NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM BOARD
MINUTES OF THE JUNE 9, 2026 BOARD MEETING

MEMBERS PRESENT
Senator Dick Dever
Mr. Bryan Klipfel
Representative Jason Dockter
Mr. Tyler Erickson
Mr. Gerald Buck
Chairman Mike Seminary
Mr. Jeffry Volk
Mr. Adam Miller
Lt. Huibregtse

MEMBERS BY TEAMS
Senator Kyle Davison
Representative Greg Stemen

STAFF PRESENT
Mr. Derrick Hohbein, NDPERS
Ms. Katheryne Korom, NDPERS
Ms. Shawna Piatz, NDPERS
Ms. Lindsay Schaf, NDPERS

OTHERS PRESENT
Mr. Ford Edgerton, Deloitte Consulting
Mr. Karno Sarkar, Deloitte Consulting
Ms. Julie Bodenski, Humana
Ms. Carrie Lovell, Humana
Ms. Mia Ajekwu Bassaragh, Humana
Ms. Kim Haugen, Sanford Health Plan

Chairman Mike Seminary called the meeting to order at 8:30 A.M. on Tuesday, June 9, 2026. Roll call was taken, and a quorum was present.

MINUTES

Chairman Mike Seminary called for questions or comments regarding the minutes of the May 12, 2026 meeting.

MR. ERICKSON MOVED TO APPROVE THE MINUTES OF THE MAY 12, 2026 MEETING. THE MOTION WAS SECONDED BY SENATOR DEVER. THE MOTION WAS UNANIMOUSLY APPROVED.

CONFLICT OF INTEREST DISCLOSURE CONSIDERATION

None were submitted prior to the meeting, and none were verbally disclosed at the start of the meeting.

PRESENTATIONS

2025 Medicare Part D Annual Report

Ms. Julie Bodenski and Ms. Carrie Lovell, Clinical Pharmacist Lead with Humana, presented the 2025 Annual Report for the NDPERS Employer Group Waiver Plan (Medicare Part D Plan). They highlighted several key trends influenced by the Inflation Reduction Act (IRA), including changes to catastrophic coverage and out-of-pocket thresholds. Specialty drug utilization increased significantly, driven by IRA-related shifts and a reduction in manufacturer assistance programs. Overall membership remains stable.

In the pharmacy section, Ms. Lovell reported that the generic dispense rate remains strong at 89%, outperforming peer plans. The highest-spend therapeutic classes include chemotherapy, cardiology, and diabetes medications.

Ms. Bodenski also announced a new 100-day supply benefit for maintenance medications scheduled for implementation in 2027.

Discussion followed.

DEFERRED COMPENSATION / DEFINED CONTRIBUTION

Investment Consultant Services Request for Proposal (RFP)

The board reviewed the RFP draft for the investment consultant services for the 401(a) and 457(b) plans, key dates for the proposal process, and a list of staff assigned to the proposal review team.

SENATOR DEVER MOVED TO APPROVE THE INVESTMENT CONSULTANT SERVICES FOR 457(B) DEFERRED COMPENSATION PLAN AND 401(A) DEFINED CONTRIBUTION PLAN REQUEST FOR PROPOSAL, THE REVIEW TEAM, AND THE TIMELINE. THE MOTION WAS SECONDED BY MR. VOLK.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck and Chairman Seminary.
Nays: None
Absent: None
MOTION CARRIED

457(b) Companion Plan and 401(a) DC Plan 1st Quarter 2026 Report

Mr. Hohbein presented the Quarter 1, 2026 report for the 401(a) and 457(b) plans.

Assets in the 401(a) plan increased to 44.5 million dollars with 4,420 active participants. Assets in the 457(b) plan decreased to 262.9 million dollars, though participation increased to 10,989. Despite an overall poor performance for the quarter, both assets and enrollment increased.

Roth contributions and hardship withdrawals were tracked for the first time. Additionally, the report included enrollment statistics for the Defined Contribution 2025 plan and noted $62,858 in Roth contributions to the 457(b) plan as of March 31, 2026.

A new summary of contribution activity was also added.

Discussion followed.

GROUP INSURANCE / FLEXCOMP

Health Insurance Plan Request For Proposal (RFP) Update

The board reviewed key dates in the proposal process related to the Health Insurance Plan RFP that was issued on June 1, 2026. The deadline for vendors to submit a response is Wednesday, July 15, 2026.

