19.2 TO DISCUSS NEGOTIATING STRATEGY OR PROVIDE NEGOTIATING INSTRUCTIONS TO ITS ATTORNEY OR OTHER NEGOTIATOR. THE MOTION WAS SECONDED BY MS. SMITH.**

**Ayes:** Mr. Grueneich, Mr. Adam Miller, Ms. Ness, Representative Stemen, Mr. Wilke, Ms. Goodhouse, Ms. Smith, and Chairperson Rindy

**Nays:** None

**Absent:** Representative Dobervich

## **MOTION PASSED**

All members named above, attorney Dean DePountis, representatives from Buck Consultants Rebekah Ferstadt, and Ron Ariel, NDPERS staff members Scott Miller, Rebecca Fricke, Derrick Hohbein, Shawna Piatz, MaryJo Anderson, Jan Lund, and Brittany Berreth were in attendance for the Executive Session (closed meeting, electronically recorded) which began at 8:51 A.M. The meeting returned to Open Session at 9:14 A.M.

## **THE BOARD DIRECTED STAFF ON HOW TO PROCEED WITH THE GROUP LIFE INSURANCE PLAN REQUEST FOR PROPOSAL.**

### Vision Plan Request for Proposal (RFP)

Ms. Katheryne Korom reviewed key dates for the Group Voluntary Vision Benefits Plan RFP. The deadline for proposal submissions is March 31 and the contract will be awarded at the end of August.

### Employee Assistance Program 2022 Utilization Report

Ms. Katheryne Korom presented a table illustrating member utilization during 2022 of the Live Well, ENI, The Village, and CHI St Alexius Employee Assistance Program providers.

### Sanford Health Plan Performance Guarantee Regarding Fitness Center Reimbursement

Ms. Rebecca Fricke recapped the discussion from the February board meeting regarding performance guarantees with measurements as of the end of December 2022. The Fitness Center Reimbursement guarantee was missed and Sanford Health Plan (SHP) representatives inquired whether the forfeiture amount of \$10,000 could be waived. SHP provided information regarding the evolution of fitness centers and national trends related to the effect of COVID on fitness center participation. Staff consulted with Deloitte for input regarding SHP's request. Discussion followed.

**MR. WILKE MOVED TO SPLIT THE FORFEITURE AMOUNT OF \$10,000 AND REDUCE THE PENALTY TO \$5,000. THE MOTION WAS SECONDED BY MS. NESS.**

**Ayes:** Mr. Grueneich, Mr. Adam Miller, Ms. Ness, Mr. Wilke, Ms. Goodhouse, Ms. Smith, and Chairperson Rindy

**Nays:** None

**Absent:** Representative Dobervich

**Abstain:** Representative Stemen

## **MISCELLANEOUS**

### Audit Committee Report

Ms. Shawna Piatz summarized the various Internal Audit Reports from the November meeting. Discussion followed.

### Contracts Under \$10,000

Mr. Scott Miller provided an update to Contracts Under \$10,000 and noted that he signed a new agreement with Spherion Staffing for temporary staffing for Administrative Services.

### Appoint Executive Director Performance Review and Compensation Committee

The board discussed the process for the annual performance evaluation of the Executive Director. Ms. Ness, Mr. Grueneich, and Ms. Goodhouse volunteered to be on the committee with Ms. Goodhouse serving as the chair.

### Legislative Relations

Mr. Scott Miller shared the staff's internal legislation tracking list. The board reviewed the status of bills on the list.

## **THE BOARD TOOK A SHORT BREAK FROM 10:00 A.M. TO 10:07 A.M.**

Chairperson Rindy reported that Ms. Goodhouse, Ms. Smith, and Mr. Grueneich will be delivering breakfast to the staff at the NDPERS office on April 6<sup>th</sup> in celebration of National Employee Benefits Day.

Mr. Scott Miller informed the board of educational opportunities available through the National Conference on Public Employee Retirement Systems (NCPERS), the National Association of State Retirement Administrators (NASRA), and the International Foundation of Employee Benefit Plans (IFEPP). Scott will send out the information.

## **MEMBER**

### Retirement Benefit Appeal Case #801

This agenda item was noticed for Executive Session to discuss confidential member information in a Closed Session.

**MS. NESS MOVED TO ENTER INTO EXECUTIVE SESSION PURSUANT TO N.D.C.C. §44-04-19.2 AND §44-04-19.2(1) AND/OR §54-52-26 TO DISCUSS CONFIDENTIAL RECORDS OR CONFIDENTIAL MEMBER INFORMATION. THE MOTION WAS SECONDED BY MS. SMITH.**

**Ayes:** Mr. Grueneich, Mr. Adam Miller, Ms. Ness, Representative Stemen, Mr. Wilke, Ms. Goodhouse, Ms. Smith, and Chairperson Rindy

**Nays:** None

**Absent:** Representative Dobervich

**MOTION PASSED**

All members named above, attorney Dean DePountis, NDPERS staff members Scott Miller, Rebecca Fricke, Derrick Hohbein, MaryJo Anderson, Jan Lund, Brittany Berreth, and the member were in attendance for the Executive Session (closed meeting, electronically recorded) which began at 10:19 A.M. The meeting returned to Open Session at 11:06 A.M.

**MS. NESS LEFT THE MEETING AT 11:00 A.M.**

**THE BOARD DIRECTED STAFF ON HOW TO PROCEED WITH MEMBER BENEFIT APPEAL CASE #801.**

With no further business, the meeting was adjourned at 11:15 A.M.

Prepared by,

Jan Lund  
Assistant to the Board