

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM BOARD MINUTES OF THE MAY 12, 2026, BOARD MEETING

MEMBERS PRESENT

Senator Dick Dever
Representative Greg Stemen
Representative Jason Dockter
Mr. Tyler Erickson
Mr. Gerald Buck
Chairman Mike Seminary
Mr. Jeffrey Volk
Mr. Adam Miller
Lt. Huibregtse

MEMBERS BY TEAMS

Senator Kyle Davison
Mr. Bryan Klipfel

STAFF PRESENT

Ms. Rebecca Fricke, NDPERS
Mr. Derrick Hohbein, NDPERS
Ms. Katheryne Korom, NDPERS
Ms. Shawna Piatz, NDPERS
Ms. Lindsay Schaf, NDPERS
Ms. Mandy Nagel, NDPERS

OTHERS PRESENT

Mr. Ford Edgerton, Deloitte Consulting
Mr. Karno Sarkar, Deloitte Consulting
Ms. Julie Bodenski, Humana
Ms. Mia Ajekwu Bassaragh, Humana
Ms. Courtney Meyer, Sanford Health Plan

Chairman Mike Seminary called the meeting to order at 8:30 A.M. on Tuesday, May 12, 2026. Roll call was taken, and a quorum was present.

MINUTES

Chairman Mike Seminary called for questions or comments regarding the April 14, 2026 meeting.

SENATOR DEVER MOVED TO APPROVE THE MINUTES OF THE APRIL 14 2026 MEETING. THE MOTION WAS SECONDED BY REPRESENTATIVE STEMEN. THE MOTION WAS UNANIMOUSLY APPROVED.

CONFLICT OF INTEREST DISCLOSURE CONSIDERATION

Mr. Volk verbally disclosed at the meeting he has a conflict with agenda item regarding board travel. He stated the potential conflict is because it is his travel request for board member education/conference that will be before the board for approval.

Mr. Volk will recuse himself from participating in the travel request agenda item. The board was in agreement.

PRESENTATIONS

Sanford Health Plan Executive Summary 2025 Quarter 4

Ms. Courtney Meyer presented the Quarter 4 2025 Executive Summary detailing claims experience, membership stability, premium changes, claims trends, and high-cost member analysis. Ms. Meyer reported that overall membership remains stable, with compositional shifts noted between political subdivision and state employees resulting in consistent membership figures compared to previous periods.

High cost claimants increased, but average paid per claimant decreased, attributed to early detection and care management. Cancer remains the highest paid medical claim and mental health/substance abuse is stable at 10th highest category.

Discussion followed.

GROUP INSURANCE / FLEXCOMP

Medicare Part D Plan Premium Projection for 2027

Ms. Fricke reported that Humana's preliminary projection for the 2027 premium is \$52.63 per member, per month (PMPM). This is a decrease of \$17.19 per month over the current monthly premium of \$69.82. The decrease is significant. Deloitte Consulting reviewed and found the projection to be reasonable. Per the terms of the contract, Humana must provide the final premium for the Board's consideration by August 15 for the August Board meeting.

Discussion followed.

MR. VOLK MOVED TO DEFER A BID FOR THE 2027 PLAN YEAR FOR THE MEDICARE PART D PLAN UNTIL AFTER HUMANA PROVIDES THEIR FINAL RENEWAL PREMIUM IN AUGUST 2026. THE MOTION WAS SECONDED BY MR. ERICKSON.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

Health Insurance Plan Request for Proposal (RFP)

Mr. Ford Edgerton and Mr. Karno Sarkar, Deloitte Consulting, provided an overview of the draft Request for Proposal (RFP). The discussion included an overview of the Health RFP documents, evaluation criteria, scoring, plan education, alternate plan design options, and the RFP timeline.

The board discussed the evaluation criteria weighting as adjusted to 40% financial, 20% administrative ease, 25% coverage adequacy, 10% carrier financial position, and 5% reputation.

Discussion followed.