Discussion followed.

2025 Health Insurance Plan Claims Review

Ms. Lindsay Schaf reported the results of the annual review of a sample of the Sanford Health Plan medical and pharmacy claims, as well as claims for the Humana Medicare Part D plan. The audit also provides responses from NDPERS management and Sanford Health Plan, along with a list of the types of claims that were reviewed through the audit.

Sanford Health Plan Updates

Sanford Health Plan reviewed updates with the Board including the discontinuation of the Teledoc Health (formerly Livongo) program, the discontinuation of the Zerigo Health program, and the communication related to Medicare End Stage Renal Disease (ESRD) and coordination of benefits with Medicare to identified members

LEGISLATION / ADMINISTRATIVE RULES

Proposed Legislation

Mr. Hohbein reviewed the summary of bill drafts discussed at the May 7, 2026 meeting of the Employee Benefits Programs Committee. Of the five draft bills approved by the NDPERS Board in March, the Committee agreed to take jurisdiction over four. The Committee declined jurisdiction of Draft Bill 108, which relates to restricting Deferred Compensation providers for new enrollees. Their reasoning was that it would not have any fiscal impact on NDPERS retirement, health insurance, or retiree health benefits.

NDPERS staff will provide the Committee with technical and cost analyses, plus federal tax compliance review, with input from Deloitte Consulting, Gabriel Roeder Smith, and Ice Miller.

Discussion followed.

OPERATIONS / ADMINISTRATIVE

Audit Committee Report

Ms. Shawna Piatz provided the agenda from the meeting on May 11, 2026. She touched on SHP Claims Audit Report, the Retirement Benefit Payment Status Report, Outstanding Issues Status Report, and various administrative items.

Audit Committee Member Assignment

Ms. Shawna Piatz reviewed the current structure of the Audit Committee. She reported two candidates were referred to fill an open position and both submitted letters of interest.

The board vetted each candidate.

MR. KLIPFEL MOVED TO NOMINATE MICOLE KVAS TO THE AUDIT COMMITTEE. THE MOTION WAS SECONDED BY MR. ERICKSON.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.
Nays: Mr. Miller, Representative Dockter, and Senator Davison.
Absent: None
MOTION CARRIED

The board requested clarification on the effect of the previous motion.

REPRESENTATIVE DOCKTER MOVED TO NOMINATE MEGAN PEDERSON TO THE AUDIT COMMITTEE. THE MOTION WAS SECONDED BY MR. MILLER.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.
Nays: None
Absent: None
MOTION CARRIED

MR. MILLER MOVED FOR A FIRST NOTICE TO AMEND THE AUDIT COMMITTEE CHARTER AND TO BRING THE MATTER BACK FOR DISCUSSION IN JULY. THE MOTION WAS SECONDED BY REPRESENTATIVE DOCKTER.

No vote was taken

MR. VOLK MOVED TO SUSPEND THE SECOND READING AND TO AMEND THE AUDIT COMMITTEE CHARTER IMMEDIATELY. MOTION WAS SECONDED BY MR. ERICKSON.

No vote was taken

The board took a break from 10:00 A.M. to 10:10 A.M.

Senator Davison left the meeting at 10:00.

MR. MILLER WITHDREW THE MOTION.

MR. MILLER MOVED TO AMEND THE AGENDA TO ADD AUDIT COMMITTEE CHARTER CONSIDERATION. THE MOTION WAS SECONDED MR. ERICKSON.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.
Nays: None
Absent: Senator Davison
MOTION CARRIED

MR. MILLER MOVED TO SUSPEND A SECOND READING OF THE AUDIT COMMITTEE CHARTER AND CHANGE THE AUDIT COMMITTEE CHARTER TO REFLECT THE STRUCTURE OF THE COMMITTEE TO CONSIST OF THREE TO SIX MEMBERS WITH THE MAJORITY OF THE MEMBERS SELECTED FROM THE BOARD OF TRUSTEES, AND UP TO TWO MAY BE SELECTED FROM OUTSIDE THE AGENCY. THE MOTION WAS SECONDED MR. ERICKSON.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.
Nays: None
Absent: Senator Davison
MOTION CARRIED

MR. VOLK MOVED TO APPOINT MICOLE KVAS AND MEGAN PEDERSON TO THE AUDIT COMMITTEE. THE MOTION WAS SECONDED BY MR. BUCK.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Lt. Huibregtse, Mr. Volk, Mr. Buck, and Chairman Seminary.
Nays: None
Absent: Senator Davison
MOTION CARRIED

Senator Davison returned to the meeting at 10:32.

Budget

Special-funded agencies have been directed by the Governor to prepare a hold-even budget for the upcoming biennium. Mr. Hohbein provided an initial calculation of the base budget requirements. Mr. Hohbein brought forward optional change package considerations for cost approval that included operational inflationary increases, funding to continue the Sagitec development team, funding to make Microsoft Co-Pilot license available to all staff, and administrative cost considerations should the NDPERS Health Insurance Plan and/or pharmacy benefits transition to a self-funded model.

The board discussed assigning a priority to the optional change package initiatives and developing a specific budget proposal for final approval in July.

Discussion followed.

SENATOR DEVER MOVED TO APPROVE THE BUDGET AS PRIORITIZED AND PRESENTED. THE MOTION WAS SECONDED BY MR. BUCK.

Ayes: Senator Dever, Mr. Klipfel, Mr. Miller, Mr. Buck, Representative Dockter, Senator Davison, Lt. Huibregtse, Representative Stemen, Mr. Volk, Mr. Erickson, and Chairman Seminary.
Nays: None
Absent: None
MOTION CARRIED

Board Self-Evaluation
Trustees will be receiving a Board Self-Evaluation survey through Survey Monkey. The results of the survey will be shared at a future Board meeting.

Contracts under $15,000
There have not been any contracts under $15,000 signed since the last reporting at the April 2026 Board meeting.

MEMBER (Executive Session)

Insurance Benefit Appeal Case #1021

This agenda item was noticed for Executive Session.

CHAIRMAN SEMINARY CALLED FOR THE BOARD TO ENTER INTO EXECUTIVE SESSION PURSUANT TO N.D.C.C. §44-04-19.2(1) AND §54-52.1-11 (GROUP INSURANCE) TO DISCUSS INFORMATION PERTAINING TO AN ELIGIBLE EMPLOYEE'S GROUP MEDICAL RECORDS FOR CLAIMS, EMPLOYEE PREMIUM PAYMENTS MADE, SALARY REDUCTION AMOUNTS TAKEN, HISTORY OF ANY AVAILABLE INSURANCE COVERAGE PURCHASED, AND AMOUNTS AND TYPES OF INSURANCE APPLIED FOR UNDER THE SUPPLEMENTAL LIFE INSURANCE COVERAGE FOR CASE #1021.

Board Members Present: Representative Dockter, Lt. Huibregtse, Mr. Buck, Senator Dever, Mr. Klipfel, Senator Davison, Representative Stemen, Mr. Erickson, Mr. Volk, Mr. Miller, and Chairman Seminary.

Board Members Absent: None

All board members named above, Kirsten Tuntland, NDPERS staff members Derrick Hohbein, Lindsay Schaf, Brittany Berreth, and Jan Lund were in attendance for the Executive Session (closed meeting, electronically recorded) which began at 10:36 A.M. The member was in attendance by phone. The meeting returned to Open Session at 11:00 A.M.

MR. ERICKSON MOVED TO REVERSE THE DECISION OF THE EXECUTIVE DIRECTOR AND THAT GOOD CAUSE DID EXIST, BASED ON DETRIMENTAL RELIANCE, TO WAIVE THE 31-DAY APPLICATION REQUIREMENT FOR THE MEMBER TO ADD A DEPENDENT TO THE GROUP HEALTH PLAN WITH AN EFFECTIVE DATE OF JANUARY 1, 2026 IN CASE #1021. THE MOTION WAS SECONDED BY SENATOR DEVER.

Ayes: Senator Dever, Mr. Klipfel, Representative Stemen, Mr. Erickson, Mr. Miller, Representative Dockter, Senator Davison, Lt. Huibregtse, Mr. Volk, Mr. Buck and Chairman Seminary.
Nays: None
Absent: None
MOTION CARRIED

Next meeting will be on Tuesday, July 8, 2026 at 8:30 A.M.

The meeting was adjourned at 11:07 A.M.

Submitted by:

Jan Lund
Assistant to the NDPERS Board