MR. VOLK MOVED TO APPROVE THE EVALUATION CRITERIA WEIGHTING STRUCTURE AS PRESENTED BY DELOITTE CONSULTING. THE MOTION WAS SECONDED BY MR. BUCK.

Ayes: Senator Davison, Senator Dever, Mr. Volk, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Lt. Huibregtse, Mr. Buck, and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

Deloitte also provided updates in response to the April Board meeting discussion regarding Grandfathered options and High Deductible Health Plan (HDHP) options. Discussion followed.

SENATOR DAVISON MOVED APPROVAL TO ALSO INCLUDE IN THE HEALTH PLAN REQUEST FOR PROPOSAL, A REQUEST FOR VENDORS TO PROVIDE RESPONSES ON COST SAVINGS FOR THE GRANDFATHERED PPO/BASIC ALTERNATIVE PLAN DESIGN AS SHOWN ON THE ALLOWABLE PLAN DESIGN CHANGES TABLE IN THE BOARD MATERIAL, SUBJECT TO CONFIRMATION AND INPUT BY ICE MILLER, AS PRESENTED BY DELOITTE CONSULTING. THE MOTION WAS SECONDED BY REPRESENTATIVE STEMEN.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

MR. VOLK MOVED APPROVAL TO INCLUDE IN THE HEALTH PLAN REQUEST FOR PROPOSAL, A REQUEST FOR VENDORS TO PROVIDE RESPONSES ON OPTIONS FOR HIGH DEDUCTIBLE HEALTH PLAN ALTERNATIVE DESIGNS AS DISCUSSED. THE MOTION WAS SECONDED BY MR. ERICKSON.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

REPRESENTATIVE DOCKTER MOVED TO APPROVE INCLUDING IN THE HEALTH PLAN REQUEST FOR PROPOSAL, THE VARIOUS OPTIONS DISCUSSED PREVIOUSLY BY THE BOARD OF WHICH BOARD GAVE DELOITTE AND STAFF DIRECTION, INCLUDING INFORMATION PROVIDED BY ICE MILLER AS FAR AS CHANGES THAT COULD BE MADE WHILE REMAINING GRANDFATHERED, AND FINAL APPROVAL TO RELEASE THE RFP. THE MOTION WAS SECONDED BY MR. BUCK.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

The board took a break from 10:44 A.M. to 10:52 A.M.

OPERATIONS / ADMINISTRATIVE

Update on Americans with Disabilities Act (ADA) Compliance

Ms. Mandy Nagel provided an update regarding the Department of Justice (DOJ) ADA compliance deadline and current progress on required accessibility updates. Notice was received of an extension to the original DOJ ADA compliance deadline from April 24, 2026, to April 26, 2027. Staff are already well underway in completing a significant portion of the required content remediation. Work on ADA compliance will continue moving forward without interruption

Quarterly Consultant Fees

Mr. Derrick Hohbein reviewed consultant, legal, and administrative fees incurred during the first quarter 2026.

Budget

Mr. Hohbein discussed budget planning for the 2027-29 biennium. His report focused on base budget recommendations for technology, salaries, and operating expenses. Optional change package funding requests were discussed including one-time appropriation authority totaling \$539,595 for two additional Sagitec developers and a project manager to oversee large-scale development efforts. In addition, administrative costs were included in the event of the PERS Health Insurance Plan and/or pharmacy benefits contract is awarded on a self-funded basis. Discussion followed.

SENATOR DEVER MOVED TO APPROVE A SPECIFIC BUDGET PROPOSAL BASED ON INITIATIVES AS PRESENTED AND DISCUSSED. THE MOTION WAS SECONDED BY MR. ERICKSON.

Ayes: Senator Dever, Mr. Klipfel, Mr. Miller, Mr. Buck, Representative Dockter, Senator Davison, Lt. Huibregtse, Representative Stemen, Mr. Volk, Mr. Erickson, and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

Board Member Travel Request

In accordance with the Operation Guidelines, Ms. Fricke requested board approval for Mr. Jeffry Volk to attend the Trustee Essentials Training 2026 being held May 16-17. The National Conference of Public Employees Retirement Systems (NCPERS), is an organization that NDPERS is a member of and the training is designed to provide new trustees of public pension plan with the knowledge, confidence, and practical skills needed to make informed decisions and effectively fulfill their fiduciary duties. The estimated cost of attendance for Mr. Volk is \$2,120. Discussion followed.

REPRESENTATIVE STEMEN MOVED TO APPROVE THE REQUEST FOR BOARD MEMBER VOLK TO ATTEND THE TRUSTEE ESSENTIALS TRAINING 2026. THE MOTION WAS SECONDED BY MR. ERICKSON.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Buck, and Chairman Seminary.

Nays: None

Absent: None

Abstain: Mr. Volk

MOTION CARRIED

Committee Assignments

With the appointment or election of a new Board member, the Board normally reviews the Board Committee assignments and considers changes. Given there is an adequate number of Trustees currently on each subcommittee, Lt. Huibregtse requested she be given time to assess where her interests lie.

Contracts under \$15,000

There have not been any contracts under \$15,000 signed since the last reporting at the April 2026 Board meeting.

Executive Director Review and Salary Recommendation

Ms. Shawna Piatz reported that the Executive Director Performance Review and Compensation Subcommittee met on April 30th to discuss the 2025 performance review and

compensation recommendations. They recommended a 3.0% salary increase for the Executive Director, aligned with legislatively approved increases. Discussion followed.

SENATOR DEVER MOVED APPROVAL OF A 3.0% SALARY INCREASE FOR THE EXECUTIVE DIRECTOR. THE MOTION WAS SECONDED BY REPRESENTATIVE STEMEN.

Ayes: Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Senator Davison, Representative Dockter, Senator Dever, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

MEMBER (Executive Session)

Insurance Benefit Appeal Case #1008

This agenda item was noticed for Executive Session.

CHAIRMAN SEMINARY CALLED FOR THE BOARD TO ENTER INTO EXECUTIVE SESSION PURSUANT TO N.D.C.C. §44-04-19.2(1) AND §54-52.1-11 (GROUP INSURANCE) TO DISCUSS INFORMATION PERTAINING TO AN ELIGIBLE EMPLOYEE'S GROUP MEDICAL RECORDS FOR CLAIMS, EMPLOYEE PREMIUM PAYMENTS MADE, SALARY REDUCTION AMOUNTS TAKEN, HISTORY OF ANY AVAILABLE INSURANCE COVERAGE PURCHASED, AND AMOUNTS AND TYPES OF INSURANCE APPLIED FOR UNDER THE SUPPLEMENTAL LIFE INSURANCE COVERAGE FOR CASE #1008.

Board Members Present: Representative Dockter, Lt. Huibregtse, Mr. Buck, Senator Dever, Mr. Klipfel, Senator Davison, Representative Stemen, Mr. Erickson, Mr. Volk, Mr. Miller, and Chairman Seminary.

Board Members Absent: None

All board members named above, Allyson Hicks, NDPERS staff members Rebecca Fricke, Derrick Hohbein, Lindsay Schaf, Brittany Berreth, and Jan Lund were in attendance for the Executive Session (closed meeting, electronically recorded) which began at 11:29 A.M. The meeting returned to Open Session at 11:45 A.M.

REPRESENTATIVE STEMEN MOVED TO AFFIRM THE DECISION OF THE EXECUTIVE DIRECTOR THAT GOOD CAUSE DID NOT EXIST TO WAIVE THE 31-DAY APPLICATION REQUIREMENT FOR THE MEMBER TO ENROLL IN THE NDPERS RETIREE DENTAL INSURANCE WITH AN EFFECTIVE DATE OF JANUARY 1, 2026 FOR CASE #1008. THE MOTION WAS SECONDED BY MR. MILLER.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck and Chairman Seminary.

Nays: None

Absent: None

MOTION CARRIED

Next meeting will be on Tuesday, June 9, 2026 at 8:30 A.M.

The meeting was adjourned at 11:48 A.M.

Submitted by:

Brittany Berreth
Assistant to the NDPERS Board